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11/29/45 THURSDAY:

Got up at 7:00 & was surprised to see the ground covered with snow & it was still snowing. Our first real snow fall for the year. Babe & Mary Lou really enjoyed it, they could hardly wait to leave for school so they could get out in the snow. It was a wet sticky snow — just the worse kind. I began wondering about my plans to drive to N.Y.C. This afternoon — drove down to the Office at 8:30 — called the A.A.A. Office & learned that they had a heavier snow fall all around & that the roads to N.Y. were all in bad driving condition — hearing this I decided definitely not to drive. Had a very busy morning at the Office. Dictated two Jr. Chamber state releases to Esten. Van Borden brought in the motor I asked to borrow from him to use for the skaters on the train platform. Bruce Buckler stopped in & asked my advice about handling Cliff Mitchell — he is becoming quite a problem for Bruce. I warned Bruce to be careful since Cliff is a Veteran. Bruce gets pretty hot headed some time, however I know Cliff well enough to know some of his faults too. Wilbur Renner brought in his new Three

Dimension Projector this morning - I took my Model B Eastman Slide projector in with me & we compared the two side by side - boy what a difference! Wilbur's machine was 3 times as bright. I'm getting one of them as soon as I can - it sure brings a lot more out of your slides. Oh Yes! John Kerchner started to work in my dept. this morning. I'm having him work with Wilma until she leaves next week. Mac stopped over with his new secretary Al Keeler & introduced him. He looks like a good boy. I left the office at 11:30 & drove out to the Endwell Market - picked up an order of groceries for Mary & one for Alton. I had to wait while they packed Alton's - two big boxes full. I was glad I was able to drive all the way in to Alton's home. Dr. Welsh had been in with his car ahead of me. Edna was up, but she & Larry are both sick - have the flu. Had lunch at home, hurried around & at 1:00 drove down to pick up Mac & his son Ed. Mary & Mary Lou were with me - Mary Lou was thrilled to see Ed in his Army uniform - Ed was going to N.Y.C. to be discharged - he's out of the Air Corps in two more days. We stopped at Bumps

in Binghamton - I left Charlie Kirby's 8 m.m. projector to be repaired. Mac decided not to take a chair in the parlor car so he & Ed rode in a coach. I was able to get a chair so I got a pullman reservation - rode in the observation car. I was sure glad I gave up driving down - I could see the roads were covered with snow & slush all down thru the Poconos & it was still snowing. At 5:00 I had dinner with Mac & Ed on the train. Ed is really a nice boy. He told me about his auto accident - he wrecked his car just before leaving Texas - it turned over four times & flattened the roof down almost level with the hood yet he & the three fellows who were with him were only slightly bruised & scratched. Ed fell asleep at the wheel - boy it sure was lucky he wasn't killed. The train got in on time but it was so long the last car was out beyond the platform at the station & they had to disconnect it & pull it up on another track. It was about 7:15 by the time I met Ed & Mac in the station. Mac & I picked up our reservations for our trip back. Took the tube over to 33rd. St. I gave Mac the confirmation on the reservation at the Hotel Pennsylvania - he & Ed took the room I had originally re -

served for Mac & me. I took a cab up to the Paramount - I had reserved a double room there, thinking Mary would be with me. As soon as I got settled I walked over to Loew State Theater on Broadway saw the movie "Abbot & Costello in Hollywood" a very funny picture - also a good vaudeville - Enoch Light & his orchestra on the stage. Got out of the show about 11:00 - The rain here in N.Y.C. had turned to wet heavy snow & the wind had started to blow harder - it sure was bad! Got a bite to eat & got back to the hotel about 11:30 - Read the paper & caught up on these notes. To-bed 1:00 -

11/30/45 FRIDAY:

A snowy - windy day here in N.Y.C. Got up 7:45 - had breakfast here in the Paramount Hotel & then walked around the corner on 8th. Ave & got my hair cut. It was still snowing some this morning. Walked over to the Astor Hotel at 9:00 to the American Apprenticeship Round Table meeting. Mac was there - we met a lot of our old gang & chewed the fat until almost 10:00 before Dr. Haynes called us to gether

organized the meeting. A few of the fellows were late in arriving - there were about 40 present. We spent the whole morning discussing the G.I. Bill of Rights & its application to returning veterans in apprenticeship. Fletcher of Caterpillar Tractor Co had some gripes about their operations in California. He met Pat Patterson of the Federal Apprenticeship Council sort of on the spot. I learned that several of the fellows are having difficulty in getting their apprentice programs approved. I was surprised to learn from Roy Hill that in Rochester all of the industries have banded together and will have nothing to do with the N.Y. State Apprenticeship Council - they are going to try to get approval for their programs under Public Law 346 directly from the Veterans Administration even if they have to go to Washington to get it there. Bud Harper arranged a luncheon for us at the Astor Hotel so we all ate together - a swell lunch, but for $3.00 it should have been good. We decided at lunch on our meeting place for next June - we are accepting Pratts' invitation to come to Cincinnati & to

see the Cincinnati Milling Machine Co.
Our session this afternoon was spent mostly on a 5 min. presentation from each member of the group of the new things in their apprentice programs. Had quite some discussion as to whether to hold an evening session & whether to have a session on supervisory session. Both points were voted down - the group favored having the discussion continue to-morrow morning on the subject of apprentice training. It voted, however that in future meetings the last session would be devoted to Supervisory Training. I slipped out of the session & called Drew Daley at W.H.Q. this afternoon - he told me they had 350 enrollments which is not bad. Drew seemed a bit disappointed however since some courses are too legally enrolled in to start a class. Our session broke up at 5:00 - & hurried down to Macy's but didn't get much shopping done as the store closed at 6:00. Returned to the Hotel at 7:00 - got a bite to eat & then went to a movie on 42 nd. St. Got out about 10:00 & then took a trolley over to Grand Central Station - had my

dinner at my old favorite the Oyster Bar. It was early to return to the hotel so I went in the Embassy News Reel Theater across from Grand Central & saw the show. On the way back to the Hotel at 11:15 I stopped in the Maxwell House Coffee Shop & had waffles & ice cream and coffee. Got back to the Hotel about 11:30 — I would have planned to go out with some of the boys to-night but I was afraid I wouldn't have enough money. Read the paper — it told of the damages wrought by the snow storm & high winds thru-out the New England States — boy I'm sure glad I didn't drive to N.Y.C.

DECEMBER

12/1/45 SATURDAY:

Partly cloudy & cold in N.Y.C. Got up about 8:00 — had breakfast in the coffee shop at the Paramount Hotel & then walked over to the Astor Hotel to the meeting of the American Apprenticeship Round Table meeting at 9:00. It was after 9:30 by the time Bud Harper got our session under way. Most of the boys who were present Yesterday stayed over for our meeting to-day. We had a very good session — I got some information I wanted on G. I. Bill of Rights & the benefits for Veterans. Bud adjourned our meeting at 12:00 — Mac & I said our farewells & walked over to Toffenetti's for lunch — then we walked down to 33rd. St. & each went our own way shopping. I got the pocket book that Edna Acton had taken to be repaired for Mary. Did some shopping in Gimbels & then went to Holden's Magic shop. There was such a crowd on the street & in the big stores that I gave up the idea of shopping. I sure wouldn't come to N.Y.C. to shop on Saturday. Got back to the Hotel about

3:15 – listened to the Army – Navy game on the radio & wrote a couple X cards. I stayed as long as I could to hear the game – score Army 32 – Navy 13 when I checked out at 3:30 – just after I got on the 4:40 at Hoboken Mac & Perry Starbuck got on – I didn't know Perry was in N.Y.C. in fact he was also staying at the Paramount. Perry, Mac & I all sat together & talked most of the way home – had dinner on the train. Got in Binghamton about 10 min. late 9:45 – Mary was there to meet me. Perry got off at Binghamton but he had his car. Mac rode home with us. Told Mary all about my shopping in N.Y.C. – she wanted to see the things I bought which wasn't much. To-bed 11:15.

12/2/45 SUNDAY:

Partly cloudy & warmer to-day. Got up at 8:00 – helped Mary with the breakfast – did a number of odd jobs around the house – decided not to go to church, but try to get caught up on some X

things I have been wanting to do. Called Charlie Cheney & learned he had the negative for my Xmas card ready & had put it in the plant mail on Friday. Called Ester at her home & learned that it was in her desk at the office. At 9:30 I drove Mary & the kids down to Sunday school & stopped around to the plant. A guard let me in the school & I got the negative, it looks very good. Drove home & got started at putting on some of the storm doors & windows. Drove down for Mary & the girls at 10:45. Took a couple of pictures of Babs & Mary Lou with the frost covered bushes as a back ground. Went up to Snovers & borrowed a plane to trim down the side door so it would close without binding. I took the door off & really fitted it! Babs & Mary Lou went out coasting this afternoon — there wasn't much snow but they made the most use of what there was. Babs went up & played with Sally Kirk all afternoon. Robert DeVenti stopped over & asked me whether he could get started painting the fence for the train platform. He had me forgotten my saying I wanted it painted before putting it up this year.

I got him started on the job & then drove up to Grover - returned the plane I had borrowed. When I started to drive off the clutch petal went right to the floor & stayed there. Something in the petal linkage had broken - I couldn't change gears after the car got under way so I had to start off in the gear I wanted to drive in (high gear). Drove over to see Ray Cheney & showed him the part Mr. Grover had made for the shaker mechanism. Ray thought it couldn't be used as Mr. Grover hadn't followed the dimensions exactly. I got home O.K. with my lame buick. I called the Buick Garage in Johnson City & learned that I could get my car fixed. Drove on over about 5:00 - one of the fellows in the garage drove me home. They didn't have the part that was broken so they had to take off the old part & weld metal on it & then drill out a hole for the petal linkage. Helped Mary with supper - took the ashes out. About 8:00 I got cleaned up & planned to walk down to get a bus into Johnson City to get my car. Ellen Hutchison stopped in to see me about being a captain of one of the

teams for the drive they are planning to put on at the church for the building fund. About 8:30 Glen drove me over to Johnson City Garage. They still had over an hour to go on my car so Glen offered to drive me on over to the Lackawanna Station to meet Tom Reid & his two men from McCormick Co. We had some time to kill so we stopped in the Boston Candy Kitchen for a soda. Got to the station about 9:30 & learned the train was 2 hrs. late - a car derailed on another train was holding it up. Glen drove me back to the Buick Garage & I hung around until it was finished about 10:30. Had to take the car back in the garage twice before I could get away - first a man under the motor was dragging & second the clutch adj. had been so changed by the new linkage that it couldn't engage fully when the pedal was out. I called the station to check on the train before leaving the garage & learned it was still later - about 12:15. Drove home & did some reading - Mary decided to wait up for me on the couch. Called the station again at 11:30 & learned that it wasn't due until about 1:00 - every time I call it is about an

hour later. Mary went on to bed & I laid down on the couch — I set the alarm clock to awake me every hour — called the station each time & each time they advised me to call back in an hour. Finally at 3:30 I was told it was due in at 3:48 so I hurried over to the station. A train came in from Buffalo first so the one from N.Y.C. didn't get in until about 4:20 — it was actually 7 hours late. There was an accident (freight train derailment) down near Cresco Penn. It started snowing just before the train came in. I was surprised at that hour of the morning to find the station so crowded. With the two trains due in the place was packed. With the crowd milling around I missed ~~missed~~ the boys getting off the train — had to drive back alone. The snow came down so fast & was so wet & sticky I was afraid I couldn't even get home. I was just able to make it — after getting back here I called the Homestead & found that Tom Reid & his two boys were just arriving at the Homestead — I talked with Tom briefly — he told me they had to

push the cab up the Homestead Hill. He was surprised I had been at the station. Tom told me about their experience on the train - met Clayton Frost from Winston Salem N. Carolina who was coming up to attend one of our schools. They passed the time playing cards - that is until the lights on the train almost died out & then everyone had to sleep. I finally got to bed about 5:10 - What a night!

12/3/45 MONDAY:

Partly cloudy & warmer to-day. Got up about 8:00 - drove over to the Homestead at 9:00 met, Tom Reid, Dwight Jacobus & Lee Jones of McCormick Co. - had breakfast with them - also met a Mr. Rankin of our advertising firm who we do business with. He rode down to the plant with us. I had a busy day showing Tom, Dwight & Lee around the place. They were very much impressed with everything & I really enjoyed talking with them. Got a letter from Mr. Sterling at Washington this morning confirming the appointment for Perry & myself on Wednesday. Took the boys to the cafeteria for lunch - Tom had to make a

2:00 o'clock train for N.Y.C. so after lunch I drove he & the other fellow up to the Homestead. Tom got his bag & then I drove them down to the Country Club - had Russ Frey show them them. Tom was really impressed - he is Personnel & Public Relations Director for McCormick Co. and from what he said I judge they have a very nice set-up for their approx. 1,000 employees. Got Tom a cab from the country club. Brought Jones & Jacobus back to the Office - stopped by the house & got Mary & Mary Lou - Mary had to have the car to take Babe to the music lesson. Spent most of the afternoon with Dwight Jacobus discussing our training programs - he is training director at McCormick Co. I had Lee Jones sit in on the customer class & then had him go over to talk with Ray Waters, manager of our accounting dept. Lee is head of the order dept. & the IBM dept. at McCormick Co. He is interested in attending one of our customer schools. About 4:00 I took Dwight over to the personnel dept. & introduced him to Bud Austin - Bud was about to go to a meeting of the IBM Advisory Committee, I was surprised that he invited Jacobus to go with him

to the meeting. I had always thought of these meetings between the employees & management as being closed to visitors. I left Jacobus with Bud & he took him to the meeting. I gave up the idea of driving to Washington to-morrow - Perry agreed with me that the weather was too uncertain to attempt to drive. Called Ray Davis & had a short talk - he is feeling better. At 5:00 I went over to the accounting dept. & got Lee Jones, took him over to Ralph LaFountain's office. Ralph had brought Jacobus back there from the IBM Adv. Committee Meeting. Dwight was quite impressed with the meeting. I said my farewells to both Lee & Dwight and left them with Ralph, he wanted to discuss personnel procedures with them. Arranged with Ralph to get them a cab to the Homestead. I told them to make themselves at home there as it was actually their home while visiting IBM. They are leaving on the 8:05 for N.Y.C. to-morrow morning. Mary stopped down for me at 5:30 - it is a very rainy night. I stopped around to Stickley's & got some Xmas card printing paper - also got some color movie film for my Xmas movies. After dinner I helped Mary with the dishes & she in turn

helped me some this evening - printing the first batch of Xmas Cards. It took me an hour or so to get the negative lined up on the contact printer & all set up to go into production. We printed about 60 cards - they look very good - Mary thinks they are the best looking cards we have had so far. It is a nice picture of the Welsh family before our fire place. We stopped printing early - I was pretty tired after my interrupted sleep last night. To-bed 10:45.

12/4/45 TUESDAY!

Cleared off to-day & was colder - got up at 7:00. Called Edna Acton after breakfast & asked if I could help her, she said Nancy was sick and also she wanted to send some clothes down to Tumwater for Larry so I stopped over for them about 8:30. First, however I drove down on Hoover St. & got Mrs. Clemmons the cleaning woman & brought her up to the house. Larry had been down to Tumwater for a week - Edna has been too sick to take care of him & now Nancy is sick. Dwayne is still in California - she sure has her trouble! I stopped at Perl's Garage & left my car to be fixed - it has been pulling slightly to the

left since I had Pete rework the front end last week. Had a very busy morning at the office - Paul Mainei stopped over & we discussed starting a series of forum discussions in our Jr. Chamber group. Paul's idea is that of having the first session composed of a select group of the more interested members of the organization & to discuss Endicott Jaycee in an attempt to discover what is the matter with the organization - if we are dying or its feet. Paul & I both agreed that the real trouble is the lack of strong leadership at the top. I like Paul's idea & intend to follow it up. Wally McDowell called me over to sit in on a conference with a group of his engineers. They are interested in starting a course for some of their new designers & technicians, a special course on the mechanical & electrical principals of IBM Machines and wanted my ideas on it. I offered the facilities of our school & suggested it be made a voluntary course in our General Edu. Program. - Wilma received a call from her mother-in-law this morning telling her that her husband had called from Long Island - just returning to the states from the South Pacific. I never saw a girl so happy in all my life. Perry told me he had

received word from Kirk that he was to attend the N.A.M. meetings in N.Y.C. That started me wondering whether I was to be included — I tried to call Austin but he wasn't in his office. Called Mac Almon & got some information on our apprentices who are returned veterans. Mac sure is sparing with his information — I just can't get a report out of him of any kind. Even me the excuse that he just isn't good at writing reports. — Sent out another state release to all local P.R. Chambers. Called Jack Winridge at Kirk. & asked for his write-up on the E.W.M. Sales Training Program. Jack had it ready & said he would send it on to Washington so I could get it there tomorrow. Walt Harris called this morning & told me Kirk had approved the idea of having a picture taken of the 5 ↑ Chinese students who are in the plant & a story prepared for Business Machines. — Called Perk's Garage & had them bring my car down at 12:00. I learned that the left brake action arm was bent which caused it to pull to the left. Boy if it isn't one thing it's another! Hurried home, had lunch with Mary, Mary Lou, & Mrs. Clemmons, the cleaning woman — then packed to leave for Washington — packed my tux outfit

for the N.A.M. Banquet Friday Evening. Called the plant & was finally able to get Bud Austin about 1:10. He told me that Kirk had been limited to a total of 6 to be invited to attend the N.A.M. from Endicott this year, and that I was not included. Bud seemed reluctant to give me this information as he had told me last week when I mentioned the N.A.M. that I should plan to attend. It was too late then to pack another bag so I took my tux etc. with me anyway. Mary drove me over to the station — we stopped in Johnson City and I got a pair of dress rubbers. Mary & I changed our plans for the weekend again — I'm coming back & driving her down to N.Y. Friday Evening. Perry drove over & got the train at Binghamton. Mr. & Mrs. Kirk and Jim Birkenstock were also on the train. Perry & I had seats in the lounge car. On our way down I reviewed my correspondence on the Veteran situation with Perry & brought him up to date on what I had done. Had dinner on the train — saw Mr. & Mrs. Kirk & Jim on the dinner. Charlie introduced me to a Mrs Cleveland from Binghamton — I had met him before. Perry & I got off at Newark — took a cab over to the Penn. Station — had to wait an

hour for the 7:45 train for Washington. The train was crowded — we were lucky to get chairs in the lounge car — the last two. The train got into Washington at 11:15 right on time. It was a terrible rainy night in Washington. Took a cab over to the Annapolis Hotel & checked in — had a nice room. Perry & I fiddled each other about snoring. After we got settled we went down to the drug store for a mid-night snack. Played a few games on the pin ball game machine — I got hot & won two free games. Returned to our room wrote a few cards & turned in about 12:30 — Perry is a good sport to travel with.

12/5/45 — Wednesday:

A terribly rainy day in Washington D.C. It rained all day & was just cold enough to freeze on the cars etc. Did not freeze on the streets however. Perry & I were sure glad we didn't drive down. Perry got up at 7:00 — he called me at 7:30 — we had breakfast in the dining room at the Annapolis Hotel & at 9:00 took a cab out to Georgetown Univ. to Old North Hall, the Headquarters for the Veteran's Administration. We had to wait about a half hour to get in

to see Mr. Combs. I called Frank Lambert at the plant & asked him to get Perry & me seats on the 7:00 a.m. train to N.Y.C. to-morrow morning. Had a very interesting conference with Mr. Combs & members of his staff — he called in a Mr. Faxon, Mr. Battrey & Dr. Barber, however Mr. Combs did all the talking. He gave us plenty of time — spent most of the morning in his office — Perry took two copies of the 1904 form covering approval for our whole organization for training Veterans — he hopes to have Kirk sign this in N.Y.C. to-morrow. Mr. Combs was very much interested in cooperating with us — we invited someone from the Veterans Administration to visit our IBM School in Endicott, but he said that wasn't necessary. I asked Mr. Combs about what could be done where the state approving agency would not approve a training program under Public Law 346. I was glad to hear him say that if the matter was brought to the V.A. Office they could & would grant approval without approval from the state approving agency. Perry & I got a satisfactory answer to all of our questions. We are to send write-ups on all our training programs with the signed 1904 forms to Mr.

Combs. Perry called Miss Elliott at the IBM Sales Office – took a cab over to 1111 Connecticut Ave. Met Miss Elliott who is asst. manager of the Office – she took us up to Mr. La Porte's Office – Homer Bookstaver was there – Perry had met Homer before. Mr. Lamont was very much interested in our contact with the Veteran's Administration – gave him an account of our work on Benefits to Veterans. I was surprised to learn that Mr. Lamont has been very ill with a bad stomach ulcer. We also stopped in Barney Freeman's Office for awhile. Homer drove us out to the plant about 1:00 – we had lunch with him in the cafeteria – Perry had never seen the plant so after lunch Homer had Eddie Bray show him thru the place. Homer & I returned to his Office & had a discussion on their current condition & the Dev. Edu. Program. He explained they have cut down their personnel from over 400 to 267 & that there was still 105 men & women to return from service which means there will have to replace that many now on the rolls. It sure keeps things in a turmoil having to release people every day. Homer confided in

me that some of the cases were difficult to handle by virtue of certain promises Mr. Kirk had made to the employees in one of his talks at the plant. Kirk even forgets now that he ever said anything, but the employees surely don't forget it - Homer said some of them even quoted it verbatim - Of course Homer has a transcript of the talks. I told Homer he just couldn't let his heart be his guide on these matters. There are only two courses, namely Eff. Speaking & Prescient Measurement that he thinks they will be able to start. Homer went over the enrollments with me & showed me those who he thought would have to be released in the next few months. He also confided in me that Eddie Bray is to be given a job at W.H.Q. again - Homer hates to lose him - not even Eddie knows of this yet. Oh Yes! Homer mentioned, off the record, that he had been told to try to keep the better employees in the organization by transferring them to Poughkeepsie. I went over the managers manual for plant #2 with Homer - they have a very complete manual. Perry & I had Bernie at the plant working on reservations for us on the 5, 6 & 7

o'clock but couldn't get anything. Took a cab back to the sales Office about 3:00. Miss Elliott had called in a Miss. from the F.B.I. Office for Perry to interview for his secretary. I sat in on the interview & was quite impressed with Miss. , she was referred to IBM by an employment agency in Chicago. Perry spent over an hour discussing the subject of sales meetings with Barney Freeman & Miss Elliott. I quite enjoyed sitting in on the session. Barney's sect. tried to get us seats on the 5 or 6 o'clock train for N.Y.C. but couldn't. Perry had quite a reunion with a number of the System Service girls who were in his class & who are now stationed at the Washington Office. We left the Office about 5:00 - took a cab to the Annapolis, checked out & then took a cab to the station. We got first class tickets & took our chances at getting a chair. We were able to get a couple of parlor chairs after the train got under way. We had dinner on the train - something held us up between Washington & Baltimore & we lost a lot of time. The train was due in N.Y.C. at 10:00 & we didn't get in to the Penn. Station until 11:10. We walked thru under the street to the

New Yorker – Perry had a room with Bud Austin so that left me out in the cold – the young lady at the desk said she would get me something so I went up to Austin's room with Perry. Bud hadn't gotten in but Walt Harris & Wally McDowell were staying in the adjoining room – Walt came in & chatted a while. The girl called back in about 15 min. & had a room for me so I went down & registered. Had a room on the 39th. floor – almost to the top of the Hotel – 43 is the top. It was about 1:00 when I got settled – wrote some of these notes & To-bed 1:30.

12/6/45 THURSDAY:

A rainy, windy day in N.Y.C. – got up at 7:30 – called Perry about 8:00 – he & Bud were eating breakfast and about 9:00 so I didn't wait for them – had bkf. at the New Yorker about 8:30 & then took a cab up to the R.R. Ticket office – got a seat on the 4:40 this afternoon – then walked down to 43rd. St. to my favorite gift shop but it was closed. Got a cab up to the Waldorf – it being a rainy morning I had trouble getting a cab – finally walked over to the Hotel Roosevelt & got a cab with

the features coming on. Rode up to the N.A.M. session with a couple of fellows who were also going to the meeting. Went right up to the Grand Ball Room - the session got under way promptly at 9:30 - I saw Walter Tyler & Jim Stem from Poughkeepsie & joined them. The main speakers of the morning were - Chester Bowles, Administrator of the OPA, talking on "What Price Inflation?" and advocating continuing price & wage controls, - Hon. Robert A. Taft, U.S. Senator from Ohio, talking on "What Price Prosperity?" and advocating releasing price controls, - and Hon. Clinton P. Anderson, Secretary of Agriculture, talking on "Sowing the Seeds of Prosperity". Taft took several verbal pokes at Chester Bowles - he is really good at that, but I'm in favor of continuing price controls - I think the O.P.A. has done a swell job in keeping things on a level keel during the war & it is surely just as necessary now until the reconversion period is over. The main feature of the morning session was a stage show - "Fashions out of Test Tubes". Boy the N.A.M. sure is going modern - had some

beautiful models, modeling evening gowns & bathing suits made from new synthetic rayons. Even had them promenade up a gang plank out into the main floor of the ball room. It was quite an impressive show — contrasting the up to date clothes for women with those of the gay nineties. I slipped out between talks & called Drew Daley at W.H.Q. he is getting their Ben. Edu. Program under way this week. I also call Joe Flanders at Polygraphic Co. He told me we could get copies of our book on Shop Terms next week. Saw Bud Austin, Perry, Walt Hamm, Bavin Cullen & Eleanor Irvine for a few minutes after the morning session. I didn't have a ticket for the Luncheon so I left about 12:30 & took a cab down to the Grand Central — had lunch at the Oyster Bar & then went shopping until about 3:00. Stopped at Holden's Magic Shop — also went to Macy's & had a panagraph drawing set sent home for Babe for Xmas. Went back to the New Yorker at 3:00 — put in a call to my office — it took a half hour to get the call thru. Finally got Bob — Ester was home sick — had Bob call Mary & tell

ber I would be home on the 9:27 in Bing-
hamton. I tried to contact Walter Timm in
Brooklyn - he was out of the office but I talked
to one of the other fellows at his plant who is
a member of the Jr. Chamber. Got some infoma-
tion on the meeting at Brooklyn this week-
end. Checked out at 3:45 & took a cab
over to the Hudson Tubes. Just had time
to make the 4:40 out of Hoboken. Met
Don Piatt & Rey Johnson on the train -
then Ralph Walker got on at Newark so
the four of us ate to-gether. Ralph had
been at the Newark Office doing some work.
Rey had gotten held up at W.H.Q. & had
to come directly to the station, leaving his
bag at the hotel - didn't even check out.
I read most of the way home - met Mr.
Nestor, head of the Nestor Trucking Co. in Endicott,
also Mr. Fred Martin - asst. Treasurer of Endicott
Johnson Corp. Della was at the station to
meet Ralph & me - she & Mary had gotten
to-gether on this as I had supposed. She
& Mr. Trow had gone to the movies - Don
Piatt also rode down to Endicott with the
Walkers. I got home about 10:00 - found
Mary asleep on the couch & had a

terrible time getting her awake. While Mary & I talked things over I got out the Xmas Cards we had printed & embossed the edges. Made definite plans for the weekend. To-bed 11:30.

12/7/45 FRIDAY:

Partly cloudy & rainy to-day. Called Kay this morning — talked with Marian — Kay is still improving. Got up about 7:15 — drove down to the Office about 8:45 — Mary had Arton's car to use — I took the Buick to the Endicott Sales & Service to have it serviced. Called Angie Hoffman this morning & learned he was no longer with IBM — went over to the Personnel Dept. & found Bob Landon working at Angie's desk. Bob told me that Angie & Barton had gotten into a spat and Angie resigned. Bob told me the whole story — he & I were both surprised to learn that Angie had worked for Barton since 1940 for $40.00/week — he hadn't gotten one cent raise in the five years. Boy I'm glad I don't work for John Barton. Mary & I were wondering about paying the Dec. rent — we haven't signed the contract for the place as we are waiting to have the lot surveyed

Bob advised me to see Barton so I went up & asked him about it — he, of course, said we wouldn't have to start the $80.00 payments until after the contract is signed. Had a nice chat with Barton. — Was surprised to see Ray Davis come walking in the office this morning — Myriam had driven him down to the doctor's office in Johnson City & had come on over to Endicott. He only stayed a few minutes — it was the first he had been in since his operation. Called Mac Almon & arranged to eat lunch with him at the cafeteria — I used this time to tell Mac about my talk with Mr. Combs of the Veterans Administration in Washington on Wednesday. Walked down to the Buick place after lunch — Eddie told me the exhaust pipe was broken so I left it there to have that fixed. This afternoon I called Mr. Shipley of Mitchell & Son's in Brooklyn to put some pressure on getting some of our Pres. Mem. Vol II. books out of the bindery. He promised me we would have some by the end of this month. Stopped over to see Ralph La Tourette about a letter he sent me to answer. Ralph & I got discussing the Lion's Club again — we are both seriously

considering resigning from the club. I called Leon Simmons & got lined up on our Xmas Party for the Eight Saving Class on the 19th. Sis chairman of the program for the party - called Miss Titus the leader & invited she & the class - also Mrs. Bodell the school nurse. Left the Office at 3:00 - walked down to the Buick Garage & got my car - drove over & got Mrs. Snow and took her up to the home. Mary was all packed up ready to leave for N.Y., I packed my bag & we left about 4:00 - it was a very dull hazy afternoon so it got dark by about 4:30. We stopped in Scranton - down town Scranton at a new place called the Pipple Cow for supper. It was a very novel place & a swell place for a quick meal. It drizzled some all the way over the Poconos - in fact if it had been just a few degrees colder we would have had some icy driving. I took it easy anyway. Weather was OK from Stroudsburg on home - got in at Hotter V's about 8:45 - Mary had called so she was expecting us. I called Betty & then drove down to see she & Dad - talked for about a half hour. Stopped at Vali's & got some ice cream on my way back up to

Mother's - she had baked a swell big chocolate cake for us & we sure enjoyed it. I prepared some notes for my report at the Jr. Chamber Meeting to-morrow. Mary & Mother spent the whole evening talking as usual - I could hardly break it up to get them to go to - bed. Finally turned in about 11:45.

12/8/45 SATURDAY:

A beautiful bright day. Mother awoke Mary & me at 7:00 - we had bkf. with Mother & left at 8:00 for Brooklyn. We stopped in at Wayside Farms to see Betty for a few minutes. I had asked Betty to go to N.Y.C. with us but she had decided not to go. I drove over thru the Holland Tunnel & over the Brooklyn Bridge to the St. George Hotel. Checked in there about 9:30 and had the car taken to a garage. After we got settled Mary & I took the subway (7th. Ave.) over to 34th. St. & spent the rest of the morning shopping. Started in Macy's but didn't stay long it was too crowded - in fact all the stores were crowded - we walked over to Best's

on 5th Ave. & then walked up 5th. Ave. stopped in I. J. Fox - Mary tried on several fur coats, just to get an idea of what she wants - looked at revival coats around $200.00 & $250.00. Had a latch or hook sewed on the fur jacket that she was wearing. They sure treated us well at I. J. Fox. Walked on up to 43 st. stopped in several places - walked over to Times Square & had lunch at The Crow Roost Cafe about 1:00 - Took the subway back to Hotel St. George. The Jr. Chamber State Directors' meeting was under way when I got there. Walt Timm was Chairman of the meeting. Clayton Waite or Harry Schall neither one showed up - in fact Buffalo wasn't even represented. It was a small turn out, I was disappointed to learn from Carl Titus who was there from Binghamton that Paul Christensen had called him saying his daughter had come down with pneumonia & that he couldn't leave. That meant our Endicott Organization wasn't represented other than by myself. I reported on my job as Personnel Vice President for N.Y. State Jaycee. Told the boys of my decision to abandon the Jaycee Manual project as a state project - suggested we

make it an Officers manual instead of an every member manual. Made another plea for the locals to get in their monthly statistical reports on time. There were a number of very interesting reports made — Tom Noble of N.Y.C. Young Men Board of Trade reported on their forum for Veterans which is really a swell project. John Flynn of the Bronx or rather Yonkers reported on their Civic Government School which has been carried thru to a successful conclusion. The meeting was adjourned about 5:15 — I took advantage of the opportunity to contact the representatives of some of the locals regarding the status of their statistical reports or membership participation. Many had gone over to N.Y.C. this afternoon shopping with some of the Jaycee Wives, La Vance Watson of Carolina Branch of Rochester. She had found a new store which she liked — Louis & Conger — got some nice Xmas Presents, but spent all the money. I had to go down to the Hotel Credit Manager & get a check for $25.00 cashed. At 6:00 we all met for the cocktail party — had the usual warm social hour & got better acquainted

We met Charlie Heald's wife & Mary met Ginnie Trum, Walt's wife. Had a nice chat with the Watsons & the Branches from Rochester. Joe & Marian Washicek were there with Marian's sister & her girl friend. Joe got me to one side & asked me what I would say if I were asked to take over the state Presidency — I thought he was just kidding — but I told him I would be willing to fill in the gap until Al Rill returned from the service. About 7:30 we gathered in the Grecian Room for the banquet. We sat with Charlie Heald & his wife — Marian Washicek, her sister & friend and with Paul Faber & Al Kappleman. It was a very informal banquet & we were all a bit disappointed in the program that Walter had arranged — just a talk by a young priest, Father Kashmeyer, who told of his experiences as a prisoner of the Japs in the Philipines. We all felt sort of gypped on the price — it cost $7.50 for the men & $6.00 registration for the girls. Of course part of this went to pay for the meeting rooms for this afternoon & to-morrow. There was a group picture taken of the banquet — I ordered one.

The banquet & program was over by about 10:00 — There was nothing planned for the rest of the evening — we stayed around & talked for awhile & finally accepted an invitation to go over to N.Y.C. with the (Rochester group) of Charlie Herold & his wife. No one seemed to know exactly what they wanted to do — we took the subway over to N.Y.C. & got off at 34th. St. Oh Yes! Mary, La Vance & Carolin told us above their experience on the subway this afternoon — the train they were on was in an accident — it stopped with a jar & then started filling up with gas & smoke — it happened that the train was in a station so they hurried out & got up on the street as soon as possible. The whole gang of us walked over to 5th Ave. & then sauntered along up 5th. Ave. just window shopping & passing the time. Ed & La Vance and Al Kappleman met someone they knew from Rochester. Mary had only her fur jacket & a silk dress on so she got cold — we separated from the gang at 48th. St. & started back. Walked over to 7th Ave. & got a local

Ed. & La Vance Watson
Al. Kappelman
Al. Davis
John & Carolin Branch

down to Times Square. There we got off & got on an Express — I didn't notice exactly what it was & it turned out to be a BMT train instead of an IRT so instead of going underground all the way I noticed we were crossing the Brooklyn Bridge. I was surprised to look out & what I thought was a subway & see the skyline of N.Y.C. I thought they were getting pretty fancy with their decorations in the subway. We got out at Pacific Ave. & took an IRT train back to Clark St. & to the Hotel St. George. We stopped in the Bar at the Hotel for a drink before going up to the room — didn't see any of the Jr. Chamber group. To-bed 1:30.

12/9/45 SUNDAY:

Another bright, sunny day — got up at 8:00 — left Mary sleep, about 9:00 I went down to the Coffee Shop & had breakfast with some of the Jr. Chamber fellows. We decided to hold our Executive Committee Meeting around the breakfast table. There wasn't a quorum since there were only 5 of us — 6 are required for a quorum. Those present were, Paul Faber, Bob Baxter, Al Kappleman,

Walter Trum & myself. Al suggested that we proceed to select an acting president since the constitution does not provide for such an office and the step we were taking was an unusual one to meet a particular situation. And further we were all acting in good faith for the best interests of the organization. We all agreed that Al Rill be offered the opportunity to complete his term as State President which was interrupted by his going into the Armed Forces back in 1943. Al Kappleman offered my name as the one to fill in as State President until Rill is out of the service or for the rest of the year if Rill decides not to accept the job. The fellows all gave their consent to Als selection and I told them I would be glad to fill in until Rill was back in the Jaycee ranks again. We sent Bob Baxter out to call Al Rill to get further information on his status. Bob came back & reported that Al expects to be out of the army by Jan. 15th. & that he will except if it's OK by his employer, he is also contemplating changing to another law firm & this

may have some effect on the matter.
It was about 10:30 by the time Walt Thun got our Board Meeting underway — we met in the Patio Room on the 4th. Floor. The first order of business was Al Kapplemann announcement to the group of the action taken by our Executive Committee this morning and his presentation of my name for President. Al did this in his usual able manner. As of course the motion was passed unanimously & I became the new state president — a job I had never expected to hold. The thing that pleased me most was the fact that this showed definitely that the boys do appreciate what I have done for the N.J. State Jaycee. Walt turned the meeting over to me as soon as the motion was passed and I carried on as chairman of the Board Meeting — my first State Board Meeting as State President — I made an acceptance speech in which I told the group that I would accept this position on two conditions — 1st. that my employer IBM would back me up by giving the time & support to do the job & 2nd. that it be definitely offered to Al Gill to take over as State President when he returned

from service & I further stated that should Al Kill take over he could be assured of my wholehearted cooperation in getting established in his new job. I quite enjoyed talking to the group & made, I thought, my best Jaycee talk to-date. I also got quite a kick out of being chairman of the meeting - I followed them on the agenda that had been laid out. Joe Washichek brought in a special feature as he always does - but also, as usual, it was a worthy one, namely the showing of a film on the Sister Kenny treatment for infantile paralysis - we adjourned to adjoining room to see the film - Joe introduced me to Mr. Miller who had brought the film there to show - I learned he was also with IBM - a EWM sales representative at W.H.Q. It was a most interesting film & the Kenny treatment sure works wonders. After we got back into our meeting again I asked for questions from the group & Mr. Miller answered questions for nearly a half hour - there was a lot of interest - I had to cut the subject short to get on with the rest of the agenda. Charlie Heald told of the plans at Ipswich which are being

carried out for our next State Board Meeting to be held there in March. Al Davis of Rochester also reported on plans for the State Convention next May - they sure are doing a job. The meeting was adjourned about 1:20. Received a lot of congratulations after the meeting & conducted some Jaycee business with a few of the boys - being President there sure is a lot more to do. Went down to the Lobby with Ed Watson & Al Applegate, met Mary - she had already heard about the election & seemed much pleased about it. We came back to the room & I told Mary all about our meeting and told her I thought it was largely thru her interest in my Jr. Chamber work & her charming personality that I had been elected, and I mean that! Called Paul Faber & arranged to meet him in the lunch bar for lunch - Paul had decided to ride back to Endicott with us. We checked out about 3:00 - Paul & I walked around the corner & got the car out of the garage - it was all washed up & it being a bright afternoon we sure left the St George in style & in great spirits. It was a beautiful afternoon to drive & we made fairly

good time - came thru Holland Tunnel & on Route #29. Just just beyond Plainfield I made the mistake of passing one of those Buicks with a state highway inspector at the wheel. I was actually only driving slightly over 50 but he stopped me. Boy, I sure thought I was in deep! He was an old, tough looking guy & looked like he really wanted to make an example of me. I was able to talk myself out of anything more seriously than just a warning and I sure felt that I had been most fortunate. Both Mary & Paul thought I was surely going to get a summons. We took it a bit easier from then on - stopped at Dads & was pleased to find Ray & Herbie there - Honey had stayed home with Bobby who was sick. Got a couple dozen of eggs & chatted for a few minutes. Told the folks of my job in Jr. Chamber. Mary, Paul & I also stopped in to see Wolcott V. for a few minutes, just to say hello. We waited until we reached Scranton to eat - it was about 8:00 so we were plenty hungry. Ate at the Purple Cow to eat. Got back to Endicott about 9:45 - drove Paul over to the Frederick Hotel - his wife & little boy

were waiting there for him. It was about 10:15 when Mary & I got home — I let Mary drive Mrs. Snow down town & I wrote some of those notes. To-bed 11:30.

12/10/45 MONDAY:

Partly cloudy & cold to-day. Got up at 7:00, Edna Acton & Bud Austin both called this morning & asked to ride down with me — drove over for Edna about 8:30 — learned that Dwayne was due back to-day at noon. Picked up Bud & took him down to the Office. I had a very busy day. About 10:00 Perry & I were called over to Kirby Office — he had a whole gang in his Office, Lewis, Harris, Irvine, Blackwell & Bud Austin. Bud sort of took a beating on the matter of handling veterans — Charlie demanded that a Veterans Service Division be established in the Personnel Depts. at Endicott, Poughkeepsie & Rochester. He raved on for an hour & a half telling all of us that we were doing nothing for the returning Veteran. I guess it was Charlie's way of stirring us to greater action — he mentioned again the matter of starting day classes in

our school for returning veterans. Am not sure what we can do on this. Perry & I learned that Kirk had signed the 1904 forms that we had brought back from Washington. Bob Sheridan & I take on list of new courses for the Spring Term over to get Bill Lewis' approval — of the 9 courses Bill approved 7 of them. The two he tossed out were Effective Reading & Effective Writing. I didn't feel badly about that for they are the two in which it would be most difficult to get enrollments. Had lunch at the cafeteria — ate with Al Gray. About 1:15 I drove down town met Edna at the Town & Country shop — she had been shopping all morning. Drove her over to the Erie Station to meet Dwayne on the 1:40 from Buffalo. The train was 40 minutes late so we drove back to Washington Ave. & did some more shopping. The train got in at 2:10 — Edna was sure glad to see Dwayne — he was returning from California having been away more than 2 weeks. He sure had some trip out of 11 days in California he spent 8 of them in bed. He said he still didn't feel well. We stopped by the school so Dwayne

could get his mail. Drove Edna & Dwayne up to their home. Told Dwayne about my being elected State President of the Jr. Chamber of Commerce & asked him whether I should see Kirk about accepting the job. Dwayne thought it was fine & that it was something big enough that I should talk with Kirk about it. Stopped back to my house - got Mary & Mary Lou - they rode down to the office with me. Mary wanted the car to take Babe to her music lesson. About 4:15 I got in to see Mr. Kirk to ask his approval on the acceptance of the State Presidency - I sure was pleased with his reaction - he gave me his whole-hearted approval - said he thought it would be good for me & good for IBM. When I told Charlie that I would have to have some support financially he seemed surprised - said you mean the organization don't have enough money to pay expenses for their President. I explained we had a money raising project under way but that our main projects were service projects. Charlie asked ~~H~~ me what some of them were so I proceeded to tell him about the work of our State Veteran's Committee & of the Veteran's Guidance Forum being conducted

in N.Y.C. Kirk seemed to like that - even said we should have a project like that in Endicott. He seemed very much interested in my accepting the job as State President - I sure felt well that Kirk took the attitude which he did. I stopped around to see Wm Almon on the apprentice program & told Wm the news. I also called Paul Mancini & told him the whole story - Paul said he would like to announce it at the Jr. Chamber Meeting to-night & suggested I keep it entirely quiet until then. I worked in the Office until 6:15 - Bob Landon stopped over & I rode down to the Hotel Frederick with him. I stopped in to see Paul Christensen across from the Hotel - he was leaving to go to the hospital to see his daughter. We had a very good Jr. Chamber Meeting - about 40 fellows out - inducted 7 new members. Jack Smith conducted the formal induction. The speaker was Andy Elkins, an insurance man from Binghamton - he told of his experience as a member of the Intelligence Corps (B2) in the army. It was very interesting. We held our business meeting after the talk - Bob Landon presided in Al Ward's absence - Al is home sick - it's too bad Al hasn't been

out to a meeting in ever so long. Paul did a beautiful job in announcing my election to the State Presidency - it sure was a bombshell to the group - it was interesting to watch the expression on the faces of the group. They gave me a swell standing applause as a tribute & then I responded - told the group I had already made my acceptance speech in Brooklyn this weekend - gave a brief report on my reaction at the State Board Meeting. Paul had stressed the honor I had brought to the Endicott Jr. Chamber, so I expressed my appreciation for the help I had received from members of the Endicott Jaycee and ended by asking for their continued assistance in this new job - I told them if I ever needed the support of an active local organization I surely needed it now. I was pleased that Don Piatt immediately got up as I sat down & expressed his feelings - congratulated me & expressed his willingness to help - he even suggested a committee be appointed to work with me. I was greatly pleased with the reaction of the group - most of the fellows had something to say to me after the meeting, all of them thought it was swell. I got a ride

home with Frank Swidelan & his brother Tony who is visiting him. Mr. Snow was here with the children - Mary had gone to Harmony Circle - she got home about 11:00 & then drove Mr. Snow to town. I called Kay Jarvis - got Marian & told her about the new Jaycee job - Kay had already turned in for the night.
To-bed about 11:30.

12/11/45 TUESDAY:

Clear & cold to-day. Got up about 7:00 - drove down & got Mrs. Clemmons, the cleaning woman at 8:30 - stopped by Ken's garage before going to the Office - told him about the vibration I get in the front end at about 45 miles/hr. Its very slight so I'll leave the car. Tried to call Al Applemann to-day but he wasn't in his Office at Rochester. Jack Remaly at the End. Ball called this morning & wanted a picture & some information on my election to State President of the Jr. Chamber. I drove home & got picture - Mary helped me look up some information on my Jaycee history & I mailed it & the picture down to Jack at the Bulletin. Stopped over on the Ave. & got

my hair cut. Got back to the Office about 12:00 — had lunch at the cafeteria — about 1:30 Judd Blakesley & a Lt Stanbro from the Medical Depot at Binghamton stopped in to see our training set-up. About 2:00 I got a guide to take them thru the plant. Went to Starbuck's Office — Blackie was there & they were a bit disturbed about not knowing of Jerry Smith having been added to Max's teaching staff. I had forgotten to have Blackie sign the card & the transfer. I explained this was an oversight on my part since Max had given them to be to sign. I took the opportunity to tell Perry about the feeling which exists concerning Max's program on the part of Kirk, Johnston & Lewis. I suggested we have Max over & get the whole set-up clarified so Perry called a meeting for to-morrow morning. I had planned to go over to Binghamton this afternoon with Max to attend the first meeting of the committee which I had appointed him to serve on with the Assistant Labor Commissioner, but I couldn't make it. Went Judd & the Lt. got back from their trip in the plant I talked with them for awhile & about 4:15

I left & drove ~~up~~ over to Binghamton to see Ray Jarvis – took Ray over some instruments etc. to use in making up his Xmas card. Had a nice chat with Ray – he seemed in better spirits – he had been to his doctor & learned that the discs which had been removed from his spine were not the large section between the vertebrae but the little round button in the center of these discs. It seems the doctors or at least some doctors call these little button discs. Came home about 5:30. I was most anxious to see the Bulletin to see what Jack had done with my picture & the story on my election to State Presidency. I was pleased to find he had put the picture & story right on the front page – after I read the article I gave the ~~paper~~ paper to Mary & she called my attention to the Head Line at the very top of the paper – 'ENDICOTT MAN HEADS STATE JR. CHAMBER OF COMMERCE'. He sure did a job of announcing my new Jrs Chamber Position. Of Course, Mary was much pleased with it too! Ralph Walker stopped by for me at 6:45

& I went with him to the IBM Study Club Meeting at the Country Club. Boy I sure had a full evening of congratulations - almost everyone I knew & some I didn't know too well congratulated me. Gavin Cullen said something about — even an editorial & I told him I hadn't seen any editorial so he got me wondering what it was. Ralph & I sat with Don Pratt, Paul Manier, Bert Gintner & Bill Lewis. It was a swell dinner & the speaker Col. Nichol Smith was good but a bit long winded - he told of his experience working as an underground agent in China & India. They had a question period after his talk which extended the meeting until after 10:00. Ralph brought some men home with him who are at the school & who we knew when he was at the Chicago Office — got home about 10:30 — Told Mary what Gaven Cullen had said about there being an editorial in the Bulletin about me — we got out the Bulletin & sure enough Jack Remaly had written a swell editorial which he entitled "Deserved Recognition". Boy this sure is the end of a happy day for me! —
To-bed 11:30. (Shot the Titles to-night for Xmas Movie.

12/12/45 WEDNESDAY:

Clear & cold to-day. Got up at 7:00 – Mary drove down for Mrs. Clemmon at 8:30 – then we both drove over & got Larry & Edna and took them down to Endicott. I had a very busy day. Had Mac Allmon come over at 9:30 we had quite a session with Blachie & Starbuck. Mac told of his set up on apprenticeship training & how it tied in with Jimmie Johnson & Kirk. I was afraid Mac would get sore I but under the color but he really kept quite composed. I was glad to learn that Perry supported the idea of having the apprentice work remain under the Dept. J Edw. – even said he believed Kirk would want it that way. Had a talk with Mac after our session with Perry & Blachie – Mac still dont like the school set-up. He said he just would not report to Blackwell & that he would report everything thru me. I explained that he should forget that angle & that we would continue to work together as in the past. – I was surprised to learn from Lynn Haley this morning that Sam Lenox had been taken to the

hospital & was in an oxygen tent - he has ~~pleurisy~~ pneumonia. I am started coughing & had to walk out of the IBM Study Club Meeting last night. I called Al Applegate at Rochester this morning & told him I had an OK from IBM on the job as State President. Also discussed with Al the matter of getting out a news letter to all the locals. Oh Yes! Pete Douglas called Yesterday to congratulate me my new Jaycee job & invited me to attend the party next Tuesday that the Binghamton group is having for their veterans. It sounds like a swell idea. I thought it might be well to have my meeting with the two National Directors here next Tuesday & have them attend the party. I called Pete & suggested the idea & Pete right away jumped at the chance of having both Joe & Bill attend with me. I called Joe Washichek at N.Y.C. & he said he would have to call me back this evening. I was surprised to learn that Joe wasn't interested in flying up with the small plane they have operating now between here & N.Y.C. I had called the Triple City Airport & got all the information for Joe - but he was afraid his insurance

would be void if something should happen.
Had lunch at the cafeteria – Ray Cheney
stopped in this noon he had the sketches
completed on the skating mechanism. I took
some of them over to Charlie Baxter this
afternoon to make for me – there are several
parts to be made. Tried to get Jackson
at Syracuse all day but couldn't con-
tact him. Earl & I have been planning
to drive up to Syracuse to-morrow.
Spent part of the afternoon in the Personnel
Dept. talking with Eleanor Irvine about
a new secretary. I'm afraid Eleanor will
try to pass off some 2nd. rate typist on
me so I made it clear that I needed an
experienced secretary. Boy – with my new
Jaycee job I sure would be buried if
I didn't have a good secretary. Mary
stopped by for me about 5:30 – drove home &
was anxious to see the Evening Press – the
reporter had called this morning & wanted a
picture to me with a story on my election
to President. I called Mary this morning &
had her take one down to the press office.
The paper had a short article & picture
of me – but it didn't seem like much

after having seen the spread they gave me in the Bulletin. At 6:15 I drove down to the Lion's Meeting - stopped at Bowers & left some shelves I was to have built. Also stopped at the school & picked up some things I had forgotten. It sure was a day of congratulations for me - the boys at the Lion's Club all had a glad hand for me. Boyd Huffcut even made an announcement of it & the fellows all gave me a swell tribute & applause. I reported on our Christmas Party for next - Mark Dewell is to be Santa Claus. Our speaker was Judge Hecht from Binghamton - he gave us a very good talk. Had a directors meeting after the regular meeting - I also had a meeting of the Concert Committee to attend. Came on home about 8:30 - Mary & I dived right in to our job of printing Xmas Cards - we printed over 50 & I left some of them to wash over the night. Joe Washichek called about 10:00 & said he & Miriam would be up next Tue. Mary & I had a mid-night snack about 11:30. We went over the Xmas Card list & we still have nearly a hundred to print. It sure is quite a job. To-bed 12:00.

12/13/45 THURSDAY:

Partly cloudy & cold to-day - clear & bright this morning. Up at 7:00 - at 8:30 Mary & I drove over - got Edna & Larry and took them down to Endicott. Boy, Edna has to go somewhere every day! I tried to get Jackman again this morning - got Bill Miller & Bill told me Jack was away until Monday so Earl & I gave up our idea of driving to Syracuse. I took Earl in with me to see Perry about Earl's idea of having a series of bulletin board posters on our Ben. Edu. Work. I had had Earl make up some samples over. Perry like the idea a lot - even suggested having a section of all bulletin boards reserved for the Dept. of Edu. I called Bill Stowe at Elmira - Bill was home sick with a cold - he is planning to meet Joe & me in Binghamton next Tue. I sure am getting cooperation out of the fellows. I stopped over to see Walt. Harris & showed him the story I had prepared for Bennie Machines on the Chinese fellows. Also asked Walt. whether Kirk had said anything to him about my Jr. Chamber work - Walt said he had - but that was OK. for Kirk would probably get around to mentioning it

along with dozens of other items. Walt said he usually gets a whole grad full when Charlie starts passing it out. I stopped down to the photographic dept. & had Charlie Taylor take a couple portraits of me. The way Charlie works at it I'm not very hopeful of good results. Had lunch at the cafeteria. When I returned to the office Pete Douglas was there to see me. I had been trying to call Pete to tell him that Joe & Bill would be at the party next Tuesday night. Had a long chat with Pete about the background of the Binghamton & Endicott Jr. Chamber groups. Pete me know a lot of the dirt & petty squabbles among the boys & likes to talk about it. I told him I thought it would be best if he didn't tell the younger & new fellows in the groups about these things. It only strains the already strained relations between the two clubs. — Pete showed me the list of materials & prizes he had collected for their party next Tuesday — he has over 90 door prizes ranging from $5 to a $50 overcoat & the average of these are over $25 —, several $35 prizes. Besides this the first 144 to the meeting each get a

gift package or bag with $4.50 value of merchandise. It is being conducted as an advertising scheme & all the prizes are donated. I was sorry to learn that Pete & Paul Manieri are really not on good speaking terms. I had a lot of Jr. Chamber correspondence to get out today. Corie De Venti stopped over this afternoon - I had called him to translate the two letters in Dutch which I had received from Mrs. Heek at the Geo. H. Nichol school. I had Corie read the 2 letters to Esten & she took them down in shorthand. They were letters to children at the school thanking them for the clothes they had sent to Holland. They are were sad letters - I was more surprised to see Mr. De Venti come near breaking down in tears - he had to get up & leave the office & then come back. It really touched him deeply since he has many friends in Holland who are in dire need of clothing etc. I was surprised to learn that Mr. & Mrs. De Venti receives hundreds of letters from their friends in Europe asking for help - and that they send $30 to $40 worth of food to Europe every week or so.

Had a session with Blackwell & Perry on increases for members of my staff. I cant see why Blackie should have a voice in this matter but apparently that is the set up. Perry & Blackie both are very liberal in their recommendations & in accepting my recommendations. They both felt that Kay Jarvis should be given another $25/month increase - I questioned the company policy on giving an increase while a person is away from the office due to illness. I told them I would be all for it if it could be done, in fact it would be a fine indication of the company's liberal treatment of its employees & standing back of them while they are having unfortunate sickness. Mary stopped down for me about 5:20 - had dinner at home & helped Mary with the dishes. Mary stopped over & got Edna Arton and they drove over to the Wilson Memorial Hospital to see Edna Buchler - she fell & sprained her ankle & has been in the hospital for several days. I set up the equipment & printed some more Xmas Cards - Mary helped me when she got home about 9:30 - we printed about 60 more cards - I hope

this will be enough to see us thru - it sure is a lot of work to make about 200 cards. To-bed 11:30.

12/14/45 FRIDAY:

Snowed last night about 3 inches - drove down to office about 8:30 - Sam Lenox is still in a very critical condition with Pneumonia. Took sketches on the shaker mechanism over to Charlie Baxter this morning - he is helping me by making up several parts. Stopped over to see John Wagner about a small motor for the output - also stopped over to the wood shop & Ed Hamlin got me a couple pieces of plywood. Also discussed the matter of getting Edi secretary as my secretary - Ed was very nice about it but I wasn't interested when I learned she didn't know much shorthand. Ben Hopkins Mom stopped in about 12:00 - Went over to the hotel with Ben for lunch - we discussed possible needs for instruction for next term. Discussed with Ben the idea of the Endicott Jr. Chamber sponsoring a school on Civic Government for all Endicott people & told him of the project at Yonkers - I was surprised to learn

that the newly formed Republican Club here in Endicott is planning a somewhat similar project. Ben advised me to see Harry Stabler who is president of the D.O.P. Club. This afternoon I played horse to some of Wm. Arlow guests. Blacker called & told me Dwayne had asked that I take Dr. Knoles for a tour in the plant. Mary wanted the car to take Babs down to church to practice for the Xmas program so at 3:00 I drove home - stopped in Wm. Howes & left the panels I had gotten from Ed. Hamlin. Wm. Howe was surprised I had been able to get some 3/4" plywood - it is almost impossible to get at a lumber yard. Mary drove me back. About 3:30 Bruce Bubbles brought a Mr. & Mrs. Roe in & introduced them. They gave up the idea of a plant tour as they were driving on toward Michigan & was anxious to get on their way before dark - I took them up to Dwayne's office as they wanted to say good-by - he wasn't in so we waited there until he came in - Mr. & Mrs. Roe had been at the College of the Pacific several years ago & were anxious to see Dr. Knoles again. Dwayne came in with Dr. Knoles & he was pleased to see Mr. & Mrs. Roe. I was glad to meet

Dr. Fowler who is President of the College of the Pacific. Dwayne was very gracious in his introduction & mentioned my new Election to State President of Jr. Chamber. Dr. Fowler is a very dignified old gentleman with a mustash & a goatee. I quite enjoyed taking him for a tour of the plant. We had less than a hour and a half so I had to hit just the high spots. We also stopped in the Laboratory, had Ken MacKenzie tell of his operation & also had George Daley show Dr. Fowler his department. Got back to Dwayne's office about 5:00. Dr. Fowler told me how he had given Dwayne his start in Educational work & seemed so pleased over his success. I told him how fortunate I felt to have had the opportunity of working under Dwayne. Mary stopped by for me at 5:20 — Bob Sheridan were up to see Ray Jarvis this afternoon. Mary & I went to the Triple S party to-night. We had Ruthie Bridgwell come over to stay with Bob & Mary Lou. Her father is now home from the hospital at Ithaca but has to be in bed for several months. With Bill down

with T.B. we are a bit leary about having Ruthie around our children but with Mrs. Low sick we were forced to take a chance on it. We stopped by & picked up Ralph & Della and took them as our guest to the Triple S party. We held the business meeting & program upstairs in the back part of the church. Held the business meeting first - Ken MacQueen voted to donate $25 from our treasury - which for once has $47. + as a result of a dinner that Dot Hoffer & the girls had put on for the Presbytery last Fall - to the War Time Service Fund - although there was a lot of discussion against it the group passed the motion. It was talked about a lot later & I had quite a talk with Dot about it - as the girls didn't like giving so much to one cause when we have other coming along. Kind of small potatoes I call it! Avis Loveland was chairman of the program which was a Xmas Program. Miss Murphy of the Vestal School gave a Xmas reading & did very well - we sang some Xmas Carols - had refreshments in the basement - not a very exciting party but everyone seemed to enjoy it. Drove the Walkers home & got home about 11:30. It was slippery driving. To-bed 12:00

12/15/45 SATURDAY:

Clear & cold to-day. Got up about 8:00 — helped Mary with breakfast at 9:15 Mary drove me down to the Office — I had the staff come in this morning to attend the sales school assembly — Mr. Watson was here to talk to the boys & as has become the custom some of the many speakers who Mr. Watson brings to town is given an opportunity to talk at a Saturday morning session. The meeting was called for 9:30 — we sat from 9:30 to 11:30, two long hours, waiting for Mr. Watson and his party to show up. Bud Fischer led the group in songs but the boys got very restless. It sure showed darn poor timing — the real effect of the whole meeting was lost. It was an interesting session as usual after the speakers once arrived — with Mr. & Mrs. Watson were a group of 5 men from the British Tabulating Co. Mr. Stamers the head man of the company spoke & introduced the other 4 men. I liked to hear him talk — he has a real English accent. Dwayne

presided & introduced the other guests Dean & Mrs. Madden of U.V.U. and Dr. Fowler of the College of the Pacific. Mr. Watson spoke & gave the boys some of his experience as a salesman. The meeting was adjourned about 12:40. I stayed around the school until the gang left - Mr. Watson & his party left soon after. Perry introduced me to the men from England. I overheard Kirk giving Blackie a bawling out in the school lobby. I don't know what he was so disturbed about. I got a ride home in a cab with Edith Dimmitt - she had ordered a cab to go to Johnson City. Got home about 1:10. Had lunch & then I took the panel for the shaker mechanism up to Hoven. Mr. Hoven helped me put the hole & groover in it. We worked a couple of hours on it - pretty cold in Hoven shop. Came home about 4:00 - changed some clothes & drove down town - got a couple of nuts at the cleaners, stopped at Stickley's for some film - it seems good to be able to get film again whenever you want them. Stopped around to see Ray Abney & get a couple parts which he had for the shaker mechanism. Stopped by Al Vaca service station to say

Hello to Al — hadn't seen him in week — Al congratulated me on my new Jaycee job. I told Al we had missed him at the meeting Monday Night — also told him some of the boys were beginning to question whether he is a member of the club not to mention the president of the club. Al sure is letting the ball drop on his Jaycee work. I'm going to try to bring him around if I can. Got back here about 5:15 — Mary had been working all afternoon on the Xmas Cards — painting red berries & green leaves on them — it is a very tedious job & she had made a mess of some of them. We almost got into a fight over it — boy no one knows what we go thru to get out our cards each year. It sure is a job! Gene De Venti came over & did some painting on the fence for the train platform this afternoon — Robert was sick so he couldn't come. Mary & I got dressed & at 6:30 I drove down & got Mrs. Clemmons to stay with Bab & Mary Lou. Mary & I drove up to the Homestead about 6:45 took Dean & Mrs. Madden of N.S.U. & Dr. Knoles down to the Country Club with us. Dwayne had asked me to help with the

guest. We took Dean & Mrs. Madden, Dr. Knowles & Mr. Boucas, who is here from Brazil, to the Country Club with us. It was the usual swell party - however not as many present as usual - there is a lot of sickness throughout the Triple Cities and a lot of the local people couldn't get there. Dean Madden, Dr. Knowles & Mr. Boucas each spoke - Dean Madden was the main speaker & gave the Commencement Address. There were 57 fellows who graduated in the E W M Sales Class 632. Mary & I sat next to Art Baker & the Boy Scouts & Mrs Murray & Endicott Lodging Co. The program was over about 11:00. Mary & I waited around afterward & drove Dr. Knowles back up to the Homestead - we went in with Dr Knowles & sure enough they had a party for the boys & Mr. Watson's guests. We quite enjoyed it - sat with a group of the sales students in the dinning room for a midnight snack. That party didn't break up until about 12:45. Mary & I had a nice talk with Mrs. Watson also spoke briefly to Mr. Watson & wished him a Merry Xmas. We met Keith Martin's wife - she had been over to see Arton's home

to-day. We are hopeful we may have the Martins for our new neighbor. We came home about 1:00 — Mary & I worked on some more Xmas Cards until 2:00 — To-bed 2:00.

12/16/45 SUNDAY:

A bright cold day — got up at 8:00 — hurried around — helped Mary with breakfast. Barbara & I went to Sunday School at 9:40 — Mary had to stay home with Mary Lou, she still has a cold. Came home after Sunday School & then drove over to Alton for a load of fire place wood which Edna had given me. Dwayne had left to take Dr. Fowler to church. After I unloaded the wood I helped Mary some with dinner. At 1:00 I called Clarence Manning about getting the evergreen for the Church. I stopped down to Luke Schwan's about 2:00 & borrowed a pair of axes from Luke — Met Baven Cullen at Mannings. Clarence & young Robert, Baven & his two boys & me drove over to Mr. Fords in Vestal — he had cut some trees from the woodlot & had them piled back of his home — he offered us whatever we

wanted. We took some of them more or less to please him - but after unloading that bunch of stuff on Clarence's front lawn, we drove up on the hill & took Bavin's toboggan and went up into the side of the mountain. I took some movies of the whole operation. We got some fine needle pine which looked much better for what we wanted. Loaded up on cars & drove over and unloaded it back of the Church. I also got a small tree for my own use - although I didn't like the looks of it after I got it home. I noticed Ralph Walker parked in front of Dr. Welch's - I stopped & learned he was getting some medicine for Mrs. Trow - she is still quite sick. On my way home I stopped in to see Bill Entgarell - he has been home from the Bayne Memorial Hospital at Athens for about a week where he had spent about 3 months taking the cure for T.B. He still has to remain very quietly in bed for several months. Had a nice chat with Bill - he seemed to be in good spirits in spite of his bad luck. It sure must be tough to stay in bed day after day when you feel perfectly O.K. After supper to - night I see up some lights

& took a couple of pictures of Bab, Mary Lou & Mary — started the Kinsco 35 m.m. Color Film that Dick Ludwig had given me. Mary & I put in our last spell at printing Xmas Cards for this year — this evening. We printed 5 or 8 more cards & finished up the 2nd. gross of paper stock. It was hard to believe that we have made 288 Xmas Cards. Read the paper & To-bed 11:30 —

12/17/45 MONDAY:

Clear & very cold to-day: it went down to 5° above zero last night which is the coldest this year. Got up about 7:00 — the girls couldn't make the school bus — so Mary & I drove them down about 8:30. Mary had the car to-day — she spent most of the day over at Alton helping Dwayne & Edna pack. The van went over the hill to Alton as we were leaving to take the girls to school. I had a very busy day at the Office. Did some Jaycee work — I have Floor Exter loaded right up with work on all of my additional Jaycee activity. Mac Almon stopped over

this morning & helped me prepare a list of 10 questions to send Dr. Harper. Ray Jarvis stopped in about 10:30 – Ray had come in to have Charlie Cheney copy his Xmas Card layout. Bob Sheridan & I had quite a talk with Ray – he looked good but was very lame. About 11:30 I went over to the cafeteria with Ray for lunch. We talked some more this noon – had a swell chance to go over several things I had been holding to discuss with Ray. Mariam stopped by to see him about 1:30. Ray Cheney came over the noon with the motor & rheostat that he had gotten from John Wagner for the shaker mechanism. It looks like Ray & I are going to be able to make the grade – Charlie Baxter said he would probably finish the paste he is making for us to-days. I received the first copies of Shop Terms from Syracuse Univ. Press to-day. They look very good but I was sorry to find that the printer had left the old negative in & placed the new one over it so that the illustration in the book is a combination of the two with one superimposed over the other. I called Jackman about it but there is nothing that can be done about it as all the books are printed now.

Mary stopped by for me about 5:30 – she had taken Babs & Mary Lou over to Chuck to practice their Christmas piece. Helped Mary with supper – she had to go to the Lions Auxiliary Meeting to-night – she had charge of the program – had Della talk to the group. I did the dishes & put the girls to-bed. Called Dwayne & told him how sorry we were to lose the Allens as our neighbors. He seemed most appreciative for the many little favors we had done for them. Mary got home about 10:30 – I spent most of the evening going over some of my Jaycee files in preparation for my meeting to-morrow with Joe & Bill. Called the Homestead this evening & made reservations for a dinner party to-morrow evening. Mary worked on the last of the Xmas Cards – boy that sure has been a big job. To-bed 11:45.

12/18/45 TUESDAY:

Bright but cold to-day – got up at 7:00 – put on my old clothes & after bk. I drove over to Allens & got a load of the fireplace wood out of their garage, brought it over & put it in our garage. Walter Lewis

back for the second load Dwayne & Edna drove in — they & the family stayed at the Homestead last night. Mary went over with me when I went for the third & last load. We took the clothes hopper & got the two big white angora cats that Edna wanted me to take. I got a couple of pictures. We stopped & got Mr. Clemmon on our way home. Got in the office about 9:30. Bill Stowe called from Elmira & told me he wasn't feeling so well & couldn't get down this afternoon to meet with Joe & Mr. I was able to talk Bill into coming. Had a busy morning getting lined up for our session this afternoon. Had lunch at the cafeteria. Ah Yes — Had a meeting with Austin, Landon & Mr. Clemmon on the two disabled veterans that Rick has hired. We tried to figure out what kind of a training program we might line up for them. Charlie Baptie finished up the paint this morning that I had him make for the shaker mechanism. Left the office about 12:30 — drove down town did some shopping, then drove home — stopped at Grovers & left some parts for Mr Grover to work on. About 2:00 Mary rode over to Big —

hamton with me to meet Miriam & Joe Washuchek. They came in on the 2:30 from N.Y.C. We drove them up to the Homestead & arrived there just as Bill Stroutz pulled in from Elmira. Mary took a couple pictures of Joe, Bill & me. Mary & Miriam came on back to the house. Joe, Bill & I conducted our business in Mr. Watson's study. Our main item of business was that of laying out a schedule of visitation covering all the locals & dividing them among us. We had a very profitable session & I had a chance to get some help on several matters. Had to trip Joe down on one or two of his high flung ideas — he wanted to conduct a state wide radio program to select the 10 outstanding men in N.Y. State for the Reisman Award. We just don't have time to do it by Jan 21 st. Joe finally saw it my way. We met the girls at 6:00 — Florence Douglas came over from Binghamton & met us at the Homestead. So we all had dinner together. Kosta's chef was home ill so Kosta had to take over — he sure did a swell job. It seemed sort of deserted around the Homestead — no customers

classes now until after New Years. Pete Douglas couldn't come up to eat with us as he wasn't feeling well & also he had to get ready for the party to-night. Mary took Florence & Hannah to the movies — I drove Pete's car over to Binghamton & Bill drove Joe over to the party. The Binghamton Jr. Chamber sure put on a swell party for their returned veterans. Pete sure did a job as chairman of the committee — they had over $1500.00 worth of merchandise to give away and everyone received a Christmas stocking or market bag full of nice, samples & advertising packages valued at about $6.50.00 Pete introduced Joe, Bill & myself — I received many congratulations from my good friends in the Bing. Jaycee on my election to Pres. of the State. They had over 150 fellows out to the meeting & many returned veterans. I was glad Joe & Bill had a chance to see the Bing. group in action. They put our tickets in a tumble bowl & then Johnny McGill drew them out one at a time. There were over 90 door prizes given away ranging all the way from a $5.00 item to a $50.00 suit & a $50.00 overcoat — also many prizes at $25.00 & $35.00 value. I won a ticket entitling

me to a case of motor oil at Fuller Oil Co. in Binz. After the gifts were all distr. they had a buffett supper & I sure ate plenty. It was really a nice party. I met Pete Dougherty who is a Pilot at Tri City Air Port & discussed the matter of making some of my Jr. Chamber visitations by chartered plane. I'm afraid it would be too expensive. Bill left early to drive back to Elmira — Joe & me got a ride back here with Worth Dietrich — he, Paul Mancini & Bob Kuschwa were also invited to attend the party. Mary & Miriam had gotten home from the movie. I set up my projector & showed Joe & Miriam some movies & also some color slides — I tried out the new Third Dimension Projector that I had gotten on trial from Jim at Stickley's. Boy it sure does a beautiful job. Showed Joe my entire photographic hobby. Both he & Miriam were amazed at the amount of stuff I have — Miriam thought I was foolish not having a fire proof place for the film etc. It sure would be a terrific loss if something should ever happen to it. To-bed about 1:00 — showed Joe & Miriam the white cats we got from Antonia.

12/19/45 Wednesday:

It snowed some last night - got up about 7:00 - enjoyed having Joe & Marian with us last night & for breakfast. They had planned to leave on the 8:55 on the Lackawanna - I called the station & found that it was a half hour late so I had time to drive Babe & Mary Lou down to school at 8:20 - stopped by & picked up Mrs. Clemmons on my way home. Drove Joe & Marian over to Binghamton - the snow kept coming down & the driving got worse & worse - the train was in the station when we got there so there was not waiting. I stopped around to Kerr's & inquired about the new Three Dimension Slide Projector - Kerr will give me a good deal on an exchange with my Model A Eastman - said he would give me the new machine for $20.00 and my machine - That is $15.00 better than the deal Jim at Stickley would offer me - he wanted $35.00 and my machine. Got back to the Office about 9:30. It kept snowing all morning - it was about "6" deep by noon. Mac stopped over this morning to tell me

about Forrestal's calling to inquire about getting his son in our apprentice training program at Poughkeepsie. Boy - that one is amusing. Mac & I got quite a kick out of it - but Mac is sort of worried he may be forced to take the boy & he is 27 yrs. old. Had lunch at the cafeteria with Earl and Bob. After lunch I drove the car around to Smitty's & had him put the chain on - I knew I couldn't get home without them. I drove on home - needed chains to get in the drive. Stopped by Knowles & got some of the paste he had made for me. Had a very busy afternoon at the office - among other things I had to get lined up for our Xmas Party at the Lions Club. Ray Cheney stopped over & we went over the material for the skater mechanism. Mary called & said Barbara had come home from school sick - had a fever about 104 - she had to give up going to the practice at the church for the Xmas play. Mary stopped down for me about 5:30 - she had called Dr. Morse so we rushed right home. Dr. Morse arrived about 6:00 - she advised us not to let Barbara go then with the Christmas Play.

Poor Barb, she had the leading part - the angel. She didn't seem to be too disappointed however. Dr. Moore prescribed penicillin. At 6:30 Mary & I drove down town - I had to go to the Hotel for the Lions party & Mary took some pants over to Ray Chenejo for me also stopped & got medicine for Barbara. I was late to the Lion Party - the Night having Class had arrived. I had my movie projector along so I set it up between courses while I ate. It sure was a busy evening - as chairman of our program I introduced the guest, Miss Titus teacher of the night having Class & Mrs. Bodel their nurse. Had Miss Titus introduce the 14 children in the class. Mark Dewell was Santa Claus & gave out a gift to each member of the class also a quarter out of his own pocket to each child. Perry & Joanie Jones put on a short magic program - the kids sure enjoyed it. I showed them my Jack Frost color cartoon & that went over well too - the kids sure enjoyed the whole program. I got quite a kick out of doing it. Leo. Burt gave me a ride over to the Presbyterian Church after the

meeting. Mary stopped back to the Church later - as Presidents of Triple S we were responsible for trimming the Church for Xmas. We had a good committee & they had things well under way. It just it was quite a bit of fun doing it - Dot & Daven Cullen, Helen & Ken MacQueen, Flora & Russel Norris, Jeanette & Clarence Manning, Nellie & John Wagner and Mr. Banks all worked with us. Ken & I went down to Endicott, Florist & got a big 30" reef to hang in front of the auditorium. The girls brought sandwiches & cake and made some coffee so we had some refreshments to top off the evening. About 10:45 I dashed over to see Ray Cheney while Mary helped get the dishes cleaned up. Ray had been working all evening on the shaker mechanism & had run into some trouble - it didn't work out as we had planned. I picked up Mary at the church about 11:00 & drove on home. Boy - what a busy evening - just too darn many things to do. Read the papers & to - bed at 11:45. Oh Yes! A fellow called from W.H.Q. to-day for info. to use in a story in Bus. Machine or my State Taxicee Pres.

12/20/45 THURSDAY:

It had snowed more in the night & was snowing yet this morning so Bob & I gave up the idea & driving to Syracuse to-day. I called Jackman & arranged to go up the day after Xmas. Babs still had a fever of 102° this morning. She coughed a lot last night & kept Mary & me awake. I always worry about Barbara for I don't think she is so very strong. Drove in to work about 9:00. — Called Clayton Waite at Jamestown this morning — was surprised & alarmed to learn that Clate is being transferred by his company to West Virginia & will have to give up his job as Executive Vice President of the N.Y. State Jr. Chamber of Commerce. Boy that sure puts the whole organization in more of a mess! Clate is willing to meet with the Board or rather the Executive Committee on Jan 5th. He informed me that Harry Isbell is entirely out of the picture even as a consultant so with Clate stepping out it sure leaves me out on a limb. Paul Taber called me this morning & I told him of my talk with Waite — Paul suggested we have an

Board Meeting in Elmira & we agreed on the 5th. I then called Bill Howe & Bill is going ahead with the plans to have it at the Mark Twain Hotel. Dwayne called me this morning — boy he & Edna sure are having a time getting settled. Edna is sick & therefore couldn't come back to get the family to-day. Dwayne gave me a list of about a dozen things he wanted me to do. He left it in my hands to see that Mrs. Twain, Larry, Jean & Nancy get on the 8:55 to-morrow morning for N.Y.C. Had lunch at the cafeteria & then drove down town — had several stops to make — drove around to Cheney's & got the shaker mechanism — I had gotten a new panel to remake the groove for the magnets. I drove home about 12:30 & stopped by Snovers & left the whole outfit. Mr. Snover is very much interested in getting the thing to work — he wants to move to Cheney & me that he is a better engineer. My new car license came in the mail to-day I have W-331 again for I believe the 6th. year. On my way

back to the Office I stopped over at Bowens to inquire about a Xmas gift which Dwayne had asked me to do for Edna. I was surprised to find Jean there eating lunch with all the Bowen kids. Boy - that sure was some set-up. At 2:00 Mac Almon & I left for Sam Lenoxs funeral - we stopped at the bank on the way over. The funeral was at Allens Funeral Parlor in Union - it was a big funeral - a big crowd from IBM. Again, as in the case of Hank Jamesons funeral, I sat right up by the coffin - it just happens that way. Sam looked very natural. The weather being bad, so much snow, there was no interment so the whole funeral service was right at the Funeral Parlor. I stopped by to see Mrs. Turner after the funeral - arranged for her to take a taxi over to the train in the morning. - Barbara had to give up her part as the Angel in the Christmas pageant tonight at the church. ~~Kathy~~ + Joany Pratt took over in her place. Inasmuch as Barbara couldnt go Mary & I gave up the idea of going too - so we all stayed home. I came home about 4:30 to give Mr. Brown a hand - he had been working on the shaker

outfit. After supper I drove back down to the Office & got some things I had forgotten — also got some penicillin at the drug store for Babe — then stopped over to Chenoys for a part of the shaker outfit I had forgotten. Put on some old clothes when I got home & then took the section of the train platform on which the shaker mechanism is to be mounted up to Mr. Snow. We spent an hour or more trying to figure out how to mount the darn thing. Came home about 8:30 & spent the rest of the evening on making a new bayonet for the magnet probe — Ray & I think we know how to make it work. Mary & I talked over the whole plan regarding getting Emma & the Acton kids over to the station in the morning & I decided I had better take them over — so I called Emma & told her I would pick her up — also called Jean at the Homestead — I felt Dwayne would want me to do that. It may be one of the last things we will be doing for the Actons & I surely wouldn't want to have anything go wrong. To-bed 11:30 — Barbara seems better to-night.

12/21/45 FRIDAY:

Got up at 7:00 – a nice bright day – I called the Lackawanna Station & was told the 8:55 would be 40 minutes late so I called Mrs. Turner & also Jean at the Homestead & told them I would pick them up later. After breakfast Mary & I hurried over to Alton's house & got the boxes & flower etc. that Dwayne had asked me to get. I had to shovel my way into the front door thru the snow. Mary & I took a quick look thru the house – it sure is a swell place. I hurried down for Mrs. Turner & Lavey at 8:30 – the roads were mostly bare so on the way back to the Homestead I stopped & had my chains taken off. Picked Jean & Nancy up at the Homestead – took a couple of pictures on the Bantam camera. It had snowed a little more in the night & was quite slippery driving – had to drive carefully. Boy we just made that train – it was going down thru Johnson City as we drove down Clinton St. Had several red lights to hold us up – it was lucky that the train stands in the Binghamton Station for 10 minutes or more. Actually it was only about

20 minutes late. I helped Mrs. Turner & the kids on the train & wished them all a Merry Xmas. Did some shopping in Burg. & stopped back home about 10:30 – the movie film with the titles for the Social Club Xmas Party had come in the mail so I decided to stay home & put them in the film so I would have it all set to show at our party this afternoon. I called the Office & told them I wouldn't be in until after lunch. Mary went down town to do some shopping while I worked on the titles. It was quite a job – some 22 or 23 titles to splice in the film. It took me until about 1:00 – had lunch at home. Drove down to the Office about 2:00. Had a busy afternoon getting lined up to take movies of the Xmas Party. Got lights from the Visual Aids Dept. & had Jack help me get everything set up. We had 3 & 4 photofloods so I had a fellow to help me with each light so I could concentrate all 3 lights on one part of the room. The party started at 5:15 – Kay Davis came down & attended it. We all had a good time & I took a

very busy time getting movies of the proceedings. I showed the movies I had taken last year & the year before. They made quite a hit. Ray Wolseley was Santa Claus. We had swell refreshments as usual. I drove down to the drug store & got some medicine for Babe & Mary Lou — Mary had called in an order. Stopped back to the school & got Ray Jarvis, Esther & Barbara — there was not one going to Binghamton so I agreed to drive them home. Drove Barbara over to the South side, dropped Ray at the church on the way back. Got back home about 8:20 — left my movie projector & things I had at school and then drove down town to the Chamber of Commerce Office to attend the Jr. Chamber Board Meeting. The boys were under way with their session — it was a pretty disinteresting one — quite a lot of squabbling over whether or not the Endicott Jaycee should go ahead with Bing. Jaycee on a joint project having the Canadian boys from Ottawa down to Triple Cities. Al Ware was so far under the weather that he hardly knew what he was doing — he had a few too many drinks & consequently wasn't really rational. Some set-up! Al sure

let the boys down as President of Endicott Jaycee. I was so disgusted that although I had several things to bring before the board I just didn't attempt it. As I left at 11:00 – Gene Cummings followed me out to the door – I told Gene how I felt about the whole situation & suggested that be an External Vice President should assert himself & perhaps something could be done to correct the situation. Actually what is the matter now is lack of leadership at the top. All just isn't doing the job he should. Got home about 11:15 – Mary had gone to bed. She told me when I was home earlier in the evening that Mother had called & said Johnny had arrived home in the State & was going to be Married in the State of Washington some time next month. She also said Betty had told her that she had received a wire from Russ & that he was in Calif. Boy I'll bet Betty is happy. I did some odd jobs I wanted to do around the home & wrote up some of these notes – didn't go to bed until about 1:15.

12/22/45 SATURDAY:

A beautiful bright cold day - got up at 7:00 - drove down to the Office at 8:15 - Met Harold Williams of the order dept. in the Personnel Dept. at 8:30 & talked with him about getting Dorothy Landon, who works for him, as my secretary. I was surprised to learn that Fred Sexton, Hawley's boss, was loosing his secretary & had asked to have Dorothy Landon, so I'm afraid that is out. Gee I'm sure going to be in a spot when I lose Esten! Had a very busy morning getting letters out to the Executive Committee of the N.Y. Jaycee announcing the meeting to be held at Elmira on Jan 5th. Did a lot of calling to arrange a meeting with Harry Schall, Clayton Waite & Allen Kappleman at Buffalo on the 29th. I called Harry & arranged it for the 28th but when I called Clayt I learned he couldn't make it so I had to change it to the 29th. Called Harry back and changed the plans with him. Harry had been at his home the first time I talked with him & the second time he was at his office. I noticed he talked sort of cold & short the first time & he explained when I talked with

him at the office that his wife had been listening in & he had to be careful what he said. From what Harry said I guess his wife is sort of unbalanced mentally. I gave Harry my sympathy & had a very nice chat with him. Also called Al Eppleman & told him of the meeting on the 29th. and asked him to contact Bert Van Horn. Al said he was glad to see me going ahead & taking some action - according to Al there hadn't been enough action taken before. Had lunch at the cafeteria - after lunch I drove down town & got some medicine for Babe & Mary Lou and took it home - Mary Lou is down with the same thing that Barbara had. Stopped by Travers - he had the skate mechanism all mounted on the platform. This afternoon I received a call from Dwayne at W.H.Q. He wants to run a feature picture & story in Business Mastering each week on the activities of our Dept. of Edn. & has asked that I get him some info. on the Rec. Man. topic for the first article. Dwayne seemed most appreciative of my helping to get his family off for N.Y.C. Yesterday - they all got down there O.K. I was surprised to see Paul

Robert to-day - 'Capt. Paul Kobert'. He was waiting to get in to see Kirk - I had a nice chat with him & learned that he is out of the army and will be coming back to IBM. I'm wondering where he will be placed! I sure would like to have Paul to help on the Veteran situation. Earl Kaufman & I got in to see Bill Lewis this afternoon on the matter of having notice on the factory bulletin boards advertising the Bus. Ed. Program thru presenting typical question & answer or ideas that might attract enrollments. Bill seemed very hesitant to make a decision & said he wanted to think it over. Earl & I are going to see him after Xmas. Esther sure put in a full day on letters for me - I got caught up on my Jaycee correspondence. Drove home at 5:30 - I had hoped to take some slides to-night on the Ansco film - but Mary just couldn't get Babe & Mary Lou ready so I had to give up the idea. Helped Mary with the dishes after supper - read the paper & about 8:00 Della & Ralph stopped over. Ralph & I walked up to Sowers & got the shaker mechanism & the section of platform in which it is mounted. Mrs Sowers was

out in the shop & was expecting us. We toted around with it some & Ralph hit on an idea which I believe is going to work. We tried out putting little wire springs back of the magnets to guide them in the groove & it seemed to correct our trouble. Ralph helped me carry the platform & mechanism down to the home. We spent the rest of the evening - until 12:00 working on the outfit trying to iron out some of the kinks & we made some progress too. Ralph seems to like that sort of thing - we really had a good time. Didn't get around to putting the platform up for the train as we had planned so Ralph offered to come out in the morning. To-bed 12:15.

12/23/45 - SUNDAY:

A beautiful bright sunny day - very cold this morning down to 6° above zero. Got up at 8:30 - helped Mary with breakfast. I stayed home with the children & Mary went to church. Ralph stopped out about 11:00 - he helped me bring the train platform up out of the basement & set it up in the sunparlor. Mary took Della to church with her

& brought her out here after church. Ralph & Della had dinner with us. Ralph & I ran into some trouble with the train circuits & had to do a lot of trouble shooting. Ralph likes that & so do I. Keys & Robert DeVenti stopped over this afternoon to help on the train outfit. I had them work on the fence. Mary Lou was down sick all day — Mary had her on the couch in the dinning room all day. We had quite a supper party — Robert, Keys & the walkers. Mary & Della fixed some sandwiches & we all ate in the kitchen, some fun. Had a busy evening on the train outfit — Ralph & I got it running OK & then Robert & Keys took over — Ralph & I spent some time on the starter mechanism — we discovered the motor had a bad bind in it — we had to practically rebuild it. Didn't have the right resistor to use in the circuit so we used different light bulbs until we got the right resistance. Finally got it running smoothly. Robert & Keys stayed until 10:30. Ralph & I worked until 12:00 — Mary & Della made some candy for

12/24/45 - MONDAY:

A beautiful bright, cold, winter day. It went down to 2° below zero last night. Got up about 8:00 - couldn't get Mary up so I got myself some breakfast, then took a part of the shaker mechanism up to Snover to drill some holes. Mr. Snover came out to help me - he said it was 15° below zero but I think he was putting it high. I called Ray Cheney to ask about getting to - gether on the shaker mechanism but he was going to be tied up all day. As much as Ray helped me so much on it - I thought he would want to help get it running. Ray stopped out late on his way to Binghamton & left some of the parts that he had for the mechanism - told me they had taken Al Ware to the hospital last night with congested lungs & a bad heart. I was afraid Al had been working too hard & living too fast. Helped Mary with the breakfast dishes. Ralph & Della stopped out about 11:00 - Mary & Della went down town shopping for stuff for the Xmas Dinner to - morrow. Ralph & I went

night to work in the basement on the skater outfit - still had some kinks to iron out. I made a couple of trips up to Mr. Groves to do some drilling. Asked Mr. Grove to step down to see what Ralph & I were doing. He came down above the middle of the afternoon & arrived just in time to see us try out the first little skater on the outfit. It sure was a thrill getting that thing operating - Mr. Grove seemed fascinated with it too. Robert & Reya De Venti came over about 12:00 & were here all afternoon & evening. They did some work on the train platform but just ran the train mainly. They too were much thrilled with the skater outfit. Mary & Della fixed us a late lunch of sandwiches, milk & coffee. Ralph & I spent all afternoon & evening in the basement but we really got the skater mechanism functioning. Mary & I were both worried all day about Mary Lou she seemed to get worse to-day. Mary finally called Dr. Welch this evening & he stopped out about 6:30 - said she just had a bad case of the flu & that we should keep her in bed. Mary & Della spent all afternoon working on the turkey &

the food for the dinner to-morrow — they had a lot of fun with that big turkey & I missed some swell chances to get some good pictures, but I was too busy working with Ralph, Robert & Keys to take pictures. Mary & Della fixed up some more sandwiches for the whole gang of us about 7:00 for supper. We begin to feel like one big happy family. Della seems to get a big kick out of Keys & Robert. I had Robert & Keys help me take some slides of the gang of us working on the train platform this evening. Keys & Robert went home about 10:30 — I had to send them home. Ralph & I finally brought the skater mechanism up & put it on the train platform about 11:00. Then Ralph, Della, Mary & I watched the thing run with first two skaters & then three — it sure is a fascinating thing to watch — you just never get tired following the little skaters around the pond. Incidentally I had Dr Welch go down in the basement to see it — he seemed to get a kick out of it. Ralph & Della finally left about 12:15 — I had a lot of cleaning up to do & finally got to bed about 1:00.

12/25/45 TUESDAY: XMAS DAY

Dull & stormy — got up late (8:30) Mary & I were awaken then by a noise from downstairs & were both surprised to find that both Babe & Mary Lou had gotten up & gone down to see what Santa had left them. Mary Lou really shouldn't have gotten out of bed & there she was with no robe on. We couldn't really ask her to go back to bed before she saw her presents so I sat up my lights & took some movies & one slide of Babe & Mary Lou opening their packages. They sure had a big Xmas and were thrilled as usual with all their gifts. I helped Mary with breakfast & also cleaned up the house some. It started raining & sleeting about 11:00 — boy, it sure was a bad day outside. Della called about 11:00 to wish us Merry Xmas & said they would be late coming out — finally got here about 12:00. I called Ray Cheney & told him we had gotten the shaker mechanism operating satisfactory. Asked Ray to come out, but he said he couldn't make it to-day. Ralph & I went right to work on the circuit for the shaker motor to fix it

with the control panel. Mary & I had been watching the turkey all morning — it took a lot of roasting as it was a big bird. Robert & Kaye DeVenti stopped over about 1:00 — although they had their dinner we insisted they join us for our Xmas Dinner. Mr. & Mrs. DeVenti, Edward & Charles stopped in about 3:00 to see the train platform — we gave them a sample of its operation but we had some of the circuits tied up working on them. They left about 4:00 & we all got set for our Xmas Dinner with the Walkers, Mr. Snow & Robert & Kaye DeVenti. Mary had let Mary Lou stay on the couch this morning so she came to the table for dinner too. I took some movies — had Kaye get some pictures of me carving the turkey. Boy — it sure was a swell dinner — Della had gotten some Sparkling Burgundy Wine which just added a finishing touch. Everything was swell & we sure enjoyed it all. I was never so full in my life. After dinner, about 5:30, I rode down town with Ralph — he had to take Sigie, the dog, out for a walk. It was still sleeting & was a very bad night. I'm wondering about driving to Syracuse

to-morrow. We stopped at Seeley's in Endwell & got the ice cream Mary had ordered. Ralph couldn't get my drive when we came back — the snow & rain sure made it slippery. This evening I took some movies of the skater mechanism with Ralph & me working on it. I had Robert & Keys help me make some more skaters — in fact Della & Mrs. Snow also lent a hand. It seems everyone enjoys working on anything like that. Mrs. Snow even took several of the little skaters home with her to dress up like girls. We had some ice cream about 8:30 which we considered supper & about 9:30 the folks all left — everyone seemed to have had a wonderful time — I know I did — in fact I don't know when I have enjoyed two days any more than I have Yesterday & To-day. Ralph joined me in that — for he said he thoroughly enjoyed working the bugs out of the skater outfit — it was like his old job in the field finding bugs in IBM machines. Boy — Ralph sure did a lot of work on it! I appreciated his help. I guess we all had a good time with that skater mechanism — Mary even asked me to give her instructions on how to start

it & run it so she can show it to people who stop in during the day. Mary & I had a lot of cleaning up to do after the folks left. To-bed 12:00.

12/26/45 WEDNESDAY:

Warmer & raing to-day. Got up at 7:00 - couldn't get Mary up so I went on down town for breakfast - called Bob Sheridan & stopped by for him so I could pick up his bag. Dropped Bob at the school & drove on down to Collins for breakfast. Then stopped around to Smith's Garage & left my spare tire to be fixed. Got to the Office about 8:30 - Bob & I left about 9:30 for Syracuse - picked up the tire at Smith's & then stopped at the home a few minutes to see how Mary Lou was - she seemed much better this morning. Had Bob come in to see the chain outfit. We made good time on our way to Syracuse in spite of the icy roads. It was the worse around Cortland - in fact even the trucks with the cinders got in the ditch. Bob & I stopped & took a picture of it. We got to the Syracuse Univ. Press Office

about 11:30. Bill & Jack were both in good spirits — The galley proof on the Blueprint Reading Text arrived about the same time as we did — just a coincidence At 12:00 Bill & Jack took me over to the Union. Cafeteria for lunch. Told Bill about the shaker mech. — he offered me $500.00 for the idea After lunch we stopped around to the University Museum to project the Pres. Inauguration film. Bob & I had brought the film along to show Bill & Jack. Had to use an old Holmes 16 m.m. projector — I had never run one before — it really didn't show the film to good advantage — however both Bill & Jack seemed to think it was very good. Spent a couple of hours with Bill & Jack on our several projects & Jack brought up a couple of new ones — three possible text books on typing that Mr. Campbell at Rochester had turned over to him.. Both Bill & Jack are interested in going ahead with our material on Modern Shop Practice I left our material on Milling Practice that Mac had revised for Bill to look over & to give us his suggestions. I had Bob stay to work with Bill on making up a dummy on Blueprint Reading from the

galley proof. I left about 3:00 for home — stopped down town & did some shopping. It started snowing some & looked pretty bad for my trip home. I stopped in several stores & finally got some artificial snow — it is very hard to get this year. I tried to call Bob Baxter but he was out of town. It was about 4:00 when I got on the road for Endicott. The driving was worse coming back — it snowed some all the way & was pretty treacherous driving. I tried to make it back in time for the Lions Club Meeting at 6:30 — I stopped at the Office for a few minutes — found a note that Bob had called from Syracuse — I had brought his key back with me by mistake. Earl had gotten the letter ready for Dr. Olson on the Jack regarding our Precision Measurement tests. I took it with me & stopped at the Hotel at 6:30 for the Lions Meeting & was surprised to learn there was no meeting this week. Bud Austin & Ralph LaTourelle also stopped in thinking there was a meeting. Bud asked whether I had a camera he could have to take a picture of the other side of their turkey, so I loaned him the little bantam

camera. I drove over to Vestal & gave the letter for Orton to the station agent to put on the night train so Dwayne would get it at W.H.Q. in the morning. Stopped by Bob Sheridan's home & left his bag with Jan as Bob had intended he would come home tonight. Bob home about 7:30 - Mary got me some supper. We had quite a lot to talk over - Babe & Mary Lou had played a lot with the skater mechanism to-day - it worked perfectly all day. I had expected the Austins to stop in this evening - but Bud called & said he had to take Senia & Bob over to hear Duke Ellington & his orchestra at the pravilion. I did some writing on the train platform. To-bed 11:15. — Oh Yes - Mary called Mother V this evening to tell her that we wouldn't be coming down until Sunday. Mother told us that Russ was home - I was surprised to hear that, for I had expected Betty to call & let us know. I called Dad right away - Betty was at home so I talked with her too. I learned that Russ had come home from Fort Dix, where he is being discharged, for 3 mos but had to go back

there to-day to go thru the discharge procedure which will take a couple of days. Betty sure seemed in good spirits - said she had been so excited she had forgotten about calling. It sure was a Merry Xmas for her - having her husband back after over 3 years.

12/27/45 THURSDAY:

Partly cloudy & warmer to-day. Got up about 7:30 - Bob called from Binghamton, he was taking the 7:45 train back to Syracuse. Stopped over for Mrs. Clemmon, the cleaning woman, at 8:30 but she couldn't come as she was sick. Drove down to the office about 9:00 - Mary went with me & took the car. Called Jackman this morning & also Dwyer at W.H.Q. to give him some more information on our Pres. Mess. Test. It was a quiet day around the school - no classes in session this week - however Blackie has a big job getting ready for the classes next week. I have part of my staff helping him most of the time. Mary stopped down for me at 12:30 & I came home with her - had some lunch with the family. Joyce Ackley stayed with Barb & Mary Lou while Mary went to the

beauty parlor this morning. About 1:15 I drove down town, got my hair cut - did some shopping & got back to the office about 2:00. Stopped over to the personnel Dept. to see Mrs. Anderson & Miss Irvine about the prospects of getting a new secretary. They have been working on it now for over a week but still haven't anything encouraging to report. It sure is hard to get a good secretary. IBM is letting all of their good secretaries go - and they can't work if they are married. Got out a lot of correspondence this afternoon. Earl Kaufman & I went over to see Bill Lewis about the bulletin board posters again this afternoon - I was able to convince Bill to let us try a short series of them. His main objection was that they would perhaps waste the time of the employees standing at the bulletin board looking at them. On view of this he insisted we use not problems in these posters. About 4:30 Eleanor Irvine called & said she had talked with Bud Austin from down town & that Bud had to take the book on veterans which they had been working on - to N.Y. tonight & that they would need some information on our Dept. of Education. I

called Betty Slade & got the material I had prepared for Alton for our veterans. I took this over to the Personnel Dept. & Austin stopped in about 5:15 — I had called Max & found he was in Poughkeepsie so I was in a bad spot if Bud had insisted on a lot of information on our apprentice training program. I showed Bud the material I had prepared for Alton & that satisfied him so I was able to get away about 5:30 — I was afraid I might have to stay & prepare some additional material — he had part of his department stay & work on the project as it had to be in shape to show to Kirk tomorrow. Bud was taking it to N.Y.C. on the midnight train. After supper I set up my lights & took some color slides & color movies of Babs & Mary Lou — finished up the Alton film I had in the camera. I had Keys DeVenti come over & help me with the lights. Took some movies of Barbara in her Hula-Hula skirt that Jackie had sent her from the Philippines. She was pleased with it. Mrs. Grover stopped in to see the skates outfit again — he gets a

big kick out of seeing it operate. About 8:30 I had Keys help me load up the lights etc. & we took it up to Kirk's. We spent almost two hours taking pictures of the living room, Xmas tree & Dining Room. Mrs. Kirk got Sally up so I could get some movies of she, Shirley & Sally under the Xmas Tree. We had some trouble with their circuit breaker jumping out — I couldn't use as much light as I had planned. Their circuits were fused only for 15 amps. I used 4 sets of lights & all new bulbs — used my speed-o-copy on my Leica so I hope for good results. It sure was a beautiful setting in which to take colored pictures. I took two exposures of everything so I will have a set for Mrs. Kirk & a set for myself. Dause Bibby called while I was there — Mrs. Kirk said Dause is to be in the Army for quite awhile yet. Charlie also called & said he would be coming home this weekend instead of going to Mexico as he had thought he would have to. Keys & I finished our picture taking about 10:00 — Keys was a big help in moving my equipment around. I treated him on some ice cream before he went home about 11:00 — Read prayers & to bed 11:45

12/28/45 FRIDAY:

Partly cloudy & warmer To-day. Got up about 7:00 - Had a number of things to do around the house - didn't get down to the Office until about 8:45. Ester was tied up on the work I had given her Yesterday so I tried using Martha for some dictation. She is a bit slower than Ester but I thought she did quite well. Received a letter from Ben Van Horn saying he could not meet with us in Buffalo To-morrow. I called Jackman & asked him to send the material, he had received from Campbell for publication, down with Bob Sheridan - I also talked with Bob, he & Bill Miller have a couple of days work yet on Blueprint Reading layout. Bob will have to return after New Year to finish up the job. About 11:00 I drove over to Binghamton - stopped at the Hobby Shop in Endicott, Ray is interested in having me loan him the skater mechanism for display in his show window. I looked up the Fuller Oil Co. in Binghamton & was surprised to find that the address Pete Douglas had given me on the slip

I had won at the Jaycee Party on the 18th. which entitled me to a case of motor oil, was not a Gas Station as I had expected but a home. I stopped in & talked with Mrs. Fuller & left word for Mr. Fuller to call me. He called back this P.M. & arranged to leave me the oil at my home — he even asked me the grade of kind I wanted. I also stopped around to Russ's & got my new Three Dimension Slide Projector — left my old Model A Eastman & paid Russ $20 in addition. That sure is a good deal — in fact Russ said he didn't want me to tell anyone since he had given me a better deal than he could afford to give generally. I believe him in this for it was $15.00 better than I could get from Jim at Stickleys. Also got my "News Parade of 1945" film from Russ. Stopped at Blandings & got some bulbs for the train platform. Ah Yes! Russ told me he had Kirk's 8 m.m. projector back but that he wanted to clean up the case before sending it back to Mr. Kirk. I drove home for lunch — Babs had gone up to Kirks to attend a party. After

lunch Mary drove me down to the Office. I tried Martha this afternoon on a couple of letters – she didn't do so well – I surely wouldn't want her for a secretary. Stopped over to see Bruce & Ken & told them about showing the Prec. Mgr. Film to Miller & Jackman. Bruce showed me page proofs on the Visual Aids Manual which he has been working on for over a year. It really looks very good – just what I would want each of our instructors to have. Saw Sassford the photographer, he is returning to the IBM from the Army in a few weeks. Also saw Charlie Bradshaw to-day – he is returning in a short time – the boys sure are flowing back. Stopped over to see Walt Blake & was able to get a couple more alnico magnets to me in the shaker mechanism – these are parts out of the G/. Gyro. build for the army & are hard to get now as all of them left over were scraped. Mary stopped down for me about 5:15 – wished the staff a Happy New Year when I left as I wouldn't be in to-morrow. Pauline Yeomans called about 6:15 & said she & Cliff would like to come

out if we were going to be home this evening. I suggested they come early & bring Carol Ann - they came out about 7:00 - Carol Ann was thrilled with the train platform & Cliff was fascinated with the skater outfit. I showed them some color slides - the first I had used my new Three Dimension Slide Projector. It sure does a beautiful job - boy what an improvement over my old Model A Eastman. Cliff & Pauline left about 8:30 - I hurried around & took the movies & slides of Babs & Mary Lou going to bed as I had planned to do to round out my Xmas films. After we got Babs & Mary Lou to bed - Mary & I drove down to see Ralph & Della and Mrs. Snow. Mary had been debating all evening whether to take Babs & Mary Lou to N.J. with us this weekend. Mary Lou seem to be getting another cold. Mrs. Snow will come out & stay with them if we wish. Della had been sick but was up around. Ralph & I discussed the skater mechanism - he seemed surprised that it has been working three days now without a failure. Ralph sure has been taken in by that outfit - I was surprised to learn that he is thinking seri-

of building a similar outfit for himself & use it as a hobby — working out some other features on it. We also discussed the idea of an automatic highway to be added to the platform for next year. I have decided that this is my project for 1946. Mary & I came home about 10:15 — I loaded my 3 film cartridges with Eastman Plus X film — the out dated film I got from Russ — out dated Sept 1945 — he swears it is OK — I hope so for I certainly don't want to be disappointed with loosing any pictures. Took the color film out of my camera & put in Plus X to get some pictures of the snow in Buffalo to-morrow. Mary fixed me a sandwitch as a midnight snack. — Oh Yes! Mrs. Trow showed me the work she had done on two of the shades for the train platform — she had them all dressed up cute — she had several more to fix up. — I packed my suit case & about 12:00 Mary drove me over to Binghamton to get the 12:40 for Buffalo. The train was 30 min. late so I had quite a wait. Spent some of the time writing these notes while waiting in the station. The train left Bing. 1:10 —

There were no parlor cars & I couldn't get a sleeper so I had to sit in a coach all the way. They had reclining seats in the coaches so it really wasn't bad & the train wasn't crowded as I had expected. Did some reading & then tried to sleep but didn't have much success — just couldn't find a comfortable position & then too the car was cold. We arrived at Buffalo 5:10 — Gee! I felt tough when I pulled myself together to get off the train. Took a cab directly to the Hotel Buffalo — checked in — took a shower & turned in at 5:30.

12/29/45 SATURDAY:

I left a call for 10:00 A.M. — got up at 10:00 — dressed & then called the Jr. Chamber Office — talked with Geo. Morgan — he said Harry Isbell would be in soon. I had breakfast at the Hotel Buffalo & then walked over to the Chamber of Commerce building. Harry arrived the same time I did. Boy — they sure have a nice set-up in the Chamber of Commerce building for the Buffalo Jr. Chamber & the office is literally lined with loving cups, plaques, etc. which they have won in state &

national competition. Harry showed me around the place. After talking with Geo. for awhile Harry & I retired to the Board Room where Harry poured out to me the whole story of his family trouble which made it necessary for him to resign as State President of the Jr. Chamber. Told me how he had to support his wifes mother & father for years & how each of them had died a terrible dengering death — after the death of his mother-in-law, last summer which was the last of the two to pass on his wife had a complete nervious breakdown. The doctor advised Harry staying at home with his wife if they were to effect a cure as she was really in a bad condition. It was then that Harry decided he had to give up his Jaycee work for after all his family came first. I sympathized with Harry & commended him on the job he had done for the Jr. Chamber. Harry liked to brag a bit about his many accomplishments. He really has been very active in civic & public affairs in Buffalo. Had a swell heart to heart talk with Harry on his plans as Pres.

of the Jr. Chamber. He admitted he was not a detail man like Van Horn & that his philosophy was that the president should be a public relations man & an ambassador of good will for Jaycee throughout the state. In line with this he had planned to make visitations to all the locals. He warned me against taking on too much of the detail work myself - said I could do most of the work myself if I would - but as Pres. I should pass it out & see that the V.P.s. & Committee Chairmen carry it out. I considered this good advice & told Harry I intended to do just that. I was pleased with Harrys general attitude - he seemed willing to help in every possible way I showed him the letter I had written Al Rill & the one I had received. Harry expressed his feeling that it would be best not to have Al step back into the picture as State President - too many changes in one year. - I was glad to learn from Harry that Gov. Dewey had come thru with a proclamation on Jaycee Week Jan 14th to 21st. It had been announced on the radio & Harry also gave me a paper clipping of the

brief account of it in the Buffalo Evening News. Al Kappleman & Clayt Waite had it shown up by 12:45 so Harry, Geo. & I walked down to the Hotel for lunch. Al Kappleman came in & joined us just as we sat down. Harry & I had discussed the possible candidate for Executive V.P. to replace Clayt Waite - & Harry had suggested someone in or near Endicott to be near to work with me. I had mentioned Al Kappleman since I felt he was best qualified but Harry insisted Al wouldn't consider it. So at lunch I tossed the idea at Al & even with Harry butting in Al didn't toss the thing back in my lap. Boy I sure felt that was a victory! I know Al can do a good job & can take a tremendous load off my shoulders. He even offered to resign his post as Treasurer if I felt it necessary - but since he didn't I certainly didn't. After lunch Al, Harry & Geo. and I returned to the board room & there Clayt joined us about 2:00 - he had driven on over to Niagra Falls this morning & had car trouble. Clayt told me the bad news that he would be unable to be at the Ex. Committee Meeting on the

5th. This was a shock as I had planned it to meet his convenience. In view of this Clayt had all his files with him to turn over & since Al had accepted his appointment as Executive Sect. I had Clayt turn them over to Al. We had a very active discussion on numerous Jaycee problems & this being perhaps my last opportunity to be with both Harry & Clayt, I took advantage of this meeting to cover a lot of ground. I sure got full support from the boys & I felt very much encouraged with the whole proceedings. Al & Harry had some fun with me over the name for our state paper or news letter — they first thought it should be called the President's letter & this finally developed into "The Welsh Rarebit" which they insisted was just the name to give it the proper personal appeal. I'm afraid all of my negative response to this only strengthened their whole resolve to carry out their threat. Al agreed to take over the job of getting out the letter as a part of his work as Ex. Sect. If he will do this I'm sure it will be a good job & I don't much care what he calls it. I brought up the matter of the

Jaycee Manual idea being carried forth as an officer manual. All agreed this would be a fine idea & Al took the sample manual I had with me to get an estimate of having it printed at the University. Boy - Al sure is taking on a load! I hope he is able to carry them with them all. Harry & Bev. had to leave about 3:30 - I took some pictures of the boys before we ~~took~~ broke up, but it was really too dull a day. There was a lot of snow piled up along the streets but it was so dirty & sloppy looking I didn't bother taking any pictures of it. Al & I spent some time with Clate going over his file & I looked them Harry's file which he had turned over to me. I brought part of it with me. Al walked over to the Hotel with me about 4:30. Al agreed with me that we had accomplished a lot & I told Al I surely appreciated his help & support. Al got a cab from the hotel to catch a 5:00 train. I went out shopping for a few minutes - got some magnets to me on the shaker mechanism - had to buy 3 sets of the little "Tricky Dogs" to get the magnets. I

checked out of the hotel about 5:10 – called
Wally H. Travers who is Pres. of the Buffalo
Jaycee & wished him a Happy New Year – Wally
couldn't be with us to-day as he was home
ill – said he had a fever of 101. Took a cab
to the station & got the 6:45 train – as
soon as I got on I went to the Buffet Dinner
& got my dinner. Made good use of my
time on the train writing these notes &
looking over some of the files I had brought
with me. It was impossible to get any
rest for the noise on my car – there was a
group of soldiers, apparently on their way home,
who were having a gay old time. That along
with two babies on the car sure kept things
going – some people seemed quite amused over the
whole set-up but I was too tired to really
appreciate it. The train made good time coming down
& was about on time at Verona but had to wait
about a half hour outside of the Buffalo station.
We all stood in the isle that half hour waiting
to get off – finally got in about 12:05 – got a cab
out home & got home about 12:30. Tried out the
new magnets on the shaker mechanism – but they
are really too strong. Turned in about 1:10 –

12/30/45 SUNDAY:

A very dull stormy day. Dot up about 7:15 – hurried around, helped Mary with breakfast & packed up to leave for New Jersey. It was raining a little when we left about 9:30 – we had a fair break on the weather, although it rained a little all the way down it wasn't cold enough to freeze except over the Poconos & there it was really bad driving. Had to take it easy – got down to Mother's about 1:30 – we didn't stop to eat, had some lunch with Eleanor & Jack – they had just finished eating. Met Al Hider Jack's Navy friend who is staying with them. I called Dad & learned that Russ had returned to Ford Dix – Winnie had taken Betty to Trenton to meet him on the train. About 3:30 Mary & I drove down to Dad's with Babe & Mary Lou. Ray, Honey & the boys, Mable & Harvey, Jack, Dot & the girls were there. Winnie & Betty arrived with Russ shortly after we got there. Boy it sure was a big welcome home for Russ! I was surprised to see Russ look so worried, wrinkled & old looking. Boy he

scene had changed. I sat up my lights & got some movies of Russ & Betty – we all had a lot of fun doing it. Jack helped me with the lights – also took a couple of stills of Russ & Betty. I told Kay, Jack & the boys all about my shaker outfit – both Kay & Jack were really quite impressed & advised me to get it patented right away. I told Jack I had been offered $500.00 for the idea & Jack said he would give me $1000.00. Jack would like to handle the thing for me if I can get it patented. After talking with Kay & Jack I begin to feel that perhaps I really have something good in the idea. I'm surely going to get it covered with a patent as soon as I get back. Came back to Mother's about 5:30 – after supper Mary & I took some food out to the cats in the barn – we had brought Ginger & Powdy, two of our cats down from Endicott with us. We carried them in the clothes hamper – Mary Lou sat on it to keep the lid down. About 8:30 Mary & I drove down to Dad's – I had promised Betty I would show Russ the slides & movies of their wedding. It was

the first (Russ had seen them & he got quite a kick out of them. I showed the movies twice. Russ looked a lot younger in the pictures - it showed how much he had changed in the 3½ years he had been in the Army. Showed Russ, Dad & Betty several films. Mary & I left about 10:15 - stopped at Sheridans for some ice cream & brought it up to Mothers. Eleanor had gone to-bed so Mother, Al, Jack, Mary & I had the ice cream - we sat & talked until nearly 12:00 - To-bed 12:00.

12/31/45 MONDAY:

Another dull, rainy day - didn't get up until about 8:15 - drove down town, Lebanon, about 10:00 - stopped at Reinhart's Garage & showed Reinhart the Siberling Tire I had gotten from him last Summer - I only have 10,000 mi. on it & it is worn down smooth where as the two General Tires I put on the same time hardly show any wear. Reinhard said he would take it up with the Siberling people & I should stop in the next time I'm down. Drove on down to Dads - talked to Dad in his office for awhile - he had the two

books "Rural Huntingdon" I had ordered from him — one for Mother & one for Mary & me. Betty & Ann were just finishing breakfast at 10:30 — had a chance to tell Ann a little about IBM — he had a lot of questions to ask. Stopped at Lee Sammis' Garage on my way back & got the oil changed — young Bobby was there on the job — just back from the army — I hadn't seen him for about 3 years. Returned to Mothers & assembled the little sign but I had gotten at the model store — also painted it. Kay & her two girls came up for dinner — Jack, Eleanor, Al & Joan Ann also ate dinner with us so we had quite a party. Mother had a swell chicken dinner for us. After dinner Jack took Al & me down to see his shop in the basement — Jack is getting it all set up again — he is going to have a really nice shop. I set up my projector & showed the folks some slides & also some movies. About 5:00 — Mary & I took Babs & Mary Lou down to see Anna & Aunt Katherine. Aunt Katherine was in bed recuperating from her operation. She had just returned from the hospital where she was operated on for

a picture. She looked very good. Jim stopped in so we saw the whole family. Anna & Betty Kay showed us the white kitten - they keep it in the house all the time since the other one got run over & killed. Mary & I drove the girls up to Kay's to see Nancy Ann & Sandra's Christmas Presents. We didn't stay long - came back to Mother's - had supper with Mother & the Mayhams. After supper I looked over some books Jack has on how to patent an invention. Jack was disappointed last night to hear it say that he knew a fellow out in Wyoming who had invented an automatic jack to lift a wheel or a car by pushing a button on the dash - here Jack had been thinking up a similar idea which he was considering patenting. Perhaps that is the way it will be with my ideas, somewhere someone has already done it. About 8:30 Eleanor, Jack & Al went with Mary & I up to see Bill & Emma - had some fun playing with little Billy's toys. Emma's sister Sara & her husband Bill Distler were there. Jack's brother Vince & his wife arrived about 9:00 - About 10:15 Eleanor, Jack, Al, Vince

his wife, Mary & I all went down to the Old Timber — thought we would like to finish out the old year there — but the place was already crowded & they wanted a $2.^{00}$ cover charge so we decided to try another place. Saw Bryan & Edna & talked with them for awhile. Vince suggested we try a place up above High Bridge so I followed him up there — but we found it filled up too so we finally drove back to Clinton Point & were able to get a table. Harry Crampton — Len & his girl friend from Endicott were there. I had'nt met Len's girl friend before. We got to the Point about 11:15 — had a good time & were really in the swing I think by 12:00 — They passed out hats, horns & other noise makers & the place really got noisy. Jackie's father Mr. Mapham came after we arrived with Jackie younger sister & her boy friend. We really had a good time & ushered in the new year in proper form. Al only drank coca cola but he seemed to have a better time than any of us. We left about 1:30 — & were surprised to find Mother still waiting up for us when we

got home, so we sat down & told her all about our evening. Finally turned in about 2:15 —

HAPPY NEW YEAR!

1/1/46 TUESDAY:

A nice bright cold day for the first day of 1946. Got up about 8:00, Mother had a swell ham & egg bkf. for us to start the new year off right. Emma stopped in with little Billy. After breakfast I took some pictures in the living room of the children — Bob, Mary Lou, Joan Ann & Billy — also some of Emma & Billy and Jack & Al. The children had some fun with the noise makers we brought home last night. I drove down to say Happy New Year to Dad, Betty & Ken about 10:00 — Betty & Ken weren't up yet — they must have had a real new years eve last night. I took a couple pictures of Dad in his office. Got 3 doz. eggs. Betty came down to say good-by just before I left. Bet & Ken are coming to Endicott next week. I asked Dad what he expected to do when Betty leaves & he said Mrs. Hammel wanted him to get a home keeper & stay there and Dad said he thought he would do that as he felt he couldn't be as happy anywhere else & then too it would

be a place where we could all get to-
gether. Boy it sure would seem different
without the old place! We left Mother
about 10:30 for home - it was a beautiful
bright morning & we made good time except
thru the Poconos where it was still some
icy. We stopped at the Purple Cow in
Scranton for lunch. Babe & Mary Lou had
never been there before, they got quite a kick
out of it. It really is a novel place. I
took a couple pictures of it. We got
home here about 3:15 - Mary helped me
some with the dining. It was bright &
sunny here in Endicott too - Mary & I
both agreed it was much better coming back
early. Babe & Mary Lou begged us to take
them skating down at the IBM Country Club,
but it was really very cold & by the time
we got everything settled it was too late.
I called Al Ware - he is still in the
Wilson Memorial Hospital - is coming home to-
morrow. I stopped down to Bill Dawson's
& borrowed a film tank - stopped in to see
Ralph, Della & Mrs. Trow & wish them a Happy
New Year. Mrs. Trow had two of the little
shaders all fixed up for me & I brought them

with me – also got Mary some groceries. After supper I showed Bab & Mary Lou some old movies – also looked at the two films I got back to-day – the pictures I had taken of the Xmas Party at the Office. I spent most of the evening mixing chemicals & developing 4 films – I sure am getting behind with my photography work! Mary went on to-bed about 9:30 – I worked right up to 12:00 & then turned in.

1/2/46 WEDNESDAY:

Partly cloudy & cold to-day – up at 7:00 – drove over for Mrs. Clemons at 8:30 & then drove down to the Office. Had a very busy day. Saw Bud Austin this morning on the Veteran Handbook – boy that sure has been a hot subject. Orton had the whole thing editing it. I learned that Dwayne was here to-day. I saw him for a few minutes this morning. He brought his family up with him & Edna is staying up to have Larry's tonsils out on Friday. I got out some Jr. Chamber letters to-day. Had lunch at the cafeteria with Gene Cummings &

discussed plans for celebrating Jr. Chamber week Jan 14th to 21st here in Endicott. Gene agreed to get a proclamation from Mayor Lee, & also a story of Jaycee for our local paper. When I returned from the cafeteria Caposi the little Estonian fellow who IBM released about 2 months ago was there to see me. I had him come in the office & I had quite a chat with him — he was in eger to get back with IBM. I was afraid he might ask me to do something for him since he took so many courses but he was very reasonable. I can't help but feel sorry for him in a way. I called Bob Baxter at Syracuse — urged Bob to be at our meeting on Sat. in Elmira. Stopped over to see Eleanor & wrote again about my new sect. — she had a prospect for me to consider — a Margaret Doyle — her application & personal file was very impressive — but after I got all interested in that Eleanor pointed out that she was a cripple girl — had polio & has to use crutches to get around. Somehow I just can't imagine having a cripple girl as a private sect. Eleanor seemed quite insistent that I take her

She now works up in the Penthouse on Bldg. 41 in the planning dept. & it is too difficult for her to get in & out of the place. I told Eleanor that I would take the girl if she insisted but I wished she wouldn't. Of course she said she wouldn't insist. I brought the file over to the Office & called Blackwell in. Blackie didn't know what to say - said we should sleep on it & discuss it in the morning. Starbuck was back to-day - I saw him for a few minutes this afternoon. Ray Jarvis called & said he was to see the Doctor on the 9th. & would be back sometime after that date. Went to the Lions club at 6:30 - didn't stay for the speaker - Andy Elkins talked & I had heard him before at our Jr. Chamber Meeting. Drove home at 7:15 - Ray Cheney was here waiting for me. Ray & I spent the whole evening working on the Water mechanism. Ray had 3 more magnets he had gotten magnetized. I had a variable resistor to try out - we also tried running the motor off of one of the little transformers & discovered it would run on 24 volts but required slightly more. Had a lot of fun playing around

with it - still some bugs to be ironed out. I told Ray about my idea & having the thing patented - Ray said he would prepare patent drawings for me - I also told Ray about my idea & an automatic 4 lane high way to the platform next year. We drew some sketches on it and realized that there will be many problems to iron out. Mary fixed us some coffee & cake about 11:00 - Ray left 11:15. I cleaned up our mess around the platform, did some writing & to bed 12:00 -

1/3/46 THURSDAY:

Partly cloudy & cold to-day. Got up at 7:00 - Edna Alton called this morning from the Homestead. At 8:00 I drove up there & got her suit cases - got Mrs. Clemons for Mary at 8:30 & then took the suitcases down to Mrs. Turners. Larry is staying with Mrs. Turner - Edna is having his tonsils out on Friday. I saw Blackie the first thing this morning about Miss Doyle, the crippled girl - Blackie said he had a place for her so I turned over the whole matter to him.

Went over to Plant Engineering with Van Gorden & looked over floor plans for the top floor of Bldg. 25. We are to have two class rooms. I saw Dave Jones & talked with him about his son Dave - I had an appointment to see him at 1:00. I learned he had been given a lot of special consideration as a result of his having written Mr. Watson while he was in the Army. Called Bill Stevens at Elmira & learned he had heard from only 4 members of the Executive Committee - I suggested Bill call Clarence Roesler at Lockport & get him to come on Sat. if at all possible. I'm afraid we may not have a groom. I stopped over to see Wally McDowell about Ed. Peck - learned Acton had spoken to him about Peck heading up our Engineering Training. Wally didn't think he could qualify. I learned from Wally that Bill Stevens is in Endicott - I didn't get to see him to-day. I suggested Bill for the job & Wally said he had offered it to him but that Bill wasn't interested in it. He wants to get into manufacturing. Had lunch at the cafeteria & at 1:00 I talked with

young Dave Jones — he seems like a swell fellow. I had talked with Walt Haven after seeing Dave father this morning. Walt is handling his case for Kirk, & Walt wanted to get in touch with Ben Hopkins Mgr regarding extension work for Dave. I also asked Walt whether Kirk had ever said anything about my expenses on Jr. Chamber work. Walt said he hadn't but that I should go ahead & turn in my expense account for Buffalo last week. At 1:30 I drove over to Binghamton — I had made an appointment to see Mr. Clarence Beach the patent attorney. I was surprised to find he was an old dignified gentleman with a goatee. Had a nice chat with him on all the many angles of getting a patent. Showed him some sketches & told him all about the skater mechanism. I engaged him to go ahead with a search which will cost me $20.00. This will prove whether the idea is patentable or whether it has been covered in some patent. I also mentioned my idea of the 4 lane automatic highway — he seemed to indicate that wasn't as good an idea as the skater outfit. On my way back to

the office I stopped at home - Mary wanted to take the girls skating. They all rode down to Endicott with me. Mary took them over to E.J. Park to skate. I saw Starbuck after I got back to the office & got straightened up on what he wanted to do with the contract forms for Public Law 16. I suggested we not send 150 copies of our training program outline to the V.A. Office in Wash. for distribution to their local offices since this may be misinterpreted by the local reps. of V.A. as meaning we wanted them to send us candidates for training. This might put a damper on our local office managers. After talking the thing over Percy thought we ought to send them anyway. I called Stanley Mahan at Hudson, N.Y. & found he could not attend the meeting on the 5th. I urged him to be there but am afraid it did not good. Mary stopped by for me at 5:30 - John Wagner gave me a little transformer to try out on the skater mechanism. After supper I wired it up & got the skater outfit working at the right speed at last. Spent part of the evening on my Jr. Chamber file getting ready for the meeting on Saturday. Listened to President Truman at 10:00 - he made

an appeal to the people of the nation to support his plan for correcting some of the disputes between labor & management. There has been a tremendous outbreak of strikes throughout the country. - Mary did some skating with the kids this afternoon & was pretty lame this evening. It was the first time Barbara had ever ice skated & Mary said she did very well. But Mary Lou didn't even try it - she played with her little sled. Did some reading - to-bed 11:30.-

1/4/46 FRIDAY:

Partly cloudy & warmer to-day. Up at 7:00 - Mary drove me down to the office about 8:20 - Mary wanted the car to help Edna Acton to-day. She had Larry's tonsils out at Ideal Hospital to-day. I called Russ Norem at ~~Schenectady~~ & Bert Van Horn at Rochester this morning & was disappointed to learn that neither of them will be able to attend the meeting to-morrow. Also called Geo. Morgan at Buffalo & was pleased to learn that Cline Buffum had accepted the job of V.P. for Personnel but could not attend the meeting to-morrow. I'm afraid we will not

have a quorum at our Executive Committee Meeting. Called Paul Taber & asked him to take care of making the nomination of Al Kapplemann for Executive Sec. Ifor Abmon stopped over this morning & we went over an outline for a series of Manager Conferences which we want to get started soon. I had so much to do today I didn't know what to do first. Had to prepare an agenda for the Jr. Chamber - Ex. Comm. Meeting tomorrow. Had lunch at the cafeteria. Bill Stevens stopped in to see me this morning - he is the same old Bill - hasn't changed a bit. I got a kick out of talking with him. Bill was a Lt. Commander in the Navy. He is hoping to get a job somewhere in the factory. I discussed our plans for an Engineering Training Program and suggested it would be a good spot for Bill but he didn't seem interested. Bill is still a funny fellow to understand. I was glad to learn that Blackie is going to take the same girl that Eleanor Irvine wanted me to take as my secretary. I still haven't anything lined up as

secretary & Mr. Reardon leaves next week. At 3:00 this afternoon the movie of Mr. Watson making the announcement last Sept. 14th. of the 20¢/hr. increase & the new retirement plan was shown in Room 202 to all the managers. Max went up to see it with me. It was a 1½ hr. film - Max & I were prominent in several of the shots. Wilma Buckley stopped in with her husband - I had not met Bob before. He sure is a nice looking fellow. Dwayne called to-day & suggested honoring our factory school students at the big graduation on March 9th. I talked with Ray on the phone & we agreed it would have to be on the basis of those who had completed a certain number of courses - that is 10 or more - etc.. I sent Earl Kaufman over to see Ray this morning about the supplement which we are preparing to the Bus. Edu. Bulletin. I want to keep Ray in the picture as much as possible - he will not be back on the job now until after the 9th. when he is to have a complete

checkup by the doctor. Mary stopped by for me about 5:20 – I had planned to attend the Jr. Chamber Board Meeting in Endicott this evening but Mary said Della & Ralph had indicated they wanted to come out so I called Ralph & told him we would do some engineering on the shaker mechanism if he could come out. He & Della came out about 7:30 – Ralph & I worked until 12:30 on the outfit. I called Frank Sindelar & he came about 9:30 & stayed until 12:30. We had a lot of fun fooling around with the outfit – Ralph & Frank tried to study a way to get it to work more smoothly. Frank told us about his outfit which is smaller & which is operated by electric magnets – his does not however have a cross over feature so his figures actually do not make a figure 8. In this respect I think my outfit has it all over Frank's & it is really a lot more simple to construct. Della & Mary spent the evening going thru all of the old photograph albums. They finally ran out of both pictures & conversation & both fell asleep sitting on the couch.

Ralph and Bruce at a thing we'll be get started - we finally decided that in order to get absolutely smooth operation it would be necessary to have a mechanical trap made & designed to operate so as to give a positive crossover. I also told Frank about my idea of an automatic 4 lane high way - he agreed it would be a swell outfit. - Oh Yes - I called Geo. Ingalls at Binghamton to - night & got him to take the chairmanship of the Governmental Affairs committee for the State Jr. Chamber. Mary & I got to - bed about 1:00.

1/5/46 SATURDAY:

Bright & warmer to-day - it was almost like spring. Got up at 8:15 - did some work around the house. About 10:00 I went out & put the new license plate on the car. This is the 50th & 60th. year that I have had the same number W-331. Barbara & Mary Lou came out to play - I had Barbara take a picture of me changing the license. I took some pictures of

Babs & Mary Lou making snow balls & also playing with old Tommy the big white cat. I cleaned out the car & also installed a new tail pipe deflector. I had been for months trying to find one - things like that are coming back on the market again now. Mary had lunch about 11:30 - I got cleaned up, dressed & left at 12:00 for Elmira - stopped at Smiths for gas & down town for a shoe shine. It was a beautiful drive - I enjoyed my drive - got to Elmira about 1:30. Met the boys at the Mark Twain Hotel - we got our meeting under way by about 2:20 - there were actually only 5 members of the executive committee present, namely, Al Kappleman, Clarence Rosier, Bob Baxter, Paul Taber & myself. Then there was Bill Strouts son Pat. Director from Elmira who was present but not a member of the committee. We were one short of a quorum there being 6 required under the constitution. Everyone agreed that I should declare a quorum so I did & we proceeded with business. Bill had arranged for a room just off the lobby for us which was

very convenient & adequate. We had a swell session & covered a lot of ground. It sure was a work session. Al read us his rough draft of the first issue of our news letter which sure sounded good. We agreed to call it "The Empire Builder". Al also reported that he could have the Jaycee Manuals printed for about 40¢ each. Al sure is doing a job. We spent quite some time discussing the agenda for the Norwich Board Meeting in March. Al presented the idea of making it more in the form of a Jaycee Institute giving the boys some instruction on the set-up of the State Jaycee organization. Am to follow them on this plan. I was surprised to learn that the date for the March meeting was March the 9th. as that is the date of our big graduation at our school. Am going to have to get the boys to change the date of the Norwich meeting. Dick Bywater of Elmira, president of Jr. Chamber in Elmira stopped in about 5:00 & joined us. We recessed about 5:30 so they could set-up the table for dinner. Dick & Bill took the boys down to the bar & treated. They sure were good hosts.

Had dinner at 6:15 – Dick couldn't stay, however Bill Snyder of Elmira stopped in & ate with us. Bill treated the gang to two bottles of champaign & then after the dinner the Hotel Manager treated us to a cordial so we really had a swell meal with all the trimmings. After the dinner I continued with our business for another hour or so – we adjourned about 8:15. Clarence had a train to catch & Paul and myself were both driving home. I talked with some of the fellows after the meeting broke up – finally got away about 9:00. It was good driving coming home – got here about 10:15 – Mary had gone to bed. I was very much pleased over the whole days activity – the Executive Committee Meeting was definitely a success. I really enjoy working with the fellows. Turned in about 10:30. I tried out the shaker mechanism – turned it on & discovered it had stuck with the lids. It was the first it had done that – discovered I had the power turned down too low.

1/6/46 SUNDAY:

Partly cloudy & warm to-day. Got up about 8:15. I had so many things I wanted to do - I gave up the idea of going to Church. I called Charlie Heald at Norwich & was glad to know that he thinks it possible to change the date of the March Jr. Chamber Board Meeting from the 9th. to the 16th. Boy I sure was glad to hear that! I called the Starbucks about coming out this afternoon & learned that Perry is in bed sick. Edna Acton had told Mary that Dwayne was sick & isn't coming up to-day - with both Dwayne & Perry sick I wonder who will officiate at our triple school opening to-morrow morning. I called Bob Sheridan & Earl Kaufman & asked them to come out this afternoon. About 10:50 I drove over to see Frank Sindelar - Frank had gone to Church - Florence & Dickie showed me their Xmas Tree & Frank's new shaker outfit. It sure looked cute. I stopped over & got the paper & then stopped back to Sindelars. Frank got home about 11:30 - he showed me how his shaker mechanism works.

Bill is entirely electrical - has little electric magnets. It is much smaller than mine & does not have a cross over feature. His shafts go around in two circles - one cutting into the other slightly. Frank sure did a neat job constructing it. After dinner I worked on the skater outfit - tried to get it all working properly before the Shendans & Kaufmans arrived. Had to fix up several additional skaters & do some adjusting to get all six magnets to operate correctly. It really don't operate smoothly as yet. Bob & his family and Earl & Gladys came about 3:30. Bobbie & Jamie Shendan sure got a big kick out of the whole train platform. The skater mechanism worked fairly good & everyone seemed to thoroughly enjoy it. I put the plain glass over the magnets so Bob & Earl could see just how it works. They left about 5:30 - I called John Wagner & asked him to come out to see the skater outfit. He came out about 7:30 & about 8:00 Frank, Florence & Dickie Sindelar arrived. John suggested having the magnets all magnetized over

again & having the location of the poles controlled to improve their operation. John took the magnets with him. Dickie sure enjoyed the train — he was much more interested in it than he was the chalets. Frank & I discussed future plans for the whole layout. Frank likes my idea of a 4 track highway automatically controlled. Frank, Florence & Dickie stayed until about 10:30 — they had difficulty getting Dickie away from the train layout. Mary & I did the supper dishes — To-bed 11:30 —

1/7/46 MONDAY:

Partly cloudy & warm to-day — a rainy, muggy day. Got up at 7:00. Mary didn't send Babs to school to-day as she still had a fever of about 101°. I drove Mary Lou down to school at 8:00 on my way to work. She felt so big going to school all by herself. Had a very busy morning at the Office. We had a combined opening of 3 sales schools at 9:00 — one ITR, one EHM & one EAM and each approx. 50 to 60 fellows — a total of over 150 fellows. Many of them

are living at Hill Top (The Binghamton C.C.) It makes a lot more activity here on the hill with the boys going & coming to get the fellows. Both Arton & Starbuck were out sick to-day. Wm. Kirk conducted the school opening & gave the boys quite a talk on selling. Collister, O'Donnel, Berkenstock and Tom Watson Jr. all spoke briefly. In presenting Tom Jr., Kirk announced that he had been promoted to Assistant to the Executive V.P. to help him in his work. This one fits into the picture I had envisioned for young Watson - it looks like they are grooming him for President one day. He really gave a very good talk to the group. I received a call from a Bill Nicholson at Utica this morning on Jr. Chamber work - he had a candidate for the Distinguished Service Award. I made a number of Jr Chamber calls this morning. Called Neil Hanson at Jamestown & asked him to appoint a member to our Executive Committee. Also called Art Baffum at Buffalo & planned to meet him in Rochester next Tuesday. I tried all morning to see Collister about getting a P.S.M. for Al Kappleman, but he was in

a meeting all morning. Mary called and said she had an appointment to take Babe to Dr. Robinson at 2:00 — so I drove home at 12:30 — Had a chance to see Horn Collier for a minute — he advised my calling Campbell. Had lunch at home with the family. A color movie had come back so I showed it — it was the first Travel Film — turned out well. Drove back to the office about 1:30 — Mary & the girls went with me — I stopped at the IBM salvage place & put in my bid for one of the rectifiers. Martha was out to-day & I had Esther help me getting out our monthly report so Blackie let me use Dorothy Abby — she did very well — in fact I called Eleanor Irwin about letting me have her as my secretary, but Eleanor said there were other plans all made for her. I called Campbell & arranged for Al Applegate to stop in & see him about the P.S.M. Mr. Campbell explained that he had a number of big jobs for Mr. Watson but that he would try to help us out. I called Al & gave him the whole story — he plans to see Mr. Campbell to-morrow. I arranged to meet Al in Rochester next Tuesday. Paul Kobert stopped in

this noon - it was the first I had seen him in civilian clothes. I was surprised to learn that he is starting to work with Shorty Barrett in the inspection set-up in the plant. Paul told me he had kind of hoped he could go to the Poughkeepsie Plant, but for some reason that didn't work out. Spent some time with Bob Sheridan on the dummy of the Blueprint Reading Book that he & Bill Miller had prepared at Syracuse last week. I got in to see Kirk this afternoon about the Jr. Chamber expenses - I was glad to hear him say that IBM would pay all of my travelling expenses - so that is settled. Ray Javin called & said he had received a letter from Mrs. Jewell our Interior Decorating instructor - Ray is coming in to-morrow for a little while - I saw Ben Hopkins there in Walt Harris' Office & arranged to meet with he & Javin to-morrow morning on the Mrs. Jewell case. Mary called this afternoon & told me she had gone a time at Dr. Robinson's Office - it turned out that Barbara had an abcess in her right ear - the doctor had to give her gas & then puncture the ear to let it drain.

She also had a strep infection in her throat, so it is no wonder that she had been running a fever of 101 or more for several days. Mary stopped down for me about 5:30 — I got the shaker magnets back from John Wagner — he had completely remagnetized them. I tried them out as soon as I got home — he sure remagnetized them plenty — they were much too strong — I just couldn't use them. I called John & he asked me to bring them down to the church with me & he would run over to the lab after the meeting & fix them for me. I called Henry Rader & explained I had a Jr. Chamber Meeting to attend at 8:00 but Henry insisted I come to the Building Fund Meeting at 7:30 just for a little while anyway. I prepared some notes to use in the Jr. Chamber Induction I had to perform & at 7:30 I drove down to church — they had a good turn out of the men to work on the drive for the Church Building Fund. I gave John the magnets as I left at 8:00. I drove over to the Moore Hall to the Jr. Chamber Meeting — it didn't get under way until about 8:30. I quite enjoyed my part, that of inducting 4 new members — Ferbe, Tiny Cuttenhove, Ronney Fletcher & Harry Stabler into

in the place of Geo. Sowter and did a swell job. I spoke to Harry before the meeting about my idea of a school for people of Endicott on civic government. Harry was surprised to learn that some Jr. Chamber organizations thruout the State had carried out such a project. He wants to get together with me later. Mayor Lee came in late & talked to us for awhile - both Harry & the Mayor paid me a nice tribute as State President of the Jr. Chamber. The Mayor suggested that the Jr. Chamber get back of the movement to shift our public opinion in favor of abandoning the present system of registration for voting. I believe he has a good idea - I left when the Mayor left & talked with him briefly about his idea & also mentioned my school on civic government. He seemed much interested - I'm sure we could get his support in such a project. I rushed back over to the I.B.M. Lab. John Wagner was still working on the magnets - he had them all calibrated so from now on we will know where to start from in increasing or decreasing their strength. John

is really scientific. I sure appreciate his help. Tried the magnets out when I got home about 10:30 — they seemed to work OK but the mechanism itself is still too rough. Think sure now it can be made to work perfectly. Oh Yes! Bud Austin came over this afternoon & asked me whether I had seen Col. Sibasci, commanding Officer from the Brig. Medical Depot. He seemed he had stopped in the Personnel Dept. having come down on Bud's invitation & Miss. McCullah the receptionist had allowed him to sit with about 50 applicants for jobs in the waiting room while she looked for Bud Austin — when Bud showed up about 45 minutes later the Colonel was gone. Bud was sure disturbed. We looked around the school but he hadn't come into the school apparently. Bud & I proceeded to check the main entrance & every other possibility but no Colonel could be found. I was glad it had been Bud who had invited him & not me Bud & I finally gave up looking for him & decided we would drive out to the Medical Depot to-morrow & see him. —
Did some writing & To-bed 11:30 —

1/8/46 TUESDAY:

Rainy but colder to-day — got up at 7:00. Drove over & got Mrs. Clemmons at 8:30. Mary Lou went to school without Bala this morning — she sure thinks she is big, doing that! I stopped at the Buick Garage & had Eddie try the clutch — it was slipping badly Yesterday with Mary. When the car gets warmed up it slips some all the time — Eddie advised my having it replaced — made an appointment to have it done to-morrow — it will cost about $45.00. Had a busy morning at the office — went over to the Personnel Dept. at 9:00, Mrs. Anderson had me interview a Miss Wahl as a prospect for my new secretary. I was favorably impressed but she lacks experience in short hand & typing. Ray Davis came in about 9:30 — had a chat with Ray on some of our current problems. About 10:30 Ben Moss stopped in — Ray, Bob & I discussed Mrs. Yiells situation with Ben. Ray had a letter he had received from Mrs. Yiell in which she complained that she was only being paid for one class & she is teaching two classes for us. Ben was quite embarrassed as it is the University that

prayer her — there must be a misunderstanding somewhere. Cy McElwain called this morning & asked that a special class be started on 40S wiring for 5 or 6 final inspector in Dept. 94. I called Van Borden & arranged to have Ken Robinson teach the course which is to run for 2 or 3 weeks only. Ralph Walker stopped over at 12:00 & I drove him over to the salvage dept across the tracks — we each got a receiver for $1.50 each & I got 2 goose neck lamps for 50¢ each. There were a number of fellows milling over the scrap for things to buy. It was the first either Ralph or me had gotten anything from the scrap pile. I drove Ralph over to his place & he took his receivers in the house. I stopped in & bidded Della about our stopping in for lunch. Drove on over to Union & got the sketches at Ray Cheney's that he had on the stolen outfit. Ralph & I got back to the plant about 12:40 — had lunch to-gether at the cafeteria. We ate with Jim Birkenstock — Ralph & Jim used to work to-gether in the field. Perry Starbuck wasn't in yet to-day. Bud Austin & I had planned to leave at 1:00 to drive up to the Medical Depot.

It was 3:30 however before Bud finally got around to leaving. I stopped over to the Personnel Dept about 3:30 & Bud told me we were to pick up Mr. La Motte at the Homestead - I wondered how he figured in on this deal, but I drove my car on up to the Homestead & Bud followed in his car as he wanted to drive over. Bud was held up so I got there first - Mr. La Motte was waiting - I greeted him & was most surprised to learn that he knew all about the case of the Colonel. He asked me how it all happened for he said the Colonel was raising the devel, he had called Washington & one of the Offices there had called the IBM Office in Washington. La Motte was in route to Endicott by plane & as soon as he got in here he had a call from his Office telling him how mad the Colonel was about what had happened. I left it to Bud to tell La Motte the whole story - we went over the case on the way to the Medical Dept. Got there about 4:20 - thought the Colonel would keep us waiting for awhile in retaliation for what had happened with him, but he let us right in. He was really swell about the whole

thing — made a joke of it which was about the only thing he could do. La Motte did all the talking & apologized most profusely for what had happened. The Colonel told us how he had been extremely interested in IBM for years & that he had looked forward for some time to visiting our plant & how Yesterday he was just completely let down by having to wait 45 minutes in line with a big group of GI's who eyed him through & through. It look like Miss McCaleb is going to lose her job for letting it happen. La Motte & Colonel Lebanon have a lot of mutual friends in Washington so they got along well — it sure was fortunate that we had La Motte to go along with us. I know too, that the Colonel was impressed by the GI's we walking in to see him. Got back to the Homestead about 6:30. La Motte congratulated me on my new election in the Jr. Chamber. I drove back to the plant — got my brief case & the sheet of aluminum I had purchased to-day for the shutter mechanism. With the school so filled up & rooms 202 & 203 set up for the big meeting to-morrow morning we had to hold ours in our classroom in the cafeteria. Got

home about 6:00. Mary & I had expected Russ & Betty to arrive to-day but they didn't show up. I went to the IBM Study Club Dinner at 7:00 - Ed Steedy stopped by for me with Ralph Walker & Ed Yarbrough. The speaker was Mr. William Hazlett Upson who writes for the Sat. Evening Post - he is a humorist & proved it by his talk. I enjoyed him very much - in fact I believe I shall start getting the Post from now on. Got home about 10:15 - Russ & Betty hadn't come. To-bed 11:30.

1/9/46 WEDNESDAY:

A rainy day - got up about 7:00. I wanted to be down to the Office by 8:30 so I didn't stop down for Mrs. Clemmons. Drove Mary Lou down to school at 8:00, stopped around to Dot Hoffer's & left some old toys - she is having them fixed up for the church nursery. Left the buick at the garage to have the new clutch installed to-day. It was raining hard so I had one of the men drive me over to the school. It was a busy morning at the school - we had the first

session of the Executive Conference at 9:00 - There were about 50 to 60 sales executives from the field along with executives from W.H.Q. & the various plants. The plant managers at Endicott & the 150 odd sales students also attended so we had quite a crowd - had both 202 & 203 about filled. Paul Dowell stopped in my office he was up from Poughkeepsie with Pete, Mary & Hilbert. I was surprised & also pleased that Paul had gained the position of a top executive at Plant #4. Both Dr. Orton & Starbuck were in this morning. Dwayne presented Mr. Kirk at the opening of the Executive Conference. & he gave a very good talk. Mrs Watson was supposed to be on hand but didn't get up from N.Y.C. Oh Yes! Mike Heyza was up from W.H.Q. - Mike stopped by my office & I took him up to the meeting. Ralph Walker stopped by & went up with us. Mike told me he is being transferred back to Endicott. I was disappointed to learn that Blackie had left my name off the executive list that was passed out to everyone at the meeting. Dwayne introduced everyone & had them stand so all the others could see them.

The Dept. of Education section was last & even though my name wasn't on the list he called my name anyway. I spoke to Blackie after the meeting & told him I didn't know I was no longer a member of the school staff. He came down to my office a little later & told me he was sorry it happened & that they were having new lists prepared. Ray Davis came in about 10:00 - he had been to his doctor & had received an OK on starting back to work on the basis of a 4 hr. day. He stopped over to see Dr. Welch & got his OK on the same basis. I sure am glad to have Ray back. About 11:00 I took Bob over to see Glen Burns & Ralph Curry - had Ken Robinson meet us at Glen's office - we got lined up on the Special 405 Circuits Course for testing in Dept. 94. They have about 16 fellows to be trained & Glen is planning to pay them overtime. The course is to start to-morrow evening & Ken is to teach it. Went to lunch with Ray Davis at the cafeteria - it seemed like getting back into the groove again having lunch with Ray. The cafeteria was sure crowded with so many from the school eating

at the same time. After lunch I walked over to the church & got the Triple S test that Miss. Bishop had looked over for me. Rev. Banks let me in the Church Office. On my way back I stopped around to the Buick Garage — they were working on my car. Had Eddie also adjust the brakes. At 2:00 I had Mrs. Anderson send Miss Wahl over to be interviewed again. Had quite a talk with her & gave her a letter to take in shorthand & to type. Her shorthand is pretty weak so I told her I wanted to consider the matter further & would let her know then Mrs. Anderson. I had Ray come in & meet Miss Wahl — we agreed she had all the qualifications except the typing & shorthand, but since that is a big part of the job I doubt whether she would make a secretary for some time — even though she is willing to study hard. I stopped over to see Mrs. Anderson & told her to keep looking — I showed she & Eleanor the sample of shorthand & the letter. They agreed with me. Gee, I wish I could get settled on this secretary business. All of the one of town executives are given a plant tour to-day. At 3:00 they were all called back to a general meeting at the school, I

went up with Paul, Max & Mike. Rick introduced Mr. O'Connor who was at the plant to-day visiting IBM - he is the Mr. Basil O'Connor, Chairman of the Infantile Paralysis Foundation & also chairman of The American Red Cross & is here to-day to address the workers at the Kick-off Dinner for the local Polio Drive at the IBM C.C. to-night. He gave an excellent talk. Mike & Paul stopped back to the Office for awhile. Stayed at the Office until about 5:30 then stopped over to Smith's for gas & stopped around to the Hobby shop. At 6:30 I drove over to the Frederick Hotel to our Lions Meeting. Met Paul Duvall in the lobby - I had invited Paul to be my guest at the meeting but he decided he should attend the Polio Kick-off dinner at the IBM C.C. with the other IBM executives. They had all been asked to attend. Our speaker at the Lions Club was Col. Libassi from the Medical Depot. I sat next to the Col & had a nice chat with him. Era McKee had planned to introduce him, he asked me to take it over so I readily accepted as I wanted the opportunity to

say a few nice things about the Colonel in atonement for what Austin had done. I gave him a nice build up & of course he enjoyed it I know. His talk was a bit dry – he spoke on the supply problem & supplies in the army – it was a timely talk as too many people are terribly misinformed on the current problem of Army Supplies. I stayed a little while after the meeting for the Concert Committee Meeting. Stopped by the school & picked up some things I had forgotten. Got home about 8:20 – Mary left right away for her Janecee Meeting. The girls had their first membership meeting to-night. The color slides I had taken in Alaska home came back to-day – I was a little disappointed they were a bit over exposed. I spent most of the evening looking over Jr. Chamber files. Paul Denell stopped in about 10:30 – we had quite a chat – Paul brought me up to date on some of the things at Plant #4. Showed Paul the skates outfit. Mary got home about 11:15 – Paul left about 11:30 – To-bed 12:00. Oh Yes! I got the Buick at the brick garage at 5:30, it sure drove different with the new clutch.

In fact it drives like a new car — what a difference a new clutch makes. (79,340 miles)

1/10/46 THURSDAY:

Partly cloudy & rainy to-day. Up at 7:00 — Mary drove me down to the Office at 8:00 — we took Mary Lou down to school — Babe had to stay home. Another very busy day at the school — The Executive Conference convened at 8:30. Kirk presided & talked at some length — he presented our controller Al Williams who gave an interesting account of the income & expenses of IBM — Kirk enunciated the theme of the conference — that of reducing costs and increasing revenue. During the morning session Jess Tunney, Dr. Orton & Bruce Buckler all spoke. All excellent talks & especially Dwayne — I never heard him get so wound up. He gave the finest talk on the Dept. of Educ. & its services that he had ever given. Paid me a nice tribute & also Mary Alice for our work. Dwayne introduced Bruce & had him demonstrate or exhibit a number of the developments of his division. Bruce gave an excellent talk with his usual

enthusiasm. It really impressed the whole group & also Kirk. I was glad to hear Kirk say he was actually sold on Visual Aids. He paid Arlon a nice tribute in saying that he felt the Dept. of Education was in good hands, in fact he said he wished all IBM Departments were in as good hands. Dwayne sure beamed all over. Lunch at 12:30 with Ralph Walker & Reg Chapman. Ester told me this noon that she had heard from her husband & that he would be home tomorrow evening so she would leave tomorrow. I went over to see Mrs. Anderson again — she still didn't have anything to offer. Paul & Mike stopped in the office again this noon. I didn't go up to the Executive Conference at 1:30 as I had to leave at 3:00 — Got out some letters & at 3:00 I walked over to Smith's Garage — Mary had left the car there to be washed. Drove home — the plumber was here to fix the faucet in the bathroom. Mary had brought Mr. Trow up to stay with the children. Paul Faber & his wife arrived about 4:10. Paul brought us 2 doz. eggs & sure was thoughtful of him. They have some chickens at their place in Ithaca.

We left right away for Norwich. I drove from here - it rained a little so I got my car washed all in vain. Paul & I discussed Jr. Chamber work all the way to Norwich. Arrived at Charlie Healds home at 5:30. Charlie got home about 6:00 - he said he had a terrific day - they are having labor trouble at the Norwich Shamrock Co. He had Bud George & his girl friend Pat for dinner also. Charlie & Jean sure are gracious hosts. They have a cute little new home & had a colored caterer in to prepare & serve the dinner. It was all very lovely. About 7:40 Bud, Charlie, Paul & I went over to the High School to the Jr. Chamber meeting. They had about 40 fellows out. Bud led the boys thru a good business meeting. Hunt Tucker their V.P. called on me to take part in the induction of 5 new members. I addressed the boys briefly on their opportunity & responsibilities as Jaycee Members and presented them with their Jr. Chamber buttons. Paul had been invited as the speaker of the evening. He talked about a half hour & outlined some of the state activities. Charlie also introduced me & I spoke briefly, emphasizing some of the things that Paul

had said. — They had some refresh-
ments after the meeting — met a lot of the
fellows personally. About 11:00 Bud, Charlie,
Paul & I drove over to Charlie's office in the
Norwich Chemical Co. where we discussed the
plans for the forthcoming State Board Meeting
at Norwich on March 16th. Charlie is Chairman
of the committee & is sure doing a swell job.
Paul & I outlined our ideas on the Business
Meeting — we are planning to have a discussion
forum similar to the Jaycee Institute. Bud &
Charlie sure are doing some big planning — they
are expecting 350 to the Norwich meeting, that is
including wives. If they get half that many
it will be good. Charlie took us for a short
tour of the plant — it was very interesting — so
different from anything I had seen before. They
have a nice clean plant & some beautiful
offices. Got back to Charlie's home about 12:00.
The girls had spent all evening playing
cards. Jean showed us how the automatic
card schuffling card table worked. Charlie &
Jean are expecting twins in April & you
Jean ~~did not~~ sure show it. It was
12:30 by the time Paul, Verna, Mary &
I left for home. Got home about 1:30.

Paul dismissed his position in the State Jaycee Picture on the way home — he is sure looking forward to being our next State President & he has a good chance being it too. Paul & Velma came in to see the skater outfit. I had them take Mrs. Trow home — I had wanted Mrs. Trow to go on to bed but she wouldn't do it. I hated to have her up so late for she really don't look very well. Mary & I finally got to bed about 2:00 —

1/11/46 FRIDAY:

Cloudy & rainy to-day. Drove down to the Spic at 8:15. The Executive Conference joined with Plant Managers & Sales Students in a special session. Mr. Watson was on hand at 8:30 — he talked to the group for over 1½ hours — aimed mainly at the sales students in the group. Made a special point of calling the Executive Conference an "Executive School" — everyone had to change the terminology from that point on. Mary & I will have to call our Manager Conference — Manager School after this. The meeting adjourned about 10:15. This being Estes' last day I tried to get some time to go over

things with her but I was tied up in sessions practically all day. The Executive School convened in Room 203 after a recess — Jim Berkstock presided & called on the following to talk — Mr. Leschawa of W.H.Q. & Gordon Lovell, newly appointed Sales Manager of the N.Y.C. Office, Mr. Lewis & Jimmie Johnson, Wally McDowell, Hal Behmer, Jean Collen, Mr. Simpson from W.H.Q., Mrs. Hagelgi & Miss Hester. I sat next to young Tom Watson in the session. Went back to my Office about 12:30 — Mary had called & asked me to bring Barbara's school work home so I drove out to Hooper School & got her books & assignments which her teacher had left in Mr. Codrigi's Office. Drove on home for lunch. Got back to the Office about 1:30 — called all the members of my staff into my Office & presented Ester with the farewell gift we had gotten her — Barbara Adams had gotten a nice table lamp. I paid Ester off & told her how much I personally appreciated all she had done for our Dept. Am sure sorry to loose her as a secretary. I didn't get to the Executive School session until it was under way — I heard the following give talks

This afternoon at the session in Room 203 — Mc Pherson, Gordon Roberts, Mr. Shakelford, Zollinger — adjourned at 3:00 & then at 3:20 we convened again in Room 202. Jim Berkenstock presided again. T. J. Watson Jr. talked then Kirk came in & introduced Mr. Bocum from Brazil — he gave his usual fiery talk & expressed his disagreement with the plan which had been announced about all of the Special Representatives of IBM — that is Gordon Roberts on Public Utilities, Shakelford on Railroad Acct. etc., have to work thru the local sales representatives. Bocum didn't think this a good idea. It was interesting how Kirk handled the situation — he talked to some length after Bocum & outlined the plan again & even made it quite emphatic that the plan was to be adopted in other countries also. Frank McKinney gave a fair talk & then Kirk closed the session & announced we would reconvene in the morning at 8:30, also invited all of us to attend the Quarter Century Club Banquet at the C.C. tonight. Following this we were to have a demonstration of Visual Aids at the Homestead at which the movie on the Micrometer would be shown.

I had planned to go down to our Triple S Club Meeting at the church tonight but I decided I had better be at hand when the movie was shown as this would probably be our opportunity to have Mr. Watson see it. I called Roger Finch & asked him to conduct the meeting also called Rev. Banks & explained the situation. At 5:30 I drove down town & got my hair cut. Mary & Della went to the Triple S Meeting. Ralph stopped by for me about 6:45. The 25 year club dinner started at 7:00. They had a big turn out beside the operative school of 50 some they also had as guest the 159 sales students. Ralph & I sat with Van Borden & his wife and Mr. & Mrs. Bill Lewis. Lynn Seeley conducted the meeting & introduced Mr. Kirk, Mr. Bock & Mr. Watson. He really did quite well, however such a contrast to Arton — Dwayne set right back of me & looked sore & disgusted. Mrs. Lewis got a big kick out of Lynn's introductions. After the party was over about 10:30 Ralph & I went up to the Homestead — the Visual Aids staff had a big display of their work in the basement of the Homestead.

We waited about a half hour before Mr. Watson & Mr. Kirk showed up — most of the Executive School were on hand for the show. Dwayne presented Bruce & he proceeded to tell & the possible use of the various charts & models that were on display. He showed the Micrometer Movie first it received a big applause for one reason Jimmie Johnston was on hand & Mr. Watson asked Jimmie to stand after the movie. Bruce also showed some slides — 35 m.m. slide strips — Vernone, Earl Hoge & Silvia Malone all took part in explaining their use. He showed the 405 movie which I believe was a mistake since it showed too much detail & Mr. Watson always stresses simplicity. The last film was the colored sales movie. Mr. Watson got up & expressed his feelings — said he wanted the best possible equipment obtainable for the Visual Aids Dept. — said he wanted them to have the best so they could do the best possible job — he congratulated them on the work they had done. It sure was a victorious evening for the Visual Aids Dept. Ralph & I got home about 12:15 — He got Della & Mrs. Low & left right away. Mary & I to bed 12:30.

1/12/46 SATURDAY:

Much colder to-day - had some snow last night. Got up at 7:40 - had to hurry to get breakfast & down to the Office by 8:30 - Mary went down with me & took the car. She took Babs to Dr. Robinson for a check up. The Executive School convened in Room 202 at 8:35 - everyone was on hand too. Jim Berkenstock presided & carried out Mr. Kirk's instructions of Yesterday, that I presenting figures & facts to prove that some of the field managers were not doing their job. Jim read several letters & gave some astounding facts on mismanagement - I came all anonymously, it was an indictment however on some of the executives present. Mr. Kirk & Mr. Watson sat in the back of the room & heard some of it. Mr. Pim was called on to speak, also Bill Main. Bill said they were now turning out a Electric Typewriter every 3 min. at Plant #4. - Mr. Watson commended on Berkenstocks presentation & told him how that was the way to conduct an Executive School - but he was sure riled over the reports he heard. He even said the

manager who wrote one of the letters should be discharged. Mr. Watson announced the appointment of Dr. Ridgeway to the Head of a new Dept. in IBM. – The Dept. of Economic Research. Dr. Ridgeway comes to the IBM from the State Dept. at Washington where he just wrote a book on the activities of the International Chamber of Commerce, entitled "Merchant of Peace". Dr. Ridgeway spoke briefly. Gordon Lovell was called on to talk again – the sales school classes we called in to join us to hear Dr. Ridgeway & Gordon Lovell. Gordon sure gives a nice talk. Mr. Kirk also called on Tom Watson Jr. to talk – told why he had selected Tom Jr. to be his assistant. Boy Charlie is sure a smooth operator. Tom Jr. spoke briefly but told that he was aiming high in the organization & that he hoped he could measure up. Mr. Watson spoke at the close of the session & told the group how neither Mr. Kirk or young Tom had consulted him regarding this move & how he thanked them for not coming to him. I can't believe that but it sure makes a good story. I surely heartily agree with Kirk's

action be it would be to the good of IBM to continue to carry the name of T.J. Watson as the head man & Tom Jr. is surely a smart young man. He can't help he got a quicker start than his old man. Mr. Watson announced the promotion of Jim Birkenstock or rather Mr. Kirk made the announcement that Jim was as of that moment the new General Sales Manager for IBM. It was apparent that Mr. Kirk & Mr. Watson had decided on that move while they sat at the back of the room during the session. The meeting adjourned at 12:00. Mike, Paul & Mac went back to my office with me. Paul left right away for Poughkeepsie. Mike stayed & waited for Joyce. I had Mike & Joyce come out to the car to see Mary & the girls. They stopped by for me at 12:30. After dinner I put on my old clothes & went to work on the shaker mechanism — it was a grand relief from the activities of the past few days. I stopped over to Frank Sindelar for a couple of set screws. Ralph & Della ~~& Mac & Lou~~ came out about 3:30 — Ralph & I worked all afternoon & most of the evening putting the aluminum

plate in the skater mechanism & also pinning the gear to the shaft. We took the aluminum plate up to Mr. Howes & drilled the holes. About 5:30 I drove down town to get a taper reamer & taper pins - Della rode down with me & we stopped over to get Mrs. Howe - she came back with us & we all had supper here at the house. Ralph & I got the skaters working again about 10:00 - we made the mistake of putting some oil on the aluminum plate & this made the magnets stick right to it - had to wipe all of the oil off. The cross over still doesn't work just right - I guess I'm going to have to get a mechanical trap made for it. Showed the Walkers the movies I had taken of them at our Xmas Dinner - Della got quite a kick out of them. Walkers home about 11:00 - Ray & I to bed about 11:30.

1/13/46 SUNDAY:

Partly cloudy & cold to-day. Got up about 7:45. Worked around the house this morning. Did some more adjusting on the skater outfit. After lunch I cleaned all the track & lubricated the train - it

hadn't been done yet this year. About 3:30 I drove down to Endwell to get the Sunday Paper but the store was closed - got some candy & soft drink. When I got home the De Ventis were here & also Clarence Manning. Clarence was here to see me about helping with the drive for the Building Fund at the church. He left a list of names for me to contact. I told Clarence that I wasn't entirely in sympathy with the drive at this time & Clarence said there were others who felt the same way. The De Ventis boys sure had a big time with the train outfit. Wm. De Ventis (Connie) worked for awhile on the shaker mechanism it was failing quite a lot. He told me the aluminum just would never work right as the magnets would hug to it by suction - he made marks across the grooves with a scriber to break the seal under the magnets. This helped some. The boys almost drove me crazy - I was glad when they left about 6:30. Connie brought his Contax Camera over - I had never seen it before. He has one of the best Contax - light meter built in. After having some supper I got cleaned up & about 8:00 I drove over

to Vestal to call on some of the church mem-
bers about the Building Fund Drive. Made three
calls, Leland Babcock, Fred Loose & Loyd Hallman.
Stopped around & left my list with Clarence
Manning as I just don't have time to do more.
I shall be away most of the week. — Oh Yes!
I received a wire (NIGHT LETTER) early this
morning from Henry Keane advising me
of the Radio Broadcasts next week com-
memorating Jaycee Weeks. Three programs over
a national hook-up. I called Al Ware &
told him of it & also Carl Tiller at Bing-
hamton. Henry asked me to pass the news
along to all local Presidents. I went over
a lot of my old Jr. Chamber files to-night,
tried to get caught up on the files that
Harry Isdall turned over to me. It's just
too much to ever hope to go into any
detail. — I called Dad this evening
& also talked with Betty — asked her what
happened that she & Ken didn't get up
~~Yesterday~~ last week. She told me they went
up to Poughkeepsie to see Ken's mother &
father and Ken wanted to see Mr.
Watson in N.Y.C. before returning to Endicott.
He is going to try to see Mr. Watson

next week. Mary & I fixed some liver - onion sandwiches before going to bed. Those mid-night snacks are bad but I love them. To-bed 11:30.

1/14/46 MONDAY:

Clear but cold this morning. Got up at 7:00. Mary let Babe start back to school to-day - the doctor said it would be O.K. however she is still taking sulpha pills for the gathered ear. I don't like her going to school while she is taking sulpha! I had to drive over to the Johnson City Post Office at 8:00 - Mary & the girls went with me. I picked up the wire that Henry Keams had sent me - the girl had read it on the phone to me Yesterday. I also received a special delivery air mail from Keams telling all about the big plans for Jaycee Week this week. Mary & I left Babe & Mary Lou off at Hoppen School. I got to the Office about 8:15 - went right over to see Bob Landon & left the material on a proclamation on Jr. Chamber Week for him to use in contacting Mayor Lee. Bob is going to get a proclamation

from him. I called Ken Fry & got him lined up on sending out notice to all local members to listen to the radio programs. At 9:00 we had a big school opening — 29 Office Managers are in for a special school this week. Mr. Starbuck was in to preside at the session. Boy he sure looked bad! Still looked sick. Mr. Watson, Mr. Kirk & Jim Liebenstock were on hand for the occasion. They went into the Customer School opening in Room 203 first so we waited in Room 202 for a half hour. Mr. Kirk & Mr. Watson each spoke briefly at the Office Managers School opening. The 15 Sales students sat in on the session so it was a big group. Mr. Watson brought up the subject of 'conference' again & reacted violently against it — boy I hope I never say conference again when referring to any of our schools. It must be school not conference. Mr. Watson said he agreed with the late Will Rogers who said the United States had never won a conference but have never lost a war. The session broke up about 10:00 — I called Jack Handy at the Bulletin & told him of the news on Jaycee Week. I borrowed Kaye car

& drove over to see Jack. Henry Ford had sent out notices to each of the 10 outstanding young men of the year. Part of the news was that Henry Ford II is the winner of the Distinguished Service Award for this year. I left the mail of Henry Ford with Jack & gave him all the other facts he would need for his story. Called Al Kapplemann went & got back to the Office — asked Al to send a wire or letter to each of the Local Presidents but he thought it unnecessary. He believed most of the Presidents would have received something from National Hdqtrs. or if not that local papers would pick up the news from National Release in Local papers. I didn't quite agree with Al but I let it go at that. Miss Schaible stopped in this morning — she is attending the Office Manager School this week. She wants to have Mgr present T.I.T. to the group but cannot tell Eddie Schriebel on the idea. I saw Eddie a couple of times to-day & got him interested enough to consider having a special session arranged for Wednesday Evening. Spent some time with Ray & Bob on the drawing of B Engrave Reading.

Paul Devell called & asked that Bruce Bracken come to Plant #4 to give a demonstration of visual aids. Both Tyler & Main are extremely interested in this. I saw Perry & got him OK to proceed with plans. Had lunch with Ray at the cafeteria. Saw Ray Cheney this noon & Ray is going to layout the port for the lock on the crossover for the shaker mechanism. Called Mary & had her bring down the electric drill which I had forgotten this morning. Used Martha to get out some letters to-day - I sure miss Esther. At 5:00 there was a meeting of the Dept. Heads & the instructors of the school - it turned out to be a session conducted by Jim Berkenstock in which he tore ~~up~~ apart for some of the things which had been left slide in handling the current schools. Some of them were justified & some weren't - the bad part of it all was that the people who should have been there were absent: Alton was in N.Y.C., Starbuck had gone home sick again, & Blackwell was in N.Y.C. Blackie & Starbuck should really have heard the complaints. Jim insisted we all had to take an interest in all schools & everyone take

part to see that the people visiting the school for classes were properly handled. I think apparently Leadie clicked to-day & I don't wonder with both Perry & Blackie gone. Jim brought up the matter of Watson's reaction to the word conference & warned all of us against its use. Perry also sent out a memo on it to-day. The way Jim talked we will have to change all of our instructional manuals etc. in which the word is used.

The meeting broke up about 6:00 - I called Mary & she came down for me. After supper I called Mrs. Kirk & about 7:30 I drove up & showed her the slides I had taken & also the color movie I got back to-day on which I had some pictures of she & the girls. She liked all the pictures very much except the close-ups of herself - just like all the women. I sent Shirley down to the house to get another box of slides. Mrs. Kirk ordered a number of duplicates & also a number of prints. I called Eddie Schrodel when I got home & arranged with him to have Mgr put on an appreciation session of I.T. for the Office Manager Schools on Wed. Evening. I had called Mgr & told him of the idea of

doing it. I also called Jim Schaible at the Hotel Frederick & told her about it. She was much pleased for she hadn't been able to sell Eddie Schrodel on the idea. Also called Paul Denell this evening. Did some Jr. Chamber work in preparation for my meeting to-morrow. To-bed 11:45.

1/15/46 TUESDAY:

Cold & snowy this morning. Got up about 6:45 hurried around & was ready to leave for Rochester by 7:45. Had to drive over & get Mr. Clemmon so it was about 8:00 by the time I got on my way. Mary kept Babe home to-day as she is still taking sulpha pills. I stopped at Al Wark's & got my car gassed up. It started snowing as I left home & it snowed a little all the way up. The roads were bare however until I reached Canandaigua & from there on in it was pretty slippy. I stopped in Geneva to stretch & to look for some doll cloth pins in a couple 5 & 10 stores to use on the skater outfit. I can't get them

Anywhere. Picked up a fellow in Canandaigua & gave him a ride into Rochester. Got in the Chamber of Commerce Bldg. about 11:45, made good time considering the weather — the snow storm blew coming up. Ed Watson was on hand to greet me. Introduced me to several of the boys — Dick Parke proceeded to show me the set-up he had established for keeping Jr. Chamber records on IBM cards, it looked very good. I told Dick & the boys I had considered putting the whole state on punched cards & was pleased that they had gone ahead & set the pattern. The note came in that they wanted me to get IBM to run the report for them. I told Dick I would call Austin Miller. Had lunch with Bert Van Horn, Al Kappleman, Ed Watson & Curt Buffum. It was a real business session — I kept the boys strictly on Jr. Chamber activities. Al showed me the stencils on the first issue of our news letter which is to go out this week. It looks very good. After lunch I called Bill Stout at Elmira & learned he could not go to N.Y.C. for the meeting with Henry

came on, Thursday. I spent about an hour & a half with Curt Buffum going over the files on Personnel which I turned over to him. Curt is our new V.P. for Personnel & I believe he will make a good one. Ed Watson invited me out to his house for dinner but I couldn't accept as I had planned to be at the plant. Called Athey & decided I had better get checked in at the Yorwandie Hotel. I had never stayed there before. Curt rode over with me & after checking in I dropped him at a place he had to make a call on University Ave. Curt is with the Corp. Trust Co. of Buffalo. I got out to the plant about 3:15. Talked with Ann McMillan, Scott Carr & Athey Wages briefly & then went in to see Mr. Campbell. I found him in a talkative mood as usual & I was surprised that again he took me into his confidence on matters concerning the plant. He told me that Mr. Watson had insisted that the P.S.M. production should be moved to Poughkeepsie. That leaves the Automatic Letter Writer & the Special Justification Machine to be

developed & built at Rochester. Mr. Campbell said he didn't see how he could keep more than 400 people at work & for a time it would be impossible to keep that many employed. I was surprised to learn the Asbury is working with Mr. Watson on a deal to take over part of the plant. Mr. Campbell warned me that this was very confidential as no one else knows of this. I can't imagine why he told me these things. I asked him about starting a Spring Term & he advised me to wait until next Fall to start new classes. I can't quite agree on that & intend to contact him again — I think we could conduct a few classes — cutting the program down in proportion to the number of people. I really feel sorry for Mr. Campbell, he really is in the middle on this deal. I had quite a talk with Kelsey — he seemed to make a big joke out of the whole situation — I gave him quite a strong talk on my feelings about the training program at Plant #3 & I hope it does some good. Kelsey really isn't meaning as well as I would like. Talked with Geo. Estey & the plans to go to Endicott with me to-morrow. About 5:30 I drove Kelsey over to

Dr. Bowen's place. Kelsey wanted me to meet him - he is teaching our psychology class. We had a nice chat & I was favorably impressed with him. He has a private practice as a psychologist - showed records on some of his cases - they were very interesting. I was surprised to learn that the thing that Dr. Bowen is teaching is abnormal psychology. It was listed on the reports that Kelsey sent me as Psychology Applied. Am a bit doubtful as to whether we should teach abnormal psychology - there is certainly some danger of getting into personal discussion in class that would be dangerous. I warned Kelsey of this, but he assured me that the members of the class all enjoyed it very much & were getting a big kick out of the course. I also thought Kelsey wasn't paying enough attention to our training program & was making a joke out of too many of the things taking place. I had quite a talk with him & impressed him with his responsibility to the Dept. of Edn. as he is the Dept. as far as Rochester is concerned. Kelsey is much too careless in

his work & also his personal appearance. He had the worst looking shirt & suit on, not at all fitting to his job. —
Kelsey took me to a little place on Univ. Ave. to dinner. I called Austin Miller & told him about the job Dick Parker & the boys had done at the Rock. Jr. Chamber on setting up their records on IBM cards. Told Austin they had asked me about the possibility of IBM running the report & that I had referred them to him. He said he doubted whether he could do it since there are so many small outfits who use the Service Bureau & they couldn't set a precedent by doing it free for one outfit. Kelsey & I went back to the plant at 7:00 - stopped into the Toy. Clown for a few minutes & then sat in on Bill Drake's Effective Speaking Class for over an hour. It was Effective Speaking !!! — They are doing a good job. Drake is quite a showman, I always get a kick out of his classes. I talked to the group for a few minutes. Kelsey & I left the plant about 8:30. I drove down town & stopped at the Buick Garage - got a rear motor

~~Hotel~~ support which I couldn't get at Endicott or Poughkeepsie. Boy it was a cold night, down about 10° above. Drove over to Bert Van Horn - Edith & Bert showed me the new member to their family - their daughter Sarah, born on Christmas Day. She sure is cute & both Edith & Bert are just as proud as can be. Bert seemed so happy about my getting the State Presidency of the Jr. Chamber. He gave me the shield from his State President's pin to add to the pin Joe Washicek had given me. At 10:00 Bert & I listened to Capt. Harold E. Stassen address the Founders day dinner of the Minneapolis Jr. Chamber. He was introduced by Henry Reams, Pres. of the U.S.J.C.C. At 10:30 we listened to the Rochester Round Table of the Air on which three of the local Jaycee fellows participated. John Branch was one of them. Drove over to the Normandie & put my car in their garage. Boy it sure is a cold night - down to about 10° above. Did some reading & wrote these notes. To-bed 12:00. Left a call for 6:45.

1/16/46 WEDNESDAY:

A beautiful bright cold day. I awoke at 8:05 & was both surprised and angry for I had left a call for 6:45. Called the operator & bawled her out but she said she didn't know it - I had left word with the man at the desk last night. I called Geo. Esten & told him what had happened & that I would be late. I dashed around & checked out about 8:20. Drove out & picked up Geo. & then stopped at a lunch wagon for some breakfast. It was 9:00 by the time we got on the road. Boy it sure was a beautiful drive. Bright sun but very cold - down to about 6° above this morning. I enjoyed having Geo. along - he is a good talker - I learned a lot about the Rochester plant & the things that are going on. I was surprised to learn that Geo. knew of the plan to have Astbury move some of his work into the plant. Campbell had told me that this was very confidential. Geo. also confirmed my conviction regarding Kelsey - I really don't think Kelsey is the man for our training job at Rochester, but with the present situation what it is I don't suppose we could do much about

it. Geo. told me some things about the abnormal psychology course that disturbed me a bit. — Geo. was going to Endicott to see Jimmie Johnston about another job with IBM. With things cutting back at the Rochester Plant Geo. feels that his job as Safety Director cannot remain a full time job. I think he has done a good job & is entitled to & capable of doing something better. Stopped in Ithaca for gas — we made very good time — got in Endicott at 12:00. Left Geo. at the Hotel Frederick & I drove right over to the Shia. Spent some time with Ray & looked over my mail. Called Blackie in & learned that the increases had just been for Ray & Mac had come thru last Friday and he had passed them on to Starbuck — Perry being sick he didn't call me so Ray & Mac got their checks before I had a chance to talk with them. Boy I chewed all over Blackie for that — he should have let me know as he promised he would. I told him if he had been appointed to put set traps in my way & to take away the opportunities of my working effectively with

my people he couldn't have done a better job of it. This is just another situation of many that have happened. He didn't have much to say. I called Kay in & told him what had happened & gave him a little pep talk. I also called Mac over & did the same thing. Mac said Blackie had talked to him in the school lobby about this increase. Boy that made me mad! I had Kay get me a girl from Blackie's office (Margaret Doyle) to take some dictation. I gave her 4 letters. Left the office about 1:15 — had just a few words with W. Hansen of the Stenotype Co. who stopped in to see Kay & me. Drove home but didn't have time to eat lunch. Mary had some sandwiches ready. I ate them while Mary drove on the way to the station. The 2:00 o'clock train was just pulling in as we drove up to the station. Boy that sure was a tight schedule! I had a note on my desk to call Walt Harris — I tried to get him again from the station but he was still out to lunch. I couldn't get a parlor chair so I rode a coach, but the new coaches are more comfortable than the parlor cars I believe. I finished reading my mail

after I got on the train. Had a nice letter from Jake Gebhardt congratulating me on my Jr. Chamber appointment. Jake said something about seeing it in a county paper so Dad must have followed them with his plan to have it put in the Hunterdon County Democrat. Met Mr. Simpson from W.H.Q. & Prof. Brown on the train & had dinner with them in the dining car. Saw Geo. Kress on the dining car & had him join us to make it an IBM foursome. Prof. Brown did most of the talking as usual. Train got in Hoboken on time 7:05, took the tube over to 33rd. St. & a cab to the Woodstock Hotel. I was sure glad I had a reservation — there was a whole gang hanging around waiting for rooms. I felt a bit guilty as I had a swell big double room. I had planned to have Mary come with me & then she gave up coming.* After I got settled I called Walter Trum in Brooklyn & learned he planned to attend the meeting tomorrow. I arranged to meet Walt at the Governor Clinton at 11:45. Did some reading & went To-bed 12:00 —

* Went to Loew's State to show at 8:00 back about 10:30.

1/17/46 THURSDAY:

Got up about 8:00 – it was a dull cloudy day in N.Y.C. Had breakfast here at the Woodstock Hotel about 9:00. Called Drew Daley at W.H.Q. & arranged to meet him at about 10:15. Also called Joe Flanders & inquired about getting some copies of Show Jews. Joe said he would bring 6 copies over to W.H.Q. for me this afternoon. I walked over to the Ticket Office on 47th. St. & got my reservation on the 4:40 tomorrow. Stopped in my favorite gift shop on 43rd. St. & then took a cab up to W.H.Q. about 10:30. Met Drew in the club room & had quite a chat on his training program. I was surprised to learn he had been in the hospital two days last week taking treatment for kidney stones. Drew is working too hard – gets his meals too irregularly. He showed me a kidney stone he had passed this morning that was as big as a pea – I couldn't believe it. Drew has his troubles on the training program – he really doesn't have time to do the job he would want to. He gave me a side line on Mike Segal's move to Endicott, said he thought Mike had gotten in bad with

some of the people at N.H.Q. He makes himself objectionable by talking too loud. I have spoken to Mike about this once or twice. I left N.H.Q. about 11:15 & took a cab right down to the Governor Clinton. Walt Trum didn't show up until after 12:00 — met him in the Bar. Our meeting got under way at 12:30 sharp in Room F. Henry Kearns was on hand — I was surprised to see him as he was on the air in Chicago last night — he had flown in from Chicago this morning. Ed Schiffgren from N.Y. City conducted the meeting. Henry had appointed Ed as chairman of the expansion program for Metropolitan N.Y. Joe Washichek showed up late as usual. There were about 14 present. All the presidents of the 6 locals in N.J. & the 4 in N.Y. City area in N.Y. State. I was most surprised to learn that there are only 6 locals in all of N.J. & with only a total membership of 289. Boy they sure do need some expansion. Frank Dougherty was at the meeting — Frank is still interested in the National Safety program. I met Bill Cavitt from Passaic who is State President of N.J. Jr. C. of C.

We had dinner together & Ed proceeded with the meeting while the rest of us ate. We didn't accomplish much more than to agree that we should continue to meet bi-monthly as a Council to promote the expansion of Jr. Chamber in metropolitan N.Y.C. It was a good snappy meeting - over by 2:30. I talked with Henry Stearns after the meeting - he said he planned to go up to see Mr. Watson later in the afternoon. Joe said he would be with Henry. Jim Lyall who is President of N.Y.C. Jr. Board of Trade had some tickets for the Town Hall Broadcast to-night at his office so I went down town to Wall St. with him. Jim is personnel director for the U.S. Trust Co. 45 Wall St. He took me up to see their installation of IBM Machines. I met the supervisor of their acct. dept. & also our service man - he was working on a 405. Had a nice chat - the supervisor had been to one of our customer schools in Endicott. I took the 7th. Ave. subway up to 59th. St. & a trolley over to Madison & walked down to 590. Got there about 3:30 and went up to see Dr. Acton on the 17th. floor. I was surprised to find that Dwayne had

moved into Kirk's office - he sure has a nice set-up. And boy he sure was proud of it! She told me Kirk had moved down into Vicki's office on the 16th. floor. I wonder what that means. Dwayne asked me right away whether I had seen the Atkinsons - he said he had just talked with Ed Atkinson. Then Bryce Walker came by & asked me whether I had seen my sister. I had wondered whether Betty & Russ would be in N.Y.C. to-day. I checked right away with the receptionist but found they had just left the building. I had just missed them. Had a nice chat with Dwayne - he agreed with me that we should have a full time director of our training program at W.H.Q. I told him about my talk with Drew & told him Drew would be interested in the job. Dwayne however wants an educator. - I was very sorry to hear about little Larry. Dwayne said he is a very sick boy. Edna has to sit with him all the time as he doesn't dare to move about. When he is active he passes blood with his urine. They learned of it first when Larry said "look mommy grape juice"!

They took him to a doctor & he claimed it came from giving him too much sulpha. Boy I don't like those damn sulpha pills! Dwayne claims they have destroyed the tissue in Larry's kidneys. Boy that is serious. I went down to the Library on the 2nd. floor to wait for Drew & then Miss. Wright gave me the Shop Term books that Joe Flanders had left there for me. There were 6 copies bound in the dark blue cover imprinted in silver ink. They sure looked good. I took two copies up & left them with Dwayne He liked them a lot — said he would give one of them to Mr. Kirk. Keith Martin stopped in Dwayne's Office & I showed him one. Mike Supa was in the Library with Miss Wright when I went back down — I had quite a chat with Mike — he started talking much too loud again. I took the opportunity to tell Mike what I thought about it & suggested he pitch his voice to match that of the person talking to him. I was a bit embarrassed to learn from Mike that his voice seems to choke up when he talks in an undertone. Mike really has trouble speaking in a low tone of voice.

Joe Washichek called & said he would be late getting to the Town Hall Meeting but he would try to meet me there at 8:30. At 5:45 Drew & I started a tour of the classes in session this evening. Drew introduced me to the Prof. who teaches Spanish for him - his class met in the Club Room. We only stayed until the class got started. Then Drew took me up to the 19th. floor to see their Interior Decorating Class. I met the instructor, a very petit little woman - she was showing some black & white slides to the group. I couldn't see why she didn't use color slides. Drew & I left W.H.Q. about 6:15 & walked up to 59th. St. & over a couple of blocks to the Singer Sewing Machine place. Six of our IBM girls were there attending one of their schools. IBM pays the tuition for the course. Drew introduced me to the instructor. From there we took a cab down to 310 5th. Ave. to the IBM building to see the typing class. Gee - I hadn't been in the building for over 8 years! Only six girls & one fellow in the class. They have a nice set-up. A girl from W.H.Q. teaches the class. Drew &

I parted there & he went on home. It sure gave me a first hand picture of the set-up for the W.H.Q. training program. I located a swell model & hobby shop on 5th. Ave. right next to the IBM bldg. I went to the Grand Central & had my dinner at the Oyster Bar. Had just time to dash back to the Hotel, leave my brief case & then go over to the Town Hall Meeting of the Air. It was very handy as it is just a couple of doors from the Woodstock. I went in at 8:00 - left three tickets at the door for Joe - but he never showed up. It was my first experience attending a Town Hall Meeting & I enjoyed it very much. The subject was "What does the returning G.I. expect at Home?" There were 4 who took part on the Radio Broadcast & then Henry Kearns started the ball rolling by asking the first question. The announcer gave the Jr. Chamber a nice plug - in fact the program was dedicated to Jaycee Webb. It was a hot old session - most of the questions from the audience dealt with the labor situation & the current strikes. I was tempted to ask a question, but decided I had better stay out of

it, which I did. I looked for Joe after the meeting was over at 9:30 but couldn't find him. I met Henry when he came out - we talked awhile & then walked up to the 42 nd. St. Bar. We spent about an hour discussing Jr. Chamber work. I took advantage of my opportunity to get Henry's ideas on some of my problems. I was sorry to hear him say that at the present time N.Y. State is the weakest State Jr. Chamber Organization. I told him I hoped to change that picture. Henry warned me to go easy with Joe. I told him I knew Joe. Henry sure gets around - Minneapolis Tue. Night, Chicago last Night - N.Y.C. to-night and Washington D.C. to-morrow Night. Got back to the hotel about 10:45. Called Dad & learned that Betty & Russ had stopped at Ray & Honey's for the evening. I called them there & talked with Ray & Honey too. Told Betty how sorry I was that I had missed seeing them while at W.H.Q. She told me - Mr. & Mrs. Atkinson, she & Russ had gotten in to see Mr. Watson. Russ had asked to have a job as service man on the electric typewriter & to be located in N.Y. so Mr. Watson has placed him in Newark, to start as soon as he is ready.

He will go to Poughkeepsie to finish his training. That means we will not have the pleasure of having Russ & Betty as neighbors in Endicott. However I know Betty will like living around Newark where she can be close to the rest of the family. She seemed to be much pleased about the whole set-up. I tried to call Dot & Jack but couldn't get them. Did some reading & turned in about 12:00. Boy it sure has been a busy day!

1/18/46 FRIDAY:

Dull & stormy in N.Y.C. Didn't get up until 8:45. Had breakfast in the dinning room at the Woodstock Hotel. Walked over to Times Square & did some shopping - took a bus up to W.H.Q. about 10:30. Used the Club Room as my headquarters & used the public phone to make a number of Jr. Chamber calls. Called Ray Jarvis from the Library & checked on things at Endicott. Ray said they were expecting an inspection by Mr. Kirk to-day. I saw Joyce & Mike boys in the Library - Mike was using Miss Wright phone to make some calls. I tried to call Joe Washichek

but couldn't get him. Called Tom Hoble & he invited me to come down to have lunch with him at the Advertising Club on Park Ave. About 12:00 I took a cab down to 39 Park Ave & met Tom at the place where he works, Philip E. Wilcox Inc. They are an advertising firm & occupy one of the old N.Y.C. Mansions. Tom showed me thru the place. At 12:30 we went over to the Ad Club, just a few doors down the street. It was my second visit to the place. I had been there with Jim Wardlow once ~~before~~ before. Again it was a Friday & the day on which they have their Advtorium — everyone got a prize — I got a can of floor wax & a rain hood for Mary. I enjoyed very much talking with Tom — he is the typical hot shot New Yorker. I was glad to learn that he is planning to put his Veteran's Program up in manual form for the U.S.J.C.C. It should be a swell job — I'm anxious to have more of the locals in N.J. State adopt the plan. Tom indicated he had sent material out to the locals on this project. After lunch we sat down in the beautiful big sitting room by the huge fire place & discussed

our jobs — Tom sure has big plans. He seemed quite impressed with IBM after I told him I'm set up at Endicott. Left about 2:30 & walked back to Tom's office with him — was surprised to hear Tom say that he couldn't walk as a child — had to wear braces — he said the doctors claim the condition which is something wrong with his hips due to a bad toboggan crash in which he was pretty badly banged up — is apt to come back on him again. He said he only has about 15 more years to walk around & he expects to make hay while the sun shines. Quite an unusual fellow — he even claimed he is to be written up in Life soon. We shall see! Took a cab back to the Woodstock & then did some more telephoning. Called John Flynn & Yonkers & discussed his Local Government project. Also called sister Dorothy — told her I had tried to get Jack the other evening. Checked out of the Woodstock at 3:30 & took a cab down to 33rd. St. Hudson Tube. Stopped in Gimbels & bought myself a razor. Took the tube over to Hoboken, was surprised to meet Charlie Kirk at the news stand — he was just ahead of me getting a news paper. When he got on the train he

asked me to join him in the drawing room which I did. We started reading our papers & I noticed the picture & article on Tom Watson & his promotion to asst. to Mr. Kirk. I showed it to Charlie & he said he had seen it. Wally Mgr. Dowell came along & joined us and a little later Jimmy Johnston joined us. He had been down to Washington D.C. to help Homer Bookstaver. Homer is back at work again but has to take it easy. I got the Shop Term Book out of my bag & showed them to Kirk, Jimmie & Wally. Charlie only took a quick look at it & then laid down & went to sleep on the long seat in the drawing room. Both Jimmie & Wally looked thru it very carefully — Jimmie had a couple of suggestions to make, but found no fault with it. I told him I had planned to order 1000 copies for distribution to all of our managers. Jimmie agreed this should be done first & then we could determine from the managers reaction whether or not copies should be distributed to all shop employees. The dinning car was so crowded we waited until about 7:00 to eat — even then we had to wait in line. Jimmie didn't feel so well

so he didn't eat. Train was about 10 min. late getting in Binghamton. Mary was there to meet me. The Ansco Color Film had been returned by Dick Ludwig – it was the first 35 mm Ansco Color that I had used. I set up the projector & Mary & I took a look. They were good, but a few of them were over exposed. I had also gotten another color movie back, so we had a look at it. Looked over the papers & went to bed about 11:15. –

1/19/46 SATURDAY:

A very cold winters day – down near zero all day: Got up about 8:00 – after breakfast I went down to the Office – left the Buick at the garage to have the new moto plate installed. I walked over to the Office & spent about 2 hours going over my mail. Also saw Blackie & Starbuck for awhile. There was quite a lot of activity around the school as the 159 sales students had regular sessions. Bruce Buckley was in, he came over about 12:30 to see me – he is all pepped up on his visual aids work since its grand endorsement by Watson. Got my car at the garage, got gas at Smith's &

drove home about 1:00. Had lunch & then did some work on the heater outfit. Ralph, Della & Mrs. Snow came out about 3:00. Mrs. Snow stayed here with the girls. Mary, Della, Ralph & I went over to Binghamton. Boy it was a cold afternoon — down near zero. Ralph & Della did some shopping in the Fair Store — while Mary & I shopped in Fowlers. Mary got a pair of shoes. About 4:00 we met Della & Ralph & walked up to the movies — saw Robert Montgomery in "They Were Expendable" — a very good picture. Got out about 6:30 — did some more shopping & about 7:15 we drove over to Johnson City — had dinner at the Steak Shop. Boy that steak sure was good! After eating Ralph & drove us down to their appartment in Endicott — Della had to take Sugie out for a walk. We stayed there & played some bridge. Drove back here about 11:00 — showed Ralph, Della & Mrs. Snow the movies & slides that I had just gotten back. They left right away after seeing the pictures. I did some reading and went to bed 11:30.

1/20/46 SUNDAY:

Very cold this morning — down to 4° below zero on the back porch at 8:30. Got up about 8:00. Did some work around the house — dressed & went to Church at 10:45. Rev. Banks gave his usual efelent sermon. Got the paper & some groceries for Mary after church. After dinner I did some work on the shaker mechanism so it would work OK this afternoon. Received a call from Ralph Laborelle — Bud Austin had called from Boston & asked that I meet a Major Howard & Capt. Baker on the 9:27 train this evening. Jack Van Borden & his wife stopped in about 4:00 — just after Mary & I got home from Glen. Walla home coming tea. Mary & I went down to their home at 2:15 — Madge brought Glen in about 2:30 & then the home was full of people. Vivian Carmody had arranged the party. We saw a lot of our old friends. Glen. sure looked good. I guess he was really surprised. We left about 3:45 & came home. Just after the Van Borden's arrived, Ray Cheney & his family came

& about 15 min. later Charlie Cheney & his family arrived. We sure had a house full & the train platform had quite a work out. Everyone was entranced with the skater outfit. It worked swell with the new center piece I had installed — better than before, however it still jams once in a while. Jack gave me some of his ideas on it — however they were things I had tried. Jack & Mrs. Van Gorden left in about a half hour. Ray showed me how he thought the crossover could be improved — using a 3 point arm instead of 2. I showed Ray my new scheme on the automatic highway — that is using magnets to pull the cars so they can be placed on & off the highway. Ray liked the idea. About 5:00 Ray Jones & his family arrived. Ray had not seen the skater mechanism before. I showed all the folks some slides & movies. The boys were quite pleased with the results of the new slide projector. Ray & Marion stayed a while after the Cheneys left. I showed Ray the movies I had taken at the school Xmas Party. Ray left about 9:30. Had a bite & myself read the papers.

Helped Mary with the dishes & about 9:30 I left for Binghamton to meet the Major & the Capt. The train was a half hour late - got in about 10:00 - I was surprised to see a whole gang of IBM men get off the train. Among them were Tom Watson Jr., Arton, McPherson, Zollinger & Rutledge. Dwayne & McPherson came with me, Major Norman & Capt Baker. The company Cadillac was there for the rest of them. I drove back to the Homestead. Dwayne insisted I come in for awhile, which I did. Kirk was there with a group of customers who had arrived to-day. We all had some sandwiches & coffee in the dining room. Jim Benhamlock, Tom Watson & Kirk were at our table. Had a very interesting session. Kirk had a private session with Jim & Tom Watson after we finished eating. Kirk had no car at the Homestead so I waited & drove him home about 11:30. It had snowed a little all evening but was cold enough so it wasn't sticky. Had no trouble getting up to Kirks & into our drive. To-bed 12:00.

1/21/46 MONDAY:

Warmer & snowy to-day. Snowed hard all morning. Up at 7:00 - Mary took me down to the Office at 8:00 - also took Babs & Mary Lou to school. I went over to see Mrs. Anderson in Personnel Dept. Just thing - she still has no prospect for a secr. for me. Boy I sure miss Esther! I had to use Martha all day & she is terribly slow. At 8:30 I went up to Room 202 & sat in on the General Assembly - Mrs. Wayne Libby spoke & again was excellent. I always enjoy hearing her speak. Ray came in about 9:00 - Paul Mainieri came over & we discussed the new Ind. Arts. Course. Paul accepted the job as coordinator of the course. Ray is now getting instructors lined up for the Spring Sem. Dwayne called a meeting of the entire staff of the Dept. of Education about 11:00 in his Office. I asked Perry whether Ray should attend & he said no, but Dwayne said Yes so I called Ray to the meeting. Dwayne told us we just had to do a better job of working together. Said we were still experiencing

growing pains. He instructed us to keep posted on what is going on in the other divisions & branches of the Dept. It seems to me that if we were to do this it would be a job in itself. Dwayne said he was making Perry responsible for all the operations of the dept., but that we would all have to help him keep posted. I talked with Ray after the meeting & we agreed that the present monthly report should serve the purpose of keeping all members of the staff informed — we couldn't understand what Dwayne meant. Ray & I had lunch at the cafeteria. This afternoon I made Ray take a rest in the First Aid — he is supposed to work only 4 hours each day. I had a heck of a time to-day getting the letters out that I wanted to — couldn't get a girl from Blacker's Office to help & Martha just can't carry any load. We had a Management meeting at 4:15 Kirk spoke for over an hour on the matter of handling our Veterans, said we had about 3000 returned service men in IBM to date and that we have over 3000 still to return. I was interested

in Kirk's statement that they plan to build a $25,000,000 business at Plant #4. I stayed at the Office this evening & at 6:00 went over to the cafeteria to the banquet. The 3 sales classes had as their guests, the managers & engineers at the Endicott Plant. It was a very nice party. The feature of the evening was Kirk's talk. He really gave an excellent talk — one of the best I had ever heard him give. I got a ride home after the dinner with Jack Van Borden. He said again, how much he liked our home. Yesterday was the first he & Mrs. Van Borden had seen it. Mary had gone to her Girls auxiliary meeting — she had Edna Buckler give a Book Review for the girls. Joyce Christy were here with Babs & Mary Lou. I did some Jr. Chamber work until Mary got home about 10:30. Called John McGee to-day & asked him to take part in our Jaycee Forum at Norwich on March 6th. Read the papers & wrapped notes with Mary on our meetings to-night. To bed 11:30. —

1/22/46 TUESDAY:

Partly cloudy but cold to-day. Got up about 7:00 - took Babs & Mary Lou to school & drove to work at 8:00. I got Margaret Doyle from Blackwell to take some letters this morning. I also had Martha type some letters so I got quite a lot accomplished. Called Frank Doughty in N.Y.C. about going to Canada with me this weekend - Frank plans to meet me in Binz. Sat. Morning. Bill Stowe called from Elmira & invited me to come down there Sat. to the Jaycee Meeting - Mary is going down. I told him I planned to be in Canada. Tried to call Al Kappleman but couldn't contact him - he was in N.Y.C. John McGill called & said he couldn't accept the assignment to take part in the Jaycee Forum on March 16th. as he will be in Buffalo. I was sorry to hear that as I wanted John for this job - John suggested Pete Douglas but I couldn't agree. At 11:00 I drove over to Binghamton & got the Movie Film for the P.T.A. Meeting, also stopped at Ross Tuthill & got Dick's 8 mm. projector, also a slide box & hand viewer for Mrs. Dick.

Got home about 12:00 - stopped over for Mrs. Clemmons - then drove up to Kirke's left the projector & slide box. Russ had put these items on Kirke's charge account. I wanted to tell Mrs. Kirk this but she was getting ready to leave for N.Y.C. so I didn't see her. Mary drove me back to the office about 12:30 - we stopped by the Hopper School & I took the film in & left it with Mr. Coolidge - also stopped in to see Mrs Whitmyre about the program for this evening. Mrs. Anderson sent over another girl for me to interview this afternoon - Marie Collum - she has been Lew Walker's secretary & Lew gave her a very good recommendation. I gave her a letter & she did a good job with it. I was favorably impressed - as she seemed like a very smart little girl. Mrs. Anderson has another girl for me to interview to-morrow. Worked some with Earl this afternoon on the Instructor's Guide & Manual on the slide films & the Tom with the IBM Card. Ray Cheney stopped over this afternoon with a sketch of the 3 point arms for the shaker mechanism. We discussed some changes to be made

on the output. I also outlined to Ray my latest idea on the automatic highway. My new plan is to have the cars propelled by magnets under the road bed - making the set-up flexible by allowing cars to be inserted or removed from the highway at random. Ray warned me of certain problems which I would encounter. Mary called about 4:30 from Fran Hamlin - she was there at a meeting of the Bridge Club - Marcella Johnston wanted to ride home with her & to get home at 5:00 to see Jimmie before he left for N.Y.C. at 6:00. Mary stopped by for me - she also had Bernie Thayer with her. We rushed Marcella home - Jimmie was at the door to meet her. Drove Bernie home & got home here about 5:30. Mary wanted to go to the P.T.A. Meeting with me but she couldn't get anyone to stay with the children. I drove up & got Shirley. Left about 7:15 & took her down to Hooper stood with me. I had charge of the program - it was Father's Night and there was a fairly good turn out. Mrs. Kavanaugh conducted the business meeting. Then Mrs. Whitmyre turned the program over to me. The school

band played 6 or 7 numbers & then I announced the film "It's Your America". The film was even better than I had expected - everyone seemed to enjoy it very much. The timing of the program however was very poor - we had to wait for the band to get on the stage & after they played we had to wait for them to drop the screen for the movie. It was sort of embarrassing to me. Mr. Coolidge apologized for it afterward. Brought Kaye DeVeau & Shirley Kirk home after the meeting. Ah Yes! I mentioned to Mr. Coolidge that I thought the light on the screen was too weak and that the picture was over projected. He was reluctant to agree - said the bulb they were using was not the super power, as he called it. Evidently he trying to get too much out of his Bell & Howell Projector. Got home about 10:15. Read the papers - called Dick Ludwig to-night & thanked him for the ANSCO COLOR SLIDES. Dick wants to come down to see the train platform. Also called Vivian Connolly - she had called asking Mary & I to a card party FRI. Night. Told me your condition make - I don't like bridge that well. - Ah Yes. I got a call from Al Kappelman this evening - he

had received my message & was calling back. Al couldn't get to Canada with Frank & me this weekend. Told Al of my call from John We split to-day. He said nix on Pete Dorgan & agreed on my suggestion of Ev. Ellison of Syracuse for the job. Read the paper & to-bed about 11:30.

1/23/46 WEDNESDAY:

Got up at 7:00 - Dull & cloudy to-day. Drove over & got Mrs. Clemmons at 8:00. Mary kept Mary Lou home to-day. I took Babs to school - stopped in got the Movie Film I used last night. Mr. Coolidge had it in his office. Mrs. Anderson sent over another girl for me to interview - Marjorie Hollister. I decided definitely on the girl I interviewed Yesterday - Marie Collum. Talked with Mrs. Anderson, Elinor Irvine & Blanche. Marie is to start as my secretary Monday. Mrs. Anderson & Eleanor both agreed with my choice. Joe Washichek called this morning - he will take part in the Jaycee Forum - he gave me a big line about N.Y. State missing the ball by not having a big radio program for Jaycee Week. Maybe Joe is right but I didn't learn

of it in time to do the job. I called Ev. Ellison at Syracuse & he is to let me know whether he will take the job at the Board Meeting in our Jaycee Town. At 11:00 I stopped at home — had some lunch with Mary — she went with me to Binz. I returned the film to Ralph Kruger — stopped at Russ & left 6 slides to have color prints made for Mrs. Kirk. Ellen Grace had recommended the same outfit as Russ — namely Pavella in N.Y.C. as a good place to get this work done. Mary did some shopping at Fowlers. — I stopped at Tom Fowlers & left a tire to be recapped. Met Mary at 1:30 — drove around by the Court House. Stopped in Compton & Dunn and looked at suits. Also stopped in to see Mr. Beach the patent lawyer again — told him of the new idea on the shaker mechanism — that is the 3 point arm & butterfly gate. He showed me an idea he had of using a tail on the crossover magnets to effect the crossover. Told him I would try it, but I know it isn't good since it would give too much drag & load the mechanism too much. He had gone back 5 years in his search — said there had been no patents filed in

this period so apparently the art had not been active during the war. I can understand that. I also told Mr. Beach of my newest idea on the automatic highway - that of the cars being propelled by magnets giving the advantage of placing a recovery car from the highway. Drove Mary home & took Jesse Clemmon home on my way to the Office. Got back to the Office about 3:00. Bill Thrower called from Elmira & gave me a special invitation to be at the dinner dance Saturday Night in Elmira. We are getting enrollments in this week for our Spring Term. Ray & I are keeping our eyes on the factory mails as they come in. It looks pretty good so far. I stayed at the Office until 6:00 - then drove out & got my two suits at the cleaners & then stopped at the Hobby Shop. Ray showed me the new kits he had gotten in on scale models of Trucks. I got one - hope to get Kaye DeVitt to assemble it. Went to Lions Club at 6:30. Charlie Curtis spoke to us on juvenile delinquency. I had heard his talk before. Bud Austin came in late as usual. Saw Bud after the meeting - said he would stop in later at home to see the

Layout. I stopped around to see Ralph Walker — no one home — Ralph hadn't gotten back from Poughkeepsie. Got home about 8:30 — did some reading this evening. Called Ralph & asked him about going to the church dinner with me Monday Night, he accepted. Brud stopped in about 10:30 & stayed until about 11:45. Showed him the shaker mechanism — he was quite impressed — said he was going to write to Robert & tell him about it. To-bed 12:00 — The second white angora cat disappeared to-day. Mary called & called but she wouldn't come in so we had to leave her out all night. Old Tommy has never shown up so if the female don't come back we are out of the cat business.

1/24/46 THURSDAY: ---

Overslept got up at 7:20 — had to hurry around — got Babs & Mary Lou down to school by 8:30 — Mary went with me & took the car. Partly cloudy & cold to-day. I had Margaret Doyle from Blachier's office to help me to-day. She is very good on dictation & typing.

Frank Doughty called from N.Y.C. & told me he had to give up going to Canada with me this weekend. Dee - I was sorry to hear that! Mary called & suggested Perry Pennie & me come down to Elmira Sat. Evening for dinner - I called Bill Strowe & had him make reservation. Called Bob Baxter this morning & arranged to have pictures taken at our Executive Committee Meeting on the 16th. Ray & I went over for lunch at 11:30 - after lunch I called Harry Hibler & arranged to have lunch with him to-morrow. Paul Mancini came in & we had quite a chat on Jr. Chamber activities. Told Paul my ideas on the school of Civic Government. Paul told me about the meeting of past Presidents which he called - they met with Al Ware & laid the law down to him to either get going or resign as President. Al wouldn't resign & promised to try to do a job - so it was left that way. I was glad to know they had contacted Al. I called Ben Moses, Dave Cummings & Al Ware about meeting with Harry & me to-morrow. Boy - this Jr. Chamber work is taking a lot of my time. Saw Perry this afternoon for a few minutes about the distribution of our new short Term left. Mary called &

suggested that I drive down to Elmira with her Saturday - it moved some this afternoon. I also saw Bill Lewis this afternoon & showed him the new shop Term book. He thought Jimmie Johnston should sign the letter to go in the books to all the managers. Bill couldn't see sending the books out to the field Offices. Van stopped in Bill's Office & I spoke to him about them, but Van wouldn't support me - however it isn't Bill's place to say whether they should go to the field men & I was sorry I had even mentioned it. We moved Bob Sheridan's desk over into our office in the shop to-day. I wanted to move Earl too but there isn't room. Am having Earl move up with Max who is taking temporary quarters in Bldg. 25. There moving things all around in the plant again. They are still in the process of reconversion. Got a ride home with Ray Davis about 5:45 - Oh Yes - Harry Crampton & Willis Roper stopped in to see me after work about courses to enroll in for the Spring Term. They each enrolled in two courses. Both Harry & Willis are interested in getting into Customer-Engineering. Ralph & Della stopped out about 6:45 & we went up to the Home -

attend with them this evening to a Customs Graduation. There was a big crowd – what with all the sales students. It was the first customs dinner I had attended at which Starbuck presided. I was very much disappointed in the way he handled the speaking part of the affair – not near as well as I thought he would. I sat next to a Mrs. Adams who was a G.I. Bride from England – I enjoyed talking with her & hearing her British accent. Cy McElwain spoke for the managers of the plans & did very well. Ralph didn't feel well so we left just as soon as the party was over. Came back here to the home & I showed Ralph how Ray Cheney had shown me that our idea on the automatic crossover wouldn't work on the shaker mechanism. I also showed Ralph the new idea of the 3 point arm & the butterfly gate – he thought this is good. Ralph is still talking about his plans to build an outfit for little boats similar to the shaker mechanism. Ralph brought up the matter of our learning to fly – he is really all set to start in the Spring & I would like to also. Oh Yes! I received a real snotty letter from Walt Timm today – he had received the minutes of our Executive Committee Meeting on Jan

5th at Elmira & was disturbed about my appointing Bill Stroup as Chairman for the Distinguished Service Award. He thought I had appointed Bill over his head but that really isn't the case as I did this to have Bill work with Walt. Walt is sort of a sore head anyway - I've got to call him in the morning & straighten him out. Did some reading. To-bed 11:30.

1/25/46 FRIDAY:

Cold & windy to-day - snowed a little. Got up at 7:00 - Mary kept the girls home from school to-day. Barbara is still coughing a lot. I drove down to the barber shop at 8:30 but Charlie the Barber wasn't there yet so I went on over to the Office. Called Bill Stroup & told him about the letter I had received from Walt Thum & suggested that Bill get in touch with Walt. Bill wanted to turn the whole thing over to Walt but I wouldn't let him. I called Walt & gave him a verbal spanking for taking the attitude that he does. I think I got Walt straightened out OK. Told him he had misinterpreted the action taken by

myself & the Ex. Committee and that he shouldn't take the attitude of looking for such things or everything could be misinterpreted. I spoke in some pretty strong language to Walt - that seem to be the only thing he understands. Called Al Tuppleman & told him about Walt. Asked Al to give Walt some work on the U.S.J.C.C. Silver Anniversary Annual. Wrote Walt confirming our conversation & sent copies to Bill & Al. Also sent out notices to all of the Exec. Committee on the meeting in Syracuse on Feb. 16th. About 10:30 I drove down town & got my hair cut - then drove over to Binghamton - took 3 more slides to Ken to have prints made for Mrs. Kirk - Ken wasn't there so I left them with Miss Lane. Stopped at Tom Lawler & got the tire I had left to be recapped. The car speedometer turned over to 80,000 on my way back to Endicott. Met Harry Staber & Ben Moses at Hotel Frederick at 12:00 - we had lunch together & I presented the Civic Service School idea to them - Al Ware & Dave Cummings didn't show up so I was alone from the Jr. Chamber of Commerce. I showed Harry & Ben the entire set-up they had at Yonkers. Harry

said the Young Pipe Republican Club would be willing to relinquish the whole project if the Jr Chamber would take over & carry out the details - bringing in the Service Clubs and other organizations. Both Ben & Harry agreed a better job could be done if a non partisan organization such as the Jr. Chamber carried the ball. Bot back to the Office about 1:15. At 1:30 I had a meeting in the studio of the Visual Aids Dept. with Van Borden, Earl Hege, Bill Davidson, Ray, Bob, Earl, Bruce, Tom Jones & Karen O'Neal to review the materials for Part III of the film "On with the IBM Card. The boys found a few changes to be made - we had to stop about half way thru to get back to the school - some of us had a meeting of the staff to attend in Starbuck's office. Perry outlined to us his ideas for a manual on the activities of the Dept. along the line of Orton suggestions to us last Monday. He also got our suggestions on the whole idea. Meeting broke up about 4:30 - Perry told me Dwayne had asked that I compose a letter for Kirk's signature on

Stop. Terms. I think the idea of having a manual in which we can have a current report on all activities of the Dept. is swell, but it will surely mean a lot of work. I quit Ray to work getting together some of the information. Called Les Walker this afternoon, met Les in Visual Aids Dept. & signed the transfer for Marie Collum. Les sure is swell about letting me have his secretary. He gave her the very highest recommendation & seemed pleased that she would have the chance to work for me. I called Ester Riordan about 5:00 - she & her husband are living in Johnson City. I arranged to have her come in Wednesday to work with Marie. Ester sure was nice about it - I plan to be in Rochester next Wed. Left Office about 5:30 - gave Bob Riordan a lift home. Dick Ludwig called about 6:00 & stopped down about 7:00 to see the shutter mechanism. He certainly was impressed - all the people who have seen it Dick really appreciated it the most. We tried something new - that of placing a magnet under a little plastic card & having that pull it around on the mirror. It sure looked cute - Babe caught the idea & tried out several

new things. Dick & I talked a little about our ideas on an automatic highway. — I got a letter from Jack Agnew to-day — Jack said his offer of $1000.00 for the shaker mechanism still holds if I can get it patented, but he made me another offer — namely that if letting him have the outfit & he would place it the hands of the proper party to have it manufactured — we would go ahead & flood the market with them for next Xmas and make what we can even before patenting it — Jack's proposition was that we would split all profits 50-50. That sounds OK by me. I'm anxious to get it finished up now & in Jack's hands. — Dick left about 8:30 & I drove down town to the Chamber of Commerce Office to attend the Jr. Chamber Board Meeting — The boys all sat there waiting for Al Ware who hadn't shown up yet — they were all plenty peeved & about ready to leave. I called Al & found him at home — said he had to change his clothes & would be right over. He finally showed up at 9:00 for a meeting he had called at 8:00. I don't blame the fellows for being sore — I proceeded to present my idea of

a Civic Service School — the boys all liked the idea. We agreed on Worth Dietrich as chairman. I gave Al quite a pep talk on Dr. Chamberlain insisted he get out to the Board Meeting in Norwich. The Board meeting broke up about 10:00 — I called Worth & arranged to meet him at his office. Al & Gene said they would meet me at Worth's office. I thought Worth was located in the Lyric Theater so I walked over there & was surprised to learn from Jim Dietrich that Worth has his office in the State Theater in Union. Drove over there — Al & Gene let me present the whole idea to Worth — he seemed quite interested & agreed to accept the chairmanship with my help. I was surprised to note that Worth is getting quite hard of hearing. Got home about 11:15. To-bed 11:30.

1/26/46 SATURDAY:

Very cold & windy to-day — got up at 8:00 — Took Babs to dentist at 9:00 to Dr. Russel to have her teeth cleaned. Stopped over to Ray Cheney's & got the sketches he had on the shaker mechanism — stopped at Al Ward's for some gas — then picked up Mrs. Snow

at Walker's. Got Babe at dentist - took her & Mrs. Snow with me over to Binghamton - picked up my ticket for London Canada - got home about 10:30. Put a gal. of oil in the car - the first gal. out of the case of oil I won at the Jr. C. of C. Party 18 in Binghamton. Mary left about 11:00 for the Jaycee Meeting at Elmira, she drove down & took Dottie Perone and a Mrs. Mahoney, the delegate from Binghamton. Mrs. Snow brought out her bit of materials to make dresses for the little skaters so I went to work on making up some new over from doll clothes pins. Mrs. Snow got lunch for Babe, Mary Lou & me. After lunch I finished up the job on the little skaters - painted them with water color. Babe & Mary Lou got in on the painting and Mrs. Snow took over on the dressing. I also laid out another panel for the groove of the skater outfit. Kay Cheney is going to cut out this one so it will be accurate. Perry Perone stopped in about 4:10 with his little girl Pat. I hadn't expected him until 5:00. Had Barbara show Perry the train layout - I lounged around, dressed & was ready to leave

for Elmira about 4:40. Perry had to stop at Smith's for gas & at Wolf Dietrich's to leave that so it was after 5:00 by the time we left for Elmira. It got very cold to-night - went down to zero or below. Perry had no heater in his old Dodge & I damn near froze to death. We had to leave the window open at times to keep the steam from our breath from fogging the wind shield - Bob it sure was cold! I was about numb by the time we reached Elmira - got in the Mark Twain Hotel about 6:30. Went up to the girls room - Perry & I met Dottie Mahoney from Binghamton. About 7:00 we all went down to the Terrace Ball Room where the girls had arranged a social hour with the dinner at 8:00. The two large punch bowls helped make the social hour a success. Mary introduced me to Mrs. Mary Nicholson who is the acting President of the State Jaycettes. Mary was also there for the evening. Bill Shonts & Dick Bywater were there with their wives. I met a lot of new Jaycettes & also Jr. Chamber fellows. It was all very well arranged & I have to give the girls credit for putting on a really nice party. Mary & I sat at the head table.

I was surprised that the girls had as their toastmaster Bud Koppenhaver who is a past President of the Elmira Jr. Chamber & who also boasts a membership in the Elmira Jaycees or Futurettes as they call themselves. Bud really did a beautiful job — he likes to talk & for such an informal occasion he is just the ticket. All the speakers were short & snappy. Mayor Stranton of Elmira told some hot jokes & welcomed the delegates to Elmira. I spoke briefly & gave the Jr. Chamber Auxiliary idea only a mild endorsement — even that received a hearty applause. Bud put the gang thru a real session of entertainment, he & the girls had gotten a lot of merchandise from local merchants to give out as door prizes & as various gags. I was called on to take part in a hat passing trick or game — it really was funny. I was glad my hat wasn't one of those being used. I won a necktie as my part in the game. I had to leave at 11:00 to get my train — the party was still going strong. Perry drove me over to the Lackawanna Station — he had decided to stay up with the girls & go back tomorrow. My train got in at 11:30 — I was able to

convert my upper to a lower – I was glad of that for it was much warmer in a lower. Turned in right away 12:00.

1/27/46 SUNDAY:

Clear. But very cold in Canada. The Canadian Custom Officer woke me up as we crossed into Canada about 3:30 – consequently I didn't get much sleep. I declared my Leica Camera & Zeiss. The porter called me about 6:30 & I got off at St. Thomas about 7:10. Boy and was it cold! – down to 10° below zero. The steam from the train made such a fog I couldn't see the station when I got off. I walked over about 2 blocks to the London Port Stanley Electric R.R. Station. Almost froze my ears just that short distance. Got a cup of coffee to warm me up – & got the 7:45 electric car for London. It was an old dinky car with an oil stove in it for heat. I had never seen one like it before. Got in London at 8:25 & took a cab right over to Hotel London. Duke Mannock had left word at the desk for me to come to his room. I took a room for the day so I could have my own headquarters. After I got checked in I went over to Duke's room which was just across

the hall. I had never met Duke before - he was shaving - having just gotten up. Had a nice chat with him & he introduced me to a number of the boys who dropped in. About 9:30 I went down to the coffee shop & had some breakfast with the boys - Ron Beasley, from Windsor, Al Thibert from Niagra Falls, Herb Scofield from Brantford, Bruce Weber from Kitchener & Duke from Windsor. I told the boys about the Jaycees meeting in Elmira that I attended last night. Boy they are surely opposed to a Jr. Chamber auxiliary in Canada. They just couldn't see the need or purpose of such a thing. Bruce introduced me to Paul Bagwell who was there from Michigan. He had another fellow with him so there were actually three of us there from the U.S.A. I was surprised to learn that Paul is lame - has to walk with a cane. I was glad to, at last, have a chance to meet him. Although Paul had served as Vice Chairman with me when I was chairman of the U.S.J.C.C. Leadership Training Committee I had never met him before - somehow I missed meeting him at Omaha in 1943.

Duke got the meeting under way about 10:15 -
I felt a bit sorry for him as the turnout
was very disappointing. We had expected over
60 & there were less than 20. The feature
of the morning session was a report from John
Simpson of London on his extension pro-
gram. John sure did a beautiful job & it
took some of the boys to task for not doing
their part. It got into a pretty hot session.
At 12:00 we adjourned & the boys were taken
by cars over to a little hotel across town,
the CRT Hotel, for dinner. The food
situation in Canada is very bad - especially on
Sunday - they couldn't make arrangements to feed
us at the London Hotel. I took some pictures of
the boys as we left the Hotel - it was so
cold I nearly froze my fingers on the camera.
There were about 23 or 24 of us for dinner &
again arrangements had been made for 60 - &
the old lady in charge said that 60 meals
had to be paid for. Therefore the fellow in charge
of arrangements made a concession with her &
arranged for the boys to come back there for
dinner in the evening to get the rest of the
meals. They had a swell chicken dinner -
I was impressed with the ritual they go

then before dinner — just they sing "Long Live the King" then "America" in honor of the U.S.A. guest, followed by a toast just for the King & then for the President. Duke called on me to say a few words, I thanked the boys for their hospitality & invited them to come to our meetings in N.Y. State. Paul Bagwell was the guest speaker for the occasion & he gave an excellent talk. Paul is head of the Dept. of Speech at Michigan State College & I could see why he had been selected for the position. I thought he gave as good a talk as Acton. After the dinner we all went back to Hotel London & Duke got the boys together for another business session. I sent some postal cards before going into the meeting. Paul Bagwell was called on to tell about his Leadership Training Program, I learned he is Chairman of the U.S.J.C.C. Committee this year. I was pleased to see Paul pass out our copies of our manual which he helped me prepare, namely "Opportunities for Leadership". He told the boys of my part in its development. I learned from Paul afterward that he is having

a new one prepared this year. The old one is now out of print. The meeting broke up about 4:15 — spent some time saying good-by to the many fellows I had met. Duke thought he could get down to our Board meeting in May. I checked out of the Hotel about 4:40 & took a cab over to the station. I picked up a pocket book (15¢ edition) of the Alexander Botts - Earthworm Tractor Stories by William Hazlett Upson — I had been trying to get a copy of them since hearing Mr. Upson talk on our IBM Study Club. I got quite a kick out of reading them. Took the 5:20 train (electric car) out of London & got into St. Thomas about 6:00. Got my ticket from there to Binghamton & had time to walk across the park to a little restaurant for some dinner before train time. Got the 6:54 out of St. Thomas on the N.Y. Central. The conductor noticed that my ticket had been punched wrong by the station agent — it called for the Pennsylvania R.R. out of Buffalo instead of the Lackawanna. The conductor wrote back but got no reply at Port Erie as he had expected. The Custom Officer came thru the train & I turned in my receipt for my Leica camera & the meter. Had to transfer from the N.Y. Central to

the Lackawanna station in Buffalo. I got my ticket changed. Called Harry Schall & also Bev. Morgan had a nice chat. Tried to get Curt Buffum but couldn't get an answer. Harry gave me a good report on the locals in the Western part of the state. I got the 10:55 train for Binghamton. Tried to get some sleep riding in a coach seat — boy that one isn't easy! I really felt fagged out by the time we got into Binghamton about 3:00 A.M. Got a cab out to the home — the cab driver had 3 other people to deliver so it was after 3:30 by the time I got home. Mary woke up & proceeded to tell me all about their meeting in Elmira so it was after 4:00 before I really turned in. Mary told me how Perry Penrose had lost her on the way home from Elmira & had gone back from Owego almost to Elmira to try & locate her. Actually Mary & Dottie Mahoney had come on home. Got here about 3:00 & it wasn't until almost 6:00 that Perry got back. It sure has been a busy weekend & I enjoyed it all very much. Didn't get much sleep however. To-bed 4:00 A.M.

1/28/46 MONDAY:

Bright & cold to-day - didn't get up until 11:30 - caught up on some of the sleep I lost over the weekend. Had lunch with Mary & about 12:30 she drove me down to the Office. Had a very busy afternoon - Marie Collum started to-day as my secretary. I had Ray help her get started this morning on the files. I gave her some letters & at 1:30 I went over to the studio in the Visual Aids Dept. The same group met again to continue the review of the material on Part III of the Course with the IBM Card. We sure got a lot of suggestions out of the boys. At the end of the session we had quite a discussion on the pro & cons of Slides vs Slide Films. Davidson favored individual slides and so did most of the fellows. Of course, they each have their place. After the session I walked up to the top floor of Bldg. 25 with Van & Bruce to see the work they were starting on the new set-up for Van Dyke & also the Visual Aids Dept. We also stopped down to see Mac Almon's new set-up on the floor below. I spent some time with Mac & got a verbal report on the meeting he (we had last FRI. P.M.)

attended in Binghamton last Fri. P.M. on the Veteran's Administration set-up under Handler at Albany. Mac told me of a session he had with Bud Austin on the matter of On-the-job training for one of the Veterans that Charlie Kirk hired recently. I called Kelsey Wager this afternoon & arranged to be in Rochester Wed. evening to sit in on the Psychology Class. I'm very anxious to see what kind of a job this Dr. Brauwer does with his Abnormal Psychology. I also called Bob Baxter & arranged to pick him up in Syracuse Wed. morning & go up to Oswego to look into the Jr. C. of C. that some High School kids have started there. Called Bruce Buchler & Ralph Walker & arranged for them to go to the church supper with me tonight. Mary stopped down for me about 5:30 — I only had a few minutes at home, at 6:15 I drove back down town, picked up Ralph Walker & then got Bruce Buchler at his home — also stopped at Jack Rowlands on McKinley Ave. Jack was the boy I had been asked to bring as a guest of the Men's class to our Annual Dinner. Jack wasn't ready so he walked around to the church & met me

there. They sure had a swell turn out to the Bethel Brotherhood Annual Dinner - there were about 150 there. We had a swell chicken dinner served by the women of the church & an excellent speaker, Dr. Peter A. Emmons from Scranton Pa. He is head of the Lackawanna Presbytery & was for 14 years Rev. Barbe superior while he was a preacher in the Lackawanna County Presbytery. He gave an excellent talk, one of the best I have ever heard. I met Dr. Emmons after the meeting - said he had talked at one of our graduations many years ago. He couldn't remember who it was who had made the arrangements - after naming over a whole list of our past deans I finally learned it was Henry Kinyon. Drove Bruce home & then stopped around to Wolk Dietrichs to get a letter he had for me. Brought Ralph on home with me as Della & Mary were out for the evening too - they had gone to a Woman's Club meeting. Joyce Arbaby was here with Bob & Mary Lou. Ralph & I went to work on some ideas for the automatic highway project. Ralph & Della left about 10:30. Read the papers - To-bed 11:15 -

Mary tells me Della is all excited about adopting a baby.

1/29/46 TUESDAY:

Bright & warmer to-day. Got up at 6:45. Mary drove me down to the Office at 8:30 — took Mary Lou down to school, Mary took Babs on over to Dr. Leon in Binghamton for an eye examination. I called Mary later in the morning & was disturbed to learn that Barbara's eyes are much worse. Only has 17/20 vision in the bad eye & Dr. Leon now wants to have her wear bi-focals. Had a very busy day at the Office — Marie is slow getting letters out, I guess, she is strange to much of the work and it being new she is quite nervous. However I think she is going to work out O.K. Called Al Kappleman at Rochester & arranged to see him Thursday. At 10:00 I went over & sat in on a Safety Training session that Cliff Burris held in his new Office. Cliff had me say a few words to the group. Called Cliff back later & gave him a few suggestions on how to improve his training sessions. Was called to Personnel Dept., Bud Austin had Mac Almon & Ralph LaFountain in conference on the matter of lining up a training program under Public

Law 346 for some of our returning servicemen. Bud had made some promises to Kirk which I'm afraid we are going to have trouble in carrying out. Bud now is all stirred up about actually getting some programs lined up. I promised to get one ready on Assembly. Mary came down for me at 12:20 – I drove her home & then brought the car back to the Buick Garage to have it washed. Had lunch at the cafeteria – ate with Max Hayes & Geo. Green. After lunch I went over to see Walt Harris about getting the IBM sound equipment for the Lion Concert. Cy McElwain was there so I took the opportunity to tell them what Bud Austin had requested of me on the training program. They just couldn't see what we could do under our present wage rate etc. Walt told us how Bud had gotten himself way out on a limb in a session with Kirk Yesterday. Bud makes a lot of promises without knowing what he is doing. I don't like this for he places both Max & me in a ~~very~~ bad light with Kirk. Spent some time with Max & told him of my session with Cy & Walt. Max is going ahead with lining up a training program on Assembly.

Finally got in to see Perry about 5:00 - I had tried all day - showed him the letters I had written on Shop Items. Arranged with Perry to have Ray attend the American Vocational Association Convention in Buffalo next week. Gave Ray the job of checking up on materials to be sent there for the IBM Exhibit. Told Perry I had planned to be in Rochester Thursday - he had called another staff meeting for Thursday Morning to discuss the Dept. of Edu. Manual. I arranged to have Ray cover the reports from my division which was O.K. by Perry. Walked down to the Buick Garage at 5:30 & got my car. Stopped back to the Office for a few minutes — received a memo from Perry to-day saying that copies of all reports that went to Kirk should be sent to T. J. Watson Jr. at W.T.S. Boy they sure are working young Tom right into the top position. Got home about 6:00 — L & me are concerned about Barbara's eyes. Mary tried having her read the large numbers on the kitchen calendar at only about 10' & she just couldn't see them with her bad eye. L can't quite

imagine Dr. Leon wanting to put bi-focal glasses on her. I called Dr. this evening, he had gone to a Chamber of Commerce Dinner & called me back about 11:15. I told him of my concern & asked his advice about taking her to another doctor — told I thought if it was as bad as he had found to-day (less than 17% vision in the bad eye) that we should get further help. He suggested taking her to Dr. Henry Quick at Alvego another optometrist — said Henry was doing a lot of research work & would give her eye exercises. At my suggestion of seeing a medical doctor he said all they would do would be to give her increasingly thicker lenses until in 3 or 4 years she would be wearing a terribly homely heavy lens. Dr. sited Robert Austin as an example of one person how he had been able to reduce the lens thickness & the amount of correction by having him wear bi-focals. Mary is planning to talk the whole thing over with Mary Austin I spent the evening at home working on Jr. Chamber work — called Al Ware & tried to stir him into action on a couple of things. Tried to get Bud Austin but

no one answered. Mary went to a Jaycees Committee Meeting at John Swijsons, got home about 11:15 — Mary told me about having called the animal doctor to-day about our white cat — she acts almost crazy at times & she was afraid she might be mad or in other words have rabies. The doctor assured her it wasn't rabies — he advised our getting rid of the cat however if it had a naturally bad disposition. Mary has gotten so she is about half afraid of the cat. To-bed 11:45.

1/30/46 WEDNESDAY:

Got up at 7:00 — a stormy windy morning. Called Mary after bk. & told her I hadn't gotten in touch with Austin & asked him to see Bud this morning. Drove Bab & Mary Lou down to school at about 8:00 & then stopped by for Mrs. Clemmons on my way back. I was on my way to Syracuse by just 8:00 — Boy it sure was a windy drive & some snow in the air most of the way. The roads were icy in spots but I made good time. Stopped in Cortland for gas & arrived at Unit Patterns in Syracuse at just 10:00 as I had promised Bob Boston.

Bob was in his Office & didn't come out so I called Bill Miller at Syracuse Univ. Then & chatted with him for awhile. Bob didn't come out at 10:20 so I told the girl on the telephone switch board that I had hurried over 80 miles of icy road to make a 10:00 appointment with Mr. Baker & wanted to see him. Finally I walked on back to Bob's Office — he was tied up with a salesman — finally got finished up about 10:40. I was mad & so was Bob so neither of us said much until after we got on our way to Oswego. Bob got me a bulb for my spot light. It was a windy drive up to Oswego but the roads were fairly good. Bob proceeded to tell me what his set-up was in Unit Park & how he just couldn't give any more time than what he is giving to D. Chamber. We had quite a talk & I outlined a plan to Bob of having the State Vice Presidents help him with the extension program. We got into Oswego about 12:00 & went directly to the High School — introduced ourselves to the Principal Mr. Foust & told him of our intent in the ~~[illegible]~~ report that the students had

a Jr. Chamber of Commerce and that we wanted if possible to see up a regular Jr. Chamber of Commerce in Oswego. He advised us that the student group was really nothing more than a Student Council but that they called themselves a Student Chamber of Commerce mainly because they had patterned their constitution after that of the local Chamber of Commerce. He was very definite in his reaction that there was no need of a Jr. Chamber in Oswego but referred us to the secretary a Mr. Robert Spencer. I asked Mr. Foust to go to lunch with us but he couldn't. Bob & I felt somewhat relieved to learn that the name really wasn't Jr. Chamber of Commerce. It really changed the whole picture. We went right over to see Mr. Spencer at the Chamber of Commerce Office. Asked him to go to lunch but he couldn't. Bob & I talked to him over an hour on the idea of starting a Jr. Chamber, but he couldn't quite see it, personally I think he was thinking of his own job. He did however give us the name of a young man (Frank Wells, Jr.) to contact — he was out of town to-day so that ended our busines

in Oswego. Bob & I had lunch together & then I left Bob to get a bus back to Syracuse. I left about 2:15 to drive across to Rochester. Drove most of the 75 miles in a driving snow storm - it gradually turned to rain & by the time I got into Rochester at 4:30 it was raining instead of snowing. A really bad trip but I didn't mind it much. I drove around to the Buick Garage & got a hub cap - had to get a cheap imitation - they haven't any like the one that came on the car. Drove over to the Seneca Hotel & checked in - got caught in all the traffic at quitting time & lost some time. Called Kelsey from the Hotel & learned he was at the plant. I stopped out & did a little shopping - got back to my car about 5:40 & found a red tag on it. I had left it in a no parking area. I gave the ticket & $1.00 to Kelsey to handle for me. Drove out to the plant, Mr. Able let me in as it was after quitting time. Met Kelsey & went to the Abnormal Psychology class. Kelsey introduced me to some of the students. Geo. Estes was in the class. I quite enjoyed

Dr. Brauer's session but I still can't see how it is very practical. I mentioned this to him after the class & he claimed it was definitely building one personality & that a number in the class had recognized their need for treatment. I think it is a racket & it is certainly the last of such class we shall ever conduct. Kelsey & I went over to our favorite sea food place for dinner about 8:00. Kelsey introduced me to a Mr. & Mrs. Dwyer who were at the next table — they said they knew Mr. Watson very well Mr. Dwyer is about Mr. Watson's age — he & Mrs. Dwyer had been down to the IBM school Graduation last August — then it dawned on me that the young Mr. Dwyer who I interviewed for Mr. Kirk & Mr. Acton was their son. I didn't mention that angle since they didn't say anything about their son being down. I hope they didn't tie my name in with their son's — Kelsey introduced me as head of the IBM school — so I was afraid they might. Drove out to Kelsey's home about 9:00, he lives about 5 miles out. Met his wife & saw his 3 daughters — they sure are cute. The youngest is only about 2 months old.

Mrs. Wagar got her up to eat at 10:00. Kelsey has a nice little home — he had just bought the place. I drove back to town & came directly to the Hotel. Called Bert Van Horn as soon as I got settled & talked for chamber business for nearly a half hour. Then called Ed Watson & talked for another 10 minutes. Did some writing up notes. To-bed 12:30.

1/31/46 THURSDAY:

Bright but very windy in Rochester to-day. Got up at 8:00 — dressed & checked out of the Seneca Hotel. Had breakfast at the Waldorf Cafeteria next door & then did some shopping — looked for permanet magnets for the shaker output & V-belt pulleys for the automatic highway. Drove out to the plant at 10:00. Had a session with Kelsey & Scott on the training program — told Scott what I thought of the Abnormal Psychology class — recommended that it be terminated as soon as possible. Pointed out some of the hazards in conducting such a course. Scott agreed with me — the course will be finished in about 3 weeks. Mr. Campbell has insisted that the program

be narrowed down to just the shop courses & technical courses. I pointed out that a least one general interest course be left in the program — we agreed to leave Effective Speaking in as the one Gen. Int. Course. I had Kelsey sit in & talk with one of the students in the Quality Control Course, found it really wasn't going over with the fellows. However, it is the instructor that is the reason — he is too advanced for the group. Had lunch at the cafeteria with Kelsey & Geo. Estes. Saw Mr. Campbell for a few minutes. — They have cleaned out part of the plant & moved most of the work into the one end — Mr. Asbury is moving his people in very soon. Kelsey said the feeling among the people at Plant #3 was that if Mr. Asbury & Campbell made a good thing out of the new set-up IBM would then take both of them back into the fold again. No one seems to know exactly what the score is — I left the plant about 1:00 - drove down town & did some more shopping. At 2:00 I drove out to the River Campus of Roch. Univ. & then learned that Al Kappleman was located

in town so I drove back to 55 Prince St. Al Davis stopped over to Ali Office - we spent almost an hour discussing plans for the State Convention in May. Al Davis was surprised to learn that Norwich had been trying to get Gov. Dewey for the Board Meeting in March - as they have been trying to get him for the Convention. Al K. & myself are both rather discouraged with the whole state picture - the fellows are so damn slow in getting their information & reports in to the State Officials. Left Ali Office about 4:00 for home. Boy it sure was windy when I left for home. I'm glad there was no snow however. The roads were in good shape. Stopped in Trumansburg about 6:00 & called Paul. Taken at Ithaca. I thought the boys in Ithaca might be having a Board of Director meeting & sure enough Paul said Charlie Dyster was getting the group together at 8:00. I had a bite to eat in a little restaurant in Trumansburg & then drove on down to Taber's just outside of Ithaca. It was the first I had been to Paul's home. They sure have a nice setting just above the lake. I talked with Paul for awhile &

about 7:30 Paul drove me down town where I met Charlie at the Hotel. Paul had to go to another meeting (boy scouts) just. Charlie drove me out about 5 miles east of Ithaca to Cuyler Page's home where their board was meeting. Charlie had a little old 1931 Chevy sport model — boy they sure have improved cars since then. He has a new car or older. Charlie was very much disappointed in his meeting, only one other fellow showed up, namely Al Pearl. Paul later stopped out about 9:00 so there were only 4 of us counting myself. Charlie was sure embarrassed, since he had told me on the way out that they always had such good attendance at their board meetings. I told the fellows a little about our State picture. About 10:00 Paul drove me back to his home — Varina had made some hot biscuits & coffee for us. Paul showed me thru their home — its an old home they had fixed over. I had called Mary when I arrived at Paul's & told her I would be home late. Left Paul's about 10:30 — made good time. Got home about 11:30 — & right To-bed.

FEBRUARY

FRIDAY:

2/1/46 Bright & cold to-day. Got up at 7:00 - took Mary Lou to school on my way to the Office about 8:15. Had a very busy day - a lot of things to get caught up on & with Mr. Watson in town we expected a visitation at the school at any time. Had a general assembly at 9:00 - the boys (159 Male students) did some singing. Dr. Acton was here to make the announcements, he presented a few of the guests - visiting Mayors who spoke briefly. Keith Martin was one & of course gave a very nice talk. He stopped in the Office for a chat after the session broke up about 10:00. Mac Almon stopped in & told me of his session with McElwain, Lewis & Johnson on Job Training. They just don't agree with Bud Austin & his idea of having the government pay for part of our on-the-job training. With Bud having told Keith on the idea that we can & should do this - it puts Mac & me both in the middle. Gee! I wish I had been here to sit with Mac on this whole matter - that's what you lose in having so much Jr. Chamber Work to do. I also missed Perry Starbuck's staff meeting Thurs. morning. Ray gave me a full verbal report. They

are proceeding with setting up the Dept. of Educ. Manual. I had Ray present the report for my division but I should like to have been there to do it myself. I sure kept Marie busy to-day - also sent Martha to some letters. Marie is very nervous but she tries so hard to please. I think she is going to be OK once she settles down. Ray Cheney stopped over a couple of times to-day. We got the butterfly gates hitched up for the shaker mechanism. I got the new 3 pt. arms from Charlie Baxter so am already to do a job on the outfit this weekend if I get time. Called Charlie Heald at Ypsilanti & Al Davis at Rochester to-day on Jr. Chamber business. Got a call from Dick Bywater at Elmira, he wants me to come down there to a meeting on Wednesday Evening of next week. Had lunch at the cafeteria - ate with Anton, Starbuck & Blachie. Blachie had me call Ken Bartlett at Syracuse Univ. to find whether he & his wife were coming to the graduation to-night. I tried to see Bud Austin this afternoon but couldn't locate him - he sure is all around the place. I talked with Ralph LaTourette about

ENDICOTT DAILY BULLETIN

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Newspaper in Class.
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The Endicott Times, Established in 1851 Was
The Endicott Daily Bulletin June 1, 1

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BYRON E. FRENCH, General Mana
JOHN S. REMALY Editor

Official Paper of the Village of Endi
Official Paper of the Town of Vesta

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office at Endicott, N. Y., Under the Act
*Lieutenant on active duty with USNR.

"We never know anything until we know
—Geor

Are You One of 'Em?

● We realize that an atomic bomb would do
plete job of wiping out most of Greater End
worry.

We read about a mine disaster which kill
dozen men and we become irked at carelessness
permit such a disaster.

Yet we go merrily on our way adding inci
cident which, in totum, do more damage to thi
than an atomic blast might do. We annually
people in fires and on highways to dwarf th
dustrial disaster.

The home is the most dangerous place in A
accidental deaths take place there—from falls,
monoxide fumes and the like. The highway
and we seem bound for some sort of record
it won't be a record of which the nation can be

It is said that criminally negligent driver
classes—

The "drunk" whose muddled mind has
fluence on the steering wheel and throttle.

The "weaver" who darts in and out of tr
a care in the world until he meets another of hi

The "competitive" fellow who dares eve
down the highway.

The "indecisive" fellow who gets fluste
control.

The "talker" who gabs and doesn't watch

And, the "thinker," whose preoccupation
a mile or a thousand of them from the route
lowing.

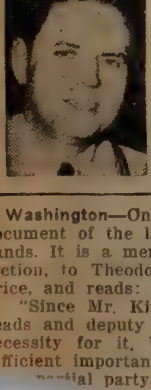
Those are the careless fellows who caus
traffic accidents. Sometimes they are the
it is someone else.

Endicott's fire marshal claims fires are
several prime causes: careless smoking, defe
wiring or appliances, defective or overheat
stoves, lightning, or sparks. Most of th
sible exception of lightning are preven

Yet we go our merry way, killin
troying.

Yes, this could be a "sermon."

"Be careful!"



Washing
Scene

● Washington—One of the secret papers
document of the late Office of Censorship,
hands. It is a memorandum from Miss H.
section, to Theodore F. Koop, special ass
Price, and reads:

"Since Mr. King is gone, there is a
heads and deputy director that I hate to
necessity for it. Until I am trained as
sufficient importance to engage his atten
ago, the head of
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"Kay gave me a great verbal report. They

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Get $600 ghamton

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Jaycees Name Henry Ford II Man of Year

● **Frank H. Welsh Jr.**, president of New York State Junior Chamber of Commerce, today announced that Henry Ford II, who spoke at a dinner in Greater Endicott last year, has been selected as the "Nation's Outstanding Young Man of the Year" in the annual competition held by the United States Junior Chamber.

Twenty-eight years old, Mr. Ford was selected by the judges because of his outstanding record in industry and his interest in community and national welfare. He will be officially awarded the title and the organization's diamond distinguished service award key at a banquet in Chicago Wednesday night.

Meanwhile, Mr. Welsh called attention of Greater Endicott Jaycees to three radio broadcasts this week commemorating the 25th anniversary of the Junior Chamber. The first will be tomorrow night at 10 over the American Broadcasting Co., when Capt. Harold E. Stassen will address the Founders day dinner in Minneapolis. Wednesday at 10 p. m., the program will be aired from Chicago, where Mr. Ford will accept the honor, and Thursday night at 8, the Town Meeting of the Air program will be in honor of the Junior Chamber's anniversary.

The nine men named with Ford for honors are Col. Frank McCarthy, assistant secretary of state; James Linen, publisher of Time; Charles Luckman, Lever Brothers executive; J. Wes Gallagher, foreign correspondent; Dr. Van R. Potter, cancer research biochemist; Abe Fortas, undersecretary of the interior; George C. Dade, president of Dade Brothers; Gene Root, Douglas Aircraft Co., and Robert S. Ingersoll, executive of the Borg-Warner Corp.

Watson to Have Longest Sketch In Who's Who

● **Chicago** — The longest biographical sketch in the forthcoming 1946-47 edition of "Who's Who In America" will be that for Thomas J. Watson, president of International Business Machines Corp.

The article on Mr. Watson will run one and one-half columns.

The shortest in the book will be that for John L. Lewis, president of the United Mine Workers, which will take up five and one-half lines.

Forthcoming edition of this standard reference work will contain the names of 39,000 outstanding Americans, the greatest number in the volume since publication started in 1899. The work is published by A. N. Marquis Co.

Women of Moose

● Women of th
514 will meet

the on-the-job training of Ralph advised my going ahead with lining up program even though they are never used. I believe he is right - at least Austin & Kirk can't think then that either Mac or myself are holding back on their plan. Arranged to have Lynn Seeley go to Buffalo to the A.V.A. Convention with Ray next week. Both Ray & I are not pleased with the way enrollments have been coming in for the spring term - we have less than 900 & Yesterday was the deadline. I had Ray get out a letter to all of the managers last Wednesday but that apparently didn't have much results. Even our new courses haven't gone over - I don't know what is the reason for it, but the interest in General Education is sure on the wain. Called Worth Dieterich to-day & arranged to have him line up some of the boys to go over to Ithaca with me Monday evening to attend the Civic Service School program. At 5:20 I drove Charlie Cheney home & got his wide angle lens - stopped at the hobby shop & got home about 6:00. Ralph & Della stopped by for us at 6:45 - we rode out

to the IBM Country Club to the Sales School Graduation. It was formal & a very nice affair all the way thru. Three sales schools were graduated — ITR #634, EAM #635 & EWM #636. Dwayne presided — Rev. Gannon, President of Fordham Univ gave the Commencement Address — he was very good. Mr. Watson & Mr. Kirk spoke as usual — they had movies taken of the entire program. Mr. Watson announced the promotion of Mr. former manager of our [illegible] Sales Office to Western Sales Manager to replace Mr. Dow who had asked to have a job where he wouldn't have to travel so much. We got home about 11:15 — Ralph & Della came in for a few minutes — I showed Ralph the new parts I had gotten for the skater mechanism. To-bed 12:00.

2/2/46 SATURDAY: (The ground hog saw his shadow)

Clear & cold to-day. Got up about 8:00 — drove down to the Office about 9:15. It was very quiet around the school, the 159 sales students having left. There were only few people who were working. Ben

Bodel was rushing around getting ready to leave for Florida Monday Morning. He & Arlon are being sent to Florida for 2 months to work on the confidential project that Mr. Watson has them assigned to. Ben sure was pleased about it - he is driving down with the station wagon. I had a busy morning getting caught up on my Jr. Chamber work. I have received a letter from Al Kill saying he wanted me to continue to the end of the year as State President. Al wrote me a very nice letter. I called Harry Stabler & Ben Moon about going over to Ithaca Monday night to sit in on their Civic Service School program. Harry is going. I also called Charlie Heald at Norwich regarding plans for the State Board Meeting. Ray Jarvis came in about 11:00. Blackie was with Perry all morning - I saw Perry for a few minutes & asked him to bring the family out to-morrow. I called Charlie Dyke at Ithaca & told him I was bringing some pillows on Monday. Drove home about 1:00 - Mary & the girls had finished lunch so I ate alone. Mary drove over to Binghamton this afternoon to

do some shopping – I stayed home with the girls. Worked all afternoon on the skates outfit. About 5:30 I drove down town & got Irene Hickey – she stayed with Barb & Mary Lou to-night. Mary & I drove down to Walkers at 6:00. Oh Yes! Gene Cummings stopped out to the house to get some Jr. Chamber papers. Barbara was showing him the train & skates outfit when I got back with Irene. Della had a swell dinner for us & we sure enjoyed it. Ralph & I looked over some books on aviation after dinner. Ralph is getting all set to take up flying in the spring. I took my camera & lights down to the Walkers – after the girls finished the dishes – Ralph helped me with the lights & I took a whole film of color slides – took some of little Sigie, also close ups of Della, Mary, Ralph & Mrs. Trow. I used Charlie Cheney's wide angle lens on some of the pictures of their apartment. Ralph looked at the IBM properties with Mr. Barton this afternoon. He is interested in buying the lot next to ours.

We dismissed the idea of getting adjoining lots & building new homes as soon as we can buy materials. I like that idea a lot. We came home about 12:00 — Irene was sound asleep on the couch. I had Mary take her home while I did some writing. To-bed 12:15.

2/3/46 SUNDAY:

Partly cloudy & stormy to-day. Bright & cold this morning. Got up at 8:00 — went to Sunday School at 9:45. Leon Simmons was our guest speaker. Leon spoke to me after Sunday school about being chairman of the joint Service Club Dinner on Feb. 13th. I had heard of it thru Bert Cummings so I had made up my mind to accept. Perry Starbuck was out to our Sunday school class for the first time this morning. I was suppose to usher in church this morning, I asked Walter Bann to get a substitute. I came home after sunday school. Met Ed. Reddy when I stopped in Endwell to get the sunday paper. Ed asked me to stop by to see his home so I followed him

out to his new home. They just have the frame up & the roof partly on - it is a 1 & ½ story affair. Ed showed me all thru it & I like the plan of it very much. Came on home & did some reading - helped Mary clean up the house some. Had dinner about 1.00 - after dinner I fixed up the train platform & shaker mechanism so it would be in good shape for any visitors. Ralph & Della came with the , their friends from Elmira (Earl, Polly & little Caroline) and caught me before I had the job quite finished. Ralph seemed to take great pride in showing all features of the outfit to their friends. They were showing the some of the building lots around here so I went with them when they left. Ralph drove us over by Arton's old place - We both like the lot next to Arton's - we plan to see John Barton about splitting the land between Arton's & Lindabeni into 2 large lots. I had Ralph drive over by the lot Mary & I have in the wooded area. Ralph & Della didn't care much for it. Ralph

also drove us by a couple of lots in the Endicott Highlands that Baton had showed him. We drove by Teddy's house on the way back. Got back here about 4:00 - put some more around the skate mechanism to have it looking its best for the Starbucks. Perry & Emma arrived about 4:30 with their two adopted children, Barry & Dawn. They sure enjoyed the train & the skaters. I took some movies & then looking at it. I also showed the Starbucks some movies. Perry told us that Nye & Mrs. Watson had left this morning for Florida. Perry & his family left about 6:00. I proceeded to take some more movies & also a few slides of the skate mechanism. Spent most of the evening going over my Dr. Chandler correspondence & making some notes for my talk at Elmira Wednesday Evening. Mary spent most of the evening sleeping on the couch. Gene Cummings called me about the Distinguished Service Award - tried to get some information on Worth Dietrich, Bob Landon & Gordon Blackwell - Blackie is out by age. Personally I would like to see Worth Dietrich get the award this

year. Had a mid-night snack & To-bed 12:00.

2/4/46 MONDAY:

Bright & cold to-day. Got up at 7:00. Babs rode down to school with me at 8:00 when I went to the Office. Mary Lou didn't go this morning as she is starting her 2nd. half year & has been changed to the afternoon. She thinks it is a big promotion. Had a very busy day at the Office - kept both Marie & Martha busy with correspondence. Made several Jr. Chamber calls - Called Bill Stroud at Elmira, Carl Titus at Binghamton & Joe Mondo at Syracuse. Joe is chairman of our N.Y. State Jr. Chamber Committee on Americanism. This month is the time that the National Jaycee Org. pushes this activity so I wanted to get Joe started on something. I was glad to learn that he was already underway. Stopped over to see Mac & to discuss again the Ex-GI Job Training for veterans. Mac is sure

Jerm in his belief that we should not line up any programs. I want to at least have some on paper just in case the matter comes up again which it surely will. — I left the car at the Buick Garage this morning to have a motor tune up — I stopped back for it about 12:00 — drove home to lunch. Eddie told me that a couple of the valves were sticking some & he had to use a special oil in the motor. I hope that doesn't continue to give trouble now. Had lunch at home — Mary had received a letter from Johnnie — he told us a little about his wedding, seems very happy. He & Dorothy expect to start a trip thru the West & South on their way East & expect to arrive here about the 1st. of March. Mary drove me back to the Office about 1:00. I had a dull headache all day — went over to First Aid this afternoon for an aspirin. Miss Staley the nurse told me she was leaving to-morrow for Florida to be a private nurse for old Mr. Ford. Boy ade sure was in the dumps

about it. Bob, Ray & I went out for a bite to eat at 4:30. At 5:00 Ray & I attend the staff meeting in Starbuck's Office. Perry had the group discuss plans for locating everyone in the grand scuffle that is taking place this week. Blackie & his gang is being moved to the annex and the stock room, mimeographing etc. are being moved down stairs in the machine room. I was glad to learn that they do not have any designs on our Office, Room 102. Perry called the meeting adjourned at exactly 6:00 — I don't think we accomplished much. I had arranged for Dave Cummings to take Mary to the car up to the house at 5:15. He met me over at the school at 6:15 — he had Paul Mannix with him. Duane Whitman met us at the school and then we drove over & picked up Wolfe Dietrich at his house. The five of us drove over to Ithaca to sit in on the Civic Service School session being conducted by the Jr. Chamber of Commerce.

They held it in one of the larger class rooms in the High School. The Mayor & the Chairman of the Common Council were on the program to give an explanation of their jobs. This was followed by a question period which wasn't too active. There were about 55 to 60 present & the Mayor was anything but impressive so all in all it was not a very lively meeting. I had a chance after the meeting to meet Mayor Conley & Mr. Bibb Chairman of the Common Council. Also introduced the boys to a number of the Jr. Chamber fellows. Charlie Dyches was chairman of the program. Paul Taber & his wife were there. Paul had another meeting to go to, as usual he is very busy. I had the boys walk over a block to see the window display advertising the Civic Service School. It was a nice display. We left for home about 9:30 — Stopped in Owego for some eats. My eyes bothered me so I had Gene drive home from there. Got home about 11:30 Mary was waiting up for me. — Am not sure how much good it did to take the fellows over to Athens — They

did seem much impressed with what they saw. There were at least a doz. different ideas discussed on the way home. To-bed 12:00 —

2/5/46 TUESDAY:

Clear & cold to-day. I didn't feel well this morning so I didn't get up until about 9:30. Had a late breakfast & then drove down to the office about 10:15. Mary went along & took the car. Had another busy day. Called Bob Baxter at Syracuse & Al Kapplemann at Rochester to-day. Had lunch at cafeteria with Ray & Earl. Ray & Lynn Seeley left about 1:00 for Buffalo. I had Lynn go so he could drive Ray out. They will attend the A.V.A. Conv. Wed. & Thu. I tried all day to get another girl to help me with my correspondence. Spent part of the afternoon with Marie on our monthly report. Marie sure is having her hands full getting on top of everything. Mac called & complained again about having Blackwell sign his time card. I argue with Mac that

it shouldn't be necessary. Stopped over & talked with Van about his set-up. I find he has his cards all signed by Blackwell but they just make a big joke out of it. Had a session this afternoon with Bruce on the production & our movie on the Vacuum. Gee! I'm getting behind in my correspondence — Mrs. Anderson has promised me another girl for to-morrow. About 4:45 I went over to the electrical lab. John Wagner helped me magnetize some magnets. Mary met me at 5:10 & drove me home. After some supper I went right to work on the skater mechanism. Mary drove down to Walker about 6:15 — she, Della & Mrs. Snow went to the movies this evening. Ralph came out about 6:30 & helped me on the skater outfit. We installed the new plate with the groove & the bottom plate of pressboard instead of the aluminum, also the bushing for the butterfly gate & flywheel. We took the plates up to Mr. Snow's & did most of the drilling. I worked on the new three point arm. Ralph & I had a lot of fun — we discovered the skater had to

be longer so we couldnt finish our job. The girls came home about 10 with some ice cream. The Walkers left about 11:00. To-bed 11:30.

2/6/46 WEDNESDAY:

Partly cloudy & stormy to-day. Everything was a coat of ice this morning - it had rained & froze on everything. They had the hill well sanded but the highway & Watson Blvd. was just one glare. I stopped over for Mrs. Clemmons at 8:15 & then drove Barbara down to school on my way to the Office. Had the usual busy day - called Blackwell to my office this morning & told him of Mac Almon's complaint & having him sign his time card. I suggested to Blackie that he turn this job back to each of the Division Managers where it belonged. He said he would bring it up at our next staff meeting next Monday. Am anxious to know the outcome of this. Perry Starbuck stopped in the Office with a Mr. & Mrs. Gallagher - I spent about a half hour going over our Gen.

Education program. Mr. Gallagher is on the editorial staff of the Herald Tribune. At 11:30 I drove over to the Barber shop & got my hair cut. Came back to the office & then had lunch at the cafeteria. Kay & Lynn were in Buffalo to-day to the A.V.A. Conv. Bob Sheridan helped me all day with the school enrollments. Spent some time with Bruce Buckler going over the outline Earl had prepared for the Vernier Movie. Bruce seemed to think it looked very good. Blanche finally got me some help to-day from Mrs. Anderson. She is to have one of the girls in the Men-in-service office to-morrow. Called Al Kappleman to-day & also Walter Trum. Walt told me he was leaving for Florida & would be unable to attend our meeting at Syracuse on the 16th. Worked some this afternoon on the notes for my talk this evening. About 4:15 I drove over & picked up Mrs. Trow & brought her up to the home. Cleaned up a bit & at 5:00 Mary & I left for Elmira. Mary wore her new check suit that she got Yesterday - she sure looked nice. We stopped at Al. Wain's for gas. It was

good driving so I hit right along, got to Elmira about 6:15. Met Dick Bywater & his wife at the Hotel Langwell. We had dinner with them at the Hotel & then Mrs. Bywater drove Mary out to Bill Stout's home. I went with Dick to their Board meeting - met all the fellows. Then at 8:00 they had their Membership Meeting in the same room - There was about 40 fellows out to the meeting. I was very much impressed with their organization. It was a good Board Meeting & a well planned Membership Meeting. Dick gave me a very nice introduction & I really got wound-up on Jaycee activity. Talked for about 45 minutes & really enjoyed it. Meeting ended about 10:00 & as usual the boys came around to ask questions so it was about 10:30 when we got out of the Hotel. I drove Dick over to a place called The Hollywood where some of the boys met for a glass of beer & to see their floor show. We left there about 11:15 & drove on over to Bill Stout's home

where the girls had gotten to - gotten for some bridge. Here when I & I them so it was quite a party. Bill had another meeting this evening so he missed the Joyce Meeting. Mary & I left for home about 11:45. I had Mary drive so I could rest my eyes. The road looked icy in place so we couldn't make much time. Got home about 1:00 - Mary drove Mrs. Tom home while I tended the furnace, took ashes out etc. To-bed 1:30.

2/7/46 THURSDAY:

Clear & cold to-day. Got up about 8:00. Mary kept Babs & Mary Tom home to-day - Babs is still coughing - just can't rid of the stuff in her head. Mary doctors her 3 times each day with drops & spray. I drove down to the Office about 9:30. Had a very busy day. Took some work over to Effie Herman in the Men - in Service Office. She is going to help me with my typing. Called Jackman at Syracuse Univ. Press - he is to go to Mr Robson & Sons, the binders in Brooklyn next Monday to see them about binding our 2nd Edition of Proc. Mex. Vol II. It is about time they get

started it has been months since they promised us the books. Also arranged with Jackman to order a second printing of 10,000 Shop Terms Manuals from the printer. I am placing an order for 5000 more. Perry has gotten Kirk's approval that a letter over Jimmy Johnston's signature should be placed in the books going out to all Managers & Executives. This letter requests each Manager to requisition a quantity of these books for distribution to every employee in his dept. On this basis we will need 10,000 to 15,000 or more. Irene was glad to learn this. Paul Denell called from Poughkeepsie to-day to order some Visual Aids - he wondered why I hadn't been down - I told him I thought it wasn't necessary as I knew he took good care of everything. Paul asked about my bringing Buckler to Plant #4 to give a demonstration of Visual Aids. I saw Perry & got his approval on our doing it March 1st. Drove home this noon to get some of the sketches on the shaker mechanism. Had some lunch here at home.

Drove back to the Office about 1:30 - saw Baxter this afternoon about some tapes pins etc for the skater outfit. Saw Walt Harris to-day & asked him about getting THINK page to pass out at our Jr. Chamber Annual Conv. in Rock. May 25th. Walt reaction was that we shouldn't set a precedent in as much as all such organizations would want to have us do the same for them. He did approve my having THINK PADS prepared with name in them for our Executive Committee. Left the Office about 5:30 got some groceries for Mary - stopped by for Mrs. Snow & drove her up to the home. Bot cleaned up & about 6:45 Mary & I drove up to the Homestead to the Customer Graduation. Ralph & Della came up with the Davidsons. Perry presided at the dinner & Bud Austin spoke to the Manufacturing Organization. There were two classes finishing their course - one group of 40 Navy Officers & another civilian group of about 30. It was a very very nice party. Had a lot of fun afterwards talking with the Starbucks, Jones, Mrs. Foster etc. We didn't leave until about

10:15 & then Ralph & Della left with us as Dot Davidson was tied up at the piano playing songs for the customers. When we got home here Dot called & said they would be along to pick up Della & Ralph. They came in for a few minutes & I showed Dave the train outfit. The skater mechanic was down stairs being rebuilt so he didn't see it. Dave & Dot took Ralph, Della & Mrs. Frow home about 11:30 —
To-bed 11:45

2/8/46 FRIDAY:

Partly cloudy & warmer to-day. Got up at 7:00. Mary kept Barb & Mary Lou home from school again to-day. I drove down to the Office about 8:30. Received a call this morning from Mike Prow at Poughkeepsie regarding the blind ~~~~ veteran they have working there. He wanted to know all about what benefits this veteran could get from the Veterans Adm. I told him I would like to talk with Bud Austin about our company policy on this & call him back. I saw Bud & he called Mr. Kinsman at the V.A. Office

in Binghamton & found that the law had been changed — the disabled Veteran can now get a training allowance in addition to whatever disability pension he is receiving. I called Mike back & gave him the whole story. Mike told me this fellow was already receiving the average pay for the type of work he was doing, so there would be no training allowance anyway. I went over & discussed the whole set-up with Mac. — I was pleased to receive a letter from Budd Harper this morning advising me that he was giving my name to Fletcher at Caterpillar Tractor Co. to pass on to the Le Tourneau Foundation as a possible candidate for the position as Director of the Le Tourneau Technical Institute of Texas. I felt quite flattered as it sounds like at least a $10,000.- job. I don't think I would want to leave IBM however. Called Fred Rhodes at Jamestown this morning — he is my new Vice President from Region I. Had lunch at the cafeteria — ate with Perry & Blackie. Perry told me Acton had called him from Buffalo & wanted to know what idea it

was that Lynn Kelly had been sent out to attend the A.V.A Conv. with Kay. Perry told them why we had sent Lynn — to drive Kay out. Acton didn't like the idea at all — said Lynn was never to be sent to represent our Dept. again, but that Kay was doing a swell job. Asst. Perry & I didn't think Lynn being there to represent our Dept. Went over to see how they had fixed up the Annex for Blackie & his gang. They took out the partition & made one big office out of it. Blackie moved his people over there to-day. It looks like a nice set-up. He is using my old private office. Called Al Rappleman this afternoon & asked him to send out a follow-up letter on our Executive Committee Meeting. About 3:00 I drove over to Union — got gas at Al Ware's — stopped at Vaughn's & put in a request for a new suit — Carol is to call me when he gets some in. Stopped at Leon Simmon's office and arranged with Leon the program for our Join Service Club Dinner Meeting for next Wednesday. Leon introduced me to his partner . Got

back to the Office about 4:15. Had a lot of mail to sign - I had Martha helping Marie to get on letters this afternoon. I went over to the tool room to get some taper pins. Lex Walker helped me get a couple of drills & reamers for the job. Bob Sheridan road home with me at 5:30 - I stopped at the A & P Store & got some groceries for Mary. About 6:30 Della & Ralph came up & brought Mrs. Snow to stay with the children. - Oh Yes! I called Bob Baxter just before leaving the Office to tell Bob how many I thought would be at the meeting next Saturday. Bob was all excited, said he expected to be a father by morning. Charlie Heald called me from Norwich to ask about some plans for our Board Meeting on March 16. Della & Ralph drove Mary & me down to the Triple S Meeting at the Church. We had a covered dish supper which was very delicious. Our program was a Symposium on the subject of "Our Future Peace"

Tom Cober spoke 5 min on Viewpoint of Ind.
Ben Moser " " " " " Edu.
Helen MacQueen " " " " " Home

Ken MacQueen - 5 min. on Viewpoint of Gov.
JOHN WAGNER - " " " " Science
Rev. Banks - " " " " Religion
They all gave very good talks. - Daven Cullen served as Moderator & did his usual natal job. Had an active quiz period after the talks. It was a very good program - everyone seemed to enjoy it. Got home about 10:30 - we sat here with the Walkers & talked for over an hour on our plans for building homes & also aired the whole subject of learning to fly. I took the side of the skeptic, pointing out the impracticability of flying as a private pilot just to see what arguments Ralph would have. He sure had plenty! We had a very interesting session. Walker left about 11:45. To-bed 12:00

2/9/46 SATURDAY:

Cloudy & stormy to-day. Got up about 8:00 — worked practically all day rebuilding the skater mechanism. Many were over to Binghamton shopping about 11:00 - got back about 1:30.

I had a lot of trouble with the new 3 point arm I installed on the skate outfit. I replaced the set screws with allen head hardened set screws & they burred the shaft so I couldn't get the arms off to readjust them. Boy, what a job I had! I had to tear the whole outfit down & drive the shaft out of each arm. Had to give the job up about 4:30 & get ready for the dinner at the Homestead. Mary & I were down for Mrs. Trow about 6:00 & then up to the N. Y. State Citizen's Council Dinner at 6:30. Ray called from the office about 5:00 & said he & Lynn had just gotten back from Buffalo. — Mary & I enjoyed the dinner very much. It was quite a classy group including a number of College Presidents. Bill Tolley of Syracuse, Dr. Day of Cornell, Dr. Potter of Hobart & Dr. Case of Colgate. I sat with the young Polish fellow who has just returned to IBM in U.S.A. after having been a prisoner of the Germans for 5 yrs. & 9 months. Mr. Sochaczerski, a very interesting fellow. I spoke to him about talking to our Triple S group & he said he would if he is

in Endicott next Month. Mr. Kirk spoke briefly & welcomed the group. He & Mrs. Kirk left to go to another meeting at the Arlington Hotel – I wondered whether it might have been an Effective Speaking Dinner. Kay said he was planning to go to one to-night. The main speaker was Dr. Howde who spoke on "The Chalenge of the Community to the Individual". After the main dinner program the group broke up for a 20 min recess – during which Mrs. Eckel played the piano & many of us sang. After this the group broke up into various committee groups to continue their discussions on particular topics. I sat in on the session of the Committee on Economic Education & so did Mary. Perry Stanford & Ben Moses also were in this session. There were only about a dozen of us. I met a Dr. Butler of the G.L.F. Co. from Ithaca. Had a nice chat with him after the session. The committee session sort of dragged out, however it was quite enlightening to me. I believe their objective of assisting the veterans & others who are entering into small businesses of their own

by giving them an opportunity of learning of the economic problems facing them is a very worth while thing. It occured to me that the Jr. C. of C. should lend support to this work. The session broke up about 11:00. Mary & I came right home. While Mary drove Mrs. Snow home I took care of the furnace & took the ashes out. To-bed 11:45.

2/10/46 SUNDAY:

Clear & warmer to-day - a beautiful day. Got up at 8:00 & helped Mary with breakfast. We all got ready & went to Sunday School at 9:30. Mary & I took care of the nursery this morning during the Church Service. We had about a dozen little tots to keep entertained - had a lot of fun. Perry & Emma Starbuck had Dawn & Barry with us - Emma went to Church & Perry was at the Homestead. After Church we stopped around to Walbers & made sure they planned to come up to-night. We drove on over to Binghamton - Mary wanted to look at sun lamps at Hamlins. We got a Sperti Sun Lamp - floor model - paid $48.50

& $6.25 for a timer to use with it. As soon as we got home I gave both Babe & Mary a treatment on both sides — three minutes on a side. It sure is a nice outfit. Had dinner about 2:30. Ralph stopped out about 3:00 & we went to work on the shaker mechanism. Put it back together & tried to adjust it so it would work OK. — had to change the length of one of the arms by sweating piece on the end. We sure got into trouble — wouldn't keep the arms in adjustment — they would slip on the shaft. Ralph & I have now decided that before the thing can be made to work positively we will have to make both of the circles the same size. The one loop of the 8 is now about a half inch smaller in diameter than the other. We will also have to pin the arms to the shafts. Gee! I'm getting about disgusted with the outfit. About 6:00 Ralph went home — I helped Mary get some supper & about 7:00 she drove over to Binghamton & got Tom & Mary Jones — they all went up to Ideal Hospital to see

Sally Ann – she had been there for over a week having an operation. I had a busy time cleaning up the house & getting things set up to show some slides & movies. Ralph & Della came out about 8:00 & about 8:15 Mary stopped back with Tom & Mary Jones. Ralph tried again to get the skater outfit to work perfectly but didn't have much luck. We were able to show the Jones how it worked. I was surprised to learn from Tom that he had designed a similar outfit one time to propell boats in a little aluminum tray. Ralph got a kick out of that as it is exactly what he plans to do. Tom said he used a belt to pull the magnets. I still don't see how he could make the cross-over operate. Tom is interested in going in with one or two fellows on a part time basis to design & build mechanical toys. I told him I was definitely interested, told him of my plans for a mechanical toy highway. Had a very interesting evening with the Jones – showed my milk movie – played records over the double

turn table & amplifier. Tom thought the outfit was very effective. Also showed quite a few slides. After Mary had some ice cream & coffee for refreshments I had Tom show us some slides he had brought with him on Industrial Design. They were very interesting & I plan to have Tom show his slides & give his story on one of our Lion's programs. The folks left about 11:30 - Mary drove the Jones home while I put my equipment away. Mary & I had the ashes to take out when she got home. To-bed 12:15.

2/11/46 MONDAY:

Clear & cold to-day. Got up about 7:00 - took Babs to school with me when I drove down to the Office at 8:15. We had another school opening at 8:30 - two sales schools - one EWM group & one ITR group. Kirk gave the boys a real pep talk on selling. Ray & Lynn were back to-day - Ray gave me a verbal report on his trip last week to Buffalo to the American Vocational Association Convention. I was glad to learn that

Lynn wasn't around the IBM Exhibit much of the time. Ray told me that Alton had been sort of miss treated at the Convention, he was the main speaker on the program Thursday Night & they didn't get around to his talk until 10 or 11:00 & then the fellow who introduced him took a poke at him then bringing up the matter of our free distribution of lesson materials two years ago. I was surprised to learn that there is still a strong feeling among the state people & the book publishers on this matter. I had hoped they had forgotten it. Bud Austin called me about arrangements for our joint service club dinner Wed. Night. Bud is leaving town so he turned the whole matter over to me. We went up & talked to John Hopper about the arrangements. I called a Mr. William Small at Niagra Falls this morning & passed on some information for Mr. Alton on our Apprenticeship Program. I drove home at 12:30 — had some lunch with Mary & then she drove me back to the Office. The color slides I had taken at the Walkers came back to-day — they look very good. Had a very busy day — Oh Yes —

Mrs. Edwards called this morning & asked me to punch-but as a speaker at the Harmony Circle meeting to-night. I gave consent do it as I had a committee meeting to attend. — We started our Spring Term of our Gen. Edu. Program to-day. We have an enrollment now of approx. 900— which isn't too bad. Called Ralph this P.M. & told him about the slides. Had a staff meeting in Starbuck's Office at 5:00 — Beary asked me to get in articles on our activities for Business Machines — also brought up the matter of each of us talking to the entire dept. on our particular activities — Davidson is to start this Fri. Blackie brought up the matter of signing the time cards as he said he would. He is having each of the Division Heads sign their own cards as I suggested. I hope Mac is pleased now! Mary met me at 6:00 — had dinner as usual & read the paper. At 8:00 Mary went to Harmony Circle with Bernie Hayes. — I drove over to North Dietrich's to a committee meeting on the Civic Service School project — Paul Maini, Boyd Stuffert,

Al Tingley, Wayne Whitman & Bill Legnini were there. The boys decided to narrow the thing down to one big meeting. I was a bit disappointed but perhaps it is the best plan. Drove home about 10:30 - Joyce Antoski came over to take care of the girls. Mary came home about 11:00 - they had gotten the new Polish fellow in IBM., Wm. Lochaczerski, to talk. Mary said he was very interesting. To-bed 11:30.

2/12/46 TUESDAY:

Bright & warm to-day a real spring day. Got up at 7:00 - got Mrs. Clemmons at 8:00 & then drove Babe down to school on my way to work. Saw Perry Starbuck this morning & reminded him that I didn't give the talk on our Gen. Edu. Program to the last 3 sales schools & suggested if it is to be given that it be given early in the course for those who started Yesterday. He set this Friday as the date. Also discussed with Perry the matter of the letter to our branch managers on the set-up with the Veterans

Administration on our Veterans in the Sales & Service school. Perry advised my calling Washington D.C. & then framing a letter for his signature. Arranged with Earl Kaufman to go to Syracuse on Thursday. Had Earl get out our material we had prepared back in 1942 on Fundamentals of Shop Work. Gee! it seemed like a long time ago that we worked on that. I want to have Bill Miller at Syracuse Univ. Pres see the material. I think he may like this type of material in preference to the type of job we did on the Welding Book which is now in his hands. I called John Flynn at Yonkers this morning about the material on the Civic Service School - he is sending it thru to me. I also called Joe Washichek - had to call him at his home - Joe is flying to Syracuse to be with us on Saturday at our Executive Committee Meeting. Had lunch at the cafeteria - saw Paul Robert & asked him to stop back to the office - he wanted to go down to the bank so I offered to drive him down. We found the banks closed for Lincoln Birthday - so then I had Paul ride

out to the house with me — he had never seen our place. He told me he had just bought a place in Binghamton & paid $9,000.— for it. I told him we paid $12,000.— for this & he thought we had gotten much the better buy. Had Paul come in to see Mary & I showed him the train outfit & skates. He seemed so surprised & wanted to know when we had gotten any boys. It's hard to believe that Paul has been away for so long — he sure is out of date with what has happened around Endicott. I think Paul thought we had a boy — of course — he still believes everything you say even though you are just kidding. He is the same old Paul! — He is still interested in flying & in fact is buying a plane. I discussed with Paul the idea of a course in Quality Control for our Bus. Edu. Program — he believes there is a possibility of a course this fall — he is already developing some material. According to Paul — Quality Control is going to be a big thing in IBM. Got back to the plant about 1:00. Had Blackie get Dorothy Abbey from the Personnel Dept. to help me this afternoon. I had a

lot of correspondence to get out. Bud Austin called me over to discuss final plans on the Join Service Club Dinner Wed. Night. Bud is leaving town & is turning the whole thing over to me. I had a lot of calls to make in connection with it. Judge Kellogg is coming as the speaker & in bringing Mrs Kellogg — as a Director of IBM he has to be given super fine treatment — & so Bud has warned me to check every detail. We are arranging a luncheon at the Homestead to-morrow noon for them. Went out at 4:30 with Ray & had a bite to eat at the Sugar Bowl. Then at 5:20 I went to the first session of my class in Current Events Forum. I introduced Bruce Buckler to the group as their chairman & leader. It was a small group of about 15 — Perry Starbuck, Karen O'Neil, Ray Davis & myself are in it from the Dept. of Edu. Bruce did a really swell job & he sure made it interesting. I made a plea in my introduction that those in the class bring in other employees to join the group & Ray did likewise at the end so we are hoping that the group will build up some.

Rushed home & found Della & Ralph here waiting to see their slides. I set up my projector & showed them - I think Della was a bit disappointed in those I herself, but they were all excellent as far as exposure etc. Ralph was much pleased with them & so was Della & Mrs. Crow. Ralph wants me to take more some time soon. Mary went to Huffaker's to-night to practice singing with some of the girls in the Lion's Club. I spent all evening getting lined up on the introduction for the dinner to-morrow night - called Jack Remaly, Leon Simmons & Harry Stabler. Mary got home about 11:45. To-bed 12:15.

Ah Yee - I had Jimmie Johnston sign the plate this morning from which we run the copies of the letter to be placed in our Shop Term Manuals that will be sent out to all Dept. Managers. I also had Sandford stop over & take a picture of me presenting a copy of Shop Term to Jimmie to be placed in Business Machines. Jimmie was real pleased with the whole set-up.

2/13/46 WEDNESDAY:

A very rainy day - rained all day. Got up at 7:00 - at 8:00 I stopped over & got Mr. Clemmons, then drove Babe to school on the way to the Office. I picked up Bernard Butz & gave him a ride down to school - Bernard is now in the E.W.M. Sales School - he told me how he had to see Mr. Kirk in order to get in the class. Stopped at Smith's Garage & John drove me over to the school - had the car washed this morning. Boy - what a busy day! I had all the arrangements I both a Luncheon this noon for Judge & Mrs. Kellogg at the Homestead & the Joint Service Club Dinner at the Country Club to-night. Bud Austin left the whole thing in my hands. And when he left town I understood he had talked with Mrs. Kirk about the Luncheon - but when I called she knew nothing about it. - Had Dorothy Abbey over from the Personnel Dept. to type up my notes for the program to-night. Being toastmaster I had a lot of introductions to

make. Dorothy is very good & I wish now I had her as my secretary. Had Earl work to-day on getting the Shop Terms manuals ready to be distributed to each plant for distribution to their Dept. Managers. I talked with Ralph LaTourette about the Luncheon & he advised I have Mr. Barton attend - I called John Barton but he didn't want to be bothered so I called Walt Harris & explained the situation to him Walt agreed with me that there should be some IBM executives there & suggested I call Jimmie Johnston & Bill Lewis which I did. Ben Hansen called & asked me to prepare his talk for to-night which I agreed to do. About 12:00 I walked over to Smith's, got my car - boy it looked nice all washed up - but as usual it was raining a little so it didn't stay that way long. Drove directly to the Homestead. Harry Stabler was there already. Judge & Mrs. Kellogg arrived just at 12:30 & right after them the rest of the people I had asked to come to the Luncheon arrived. There were 13 of us Judge & Mrs. Kellogg, Mrs. Kirk, Mary Austin & My Mary, Mrs. Foster,

Jimmie Johnston, Billy Ewer, Ben Hartquist, Ben Hansen, Harry Stabler, Leon Simmons & myself. Kotta had a special table arranged for us & served a steak dinner, it sure was a swell luncheon. I sat next to Mrs. Kellogg & enjoyed talking with her. I was surprised to find that the Judge was an old man 86 yrs old & his wife must not be more than about 40. I was sure glad I had gotten Jimmie & Bill to join us at Luncheon & to help entertain the Judge, for he is quite hard of hearing & is anything but easy to converse with. After the lunch Mrs. Kellogg made it known that she wanted to attend the dinner this evening. That presented a problem as we weren't having any women & then too I felt she & Mrs. Kirk would have to be at the speakers table. I talked it over with Bill & Jimmie but they left the thing pretty much up to me — Mrs. Kellogg said she would rather come just for the Judge's talk (said she had never heard him give a talk — I couldn't understand that) so I arranged with Mrs. Kirk & Mrs. Austin to come up

& have dinner with her & a car to come up for them about 8:15 to bring them down to the party. I waited for awhile & then drove the Judge & Mrs. Kellogg down to the Plant. (Mildred Kirk & Mary Austin were kidding Mary this noon about my being the Man of the Year – they said they had their money on me. They tried to find out from me who had been selected & I really didn't know. Hearing them express their feelings got me sore & I keyed up about the whole idea.) Jimmie Johnston met Judge & Mrs. Kellogg at the entrance of Bldg. #41. The Judge has to use a cane to get around & we didn't want to tie him so Jimmie took them just thru one floor of Bldg. #41 & #46. I came back to my office & made some more telephone calls, getting things lined up to make the introductions to-night. Boy, there sure were a lot of things to tie together & Marie just don't know how to go ahead on any of them. I was glad I had Dorothy Abbey to help me with my notes. Jimmie called in about a half hour & asked me to meet them

at the Main Entrance of Bldg #41. It seemed the Judge got tired quicker than Jimmie had expected. The Judge wanted to see John Barton so I drove down the street to the Main Entrance of the Plant & took he & Mrs. Kellogg up to Barton's office. I got a kick out of the greeting the Judge had for Mr. Barton - he said he had come down to find out how much John would take for his interest in IBM. John said "$800,000." - I don't know whether he meant it or not. I had a photographer stop over & take a picture of the Judge & Mrs. Kellogg with Mr. Barton. Drove the Judge & Mrs. K. back to the Homestead about 4:00 - stopped by the home on my way back to the office. ~~Mrs~~ call to Mr. Combs at the Veterans Administration in Washington D.C. came thru this afternoon. He is having 30 photostats of our contract on Public Law 16 prepared for us. Had a very busy time getting all the last minute things taken care of for to-night. Bob & Ray were speculating on who was to be the Man of the Year & both said they were betting on me. I thanked them for their faith in me, but told them I was would be surprised. Drove home about 5:30 & got cleaned up for the party - Ralph stopped out at 6:15 - Della took the car back. I got a color movie back - had time to show it to Ralph - movies of the Walkers & Fiji - very good. At 6:30 Ralph rode up to the Homestead with me - he came in & met the Judge & Mrs. Kellogg. We took the Judge down to the Country Club with us. Russ Frey helped me get the gang lined up to march in to the speakers table. There were about 300 there & the club sure looked nice - everything went off well. As Master of Ceremonies I was very much concerned but I was certainly very much pleased with everything. Judge Kellogg gave a good address on Abraham Lincoln - a bit too long but interesting & with a lot of expression. The old Judge is quite a boy! He told me how he had married his secretary (his present wife) two years after Mrs. Kellogg died. She had been with him for 19 years. Rev. Waddicor presented the Distinguished Service Key to the

man of the year - & he. sure had the whole crowd guessing until it finally was divulged that Frank Seaborn was the recipient. The Rev. sure did a beautiful job & Frank made a very appropriate reply. It was quite impressive. Mrs. Kellogg, Mrs. Kirk & Mrs. Austin came in just as the program started so I introduced them. The party was over about 10:15 - I sure felt relieved. Ralph & I drove the Judge, Mrs. Kellogg, Mrs. Kirk & Mrs. Austin back up to the Homestead. The Judge & his wife bid us all farewell & good night and retired to their room. It had been a hard day on the Judge. Ralph & I had some fun talking with Mrs. Kirk, Mrs. Austin, Walter O'Donnell & Mr. Gorey. Both Mildred & Mary said they were disappointed that I hadn't been named the Man of the Year. I told them I thought it was just their 'Neighborly Love'. We got talking about the skaters mechanism & that was named as one of my accomplishments. We had some fun anyway. Ralph & I escorted Mildred & Mary out to Kirk's Cadillac & Ralph & I drove back here to the home. Mary & Della had been to a Jaycee party had gotten home - they had heard who was the Man of the Year so we couldn't have any fun kidding them. I showed the color movie of the Walkers to Fiji - they all liked it very much. They left about 11:15. Mary & I turned in about 11:30. It sure had been a busy day for me.